Curriculum Vitae

**Tarek A. Hatem , Ph.D., C.M.C.**

**The American University in Cairo,**

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Education

[University of Colorado, U.S.A.](http://www.colorado.edu/)

Ph.D. 1986 Business Administration

University of Colorado, U.S.A.,

M.A. 1981 Public Administration

[Faculty of Engineering, Cairo University, Egypt](http://www.eng.cu.edu.eg/),

B.SC. 1979 Electrical Engineering

Academic Work Experience

Fall 2013-present Director of the Entrepreneurship Unit.

2012-2013 Visiting Professor of Strategic Management and Entrepreneurship, University of Colorado, Denver, USA.

2000-present Tenured Full Professor of Strategic Management and Entrepreneurship, the American University in Cairo, Egypt.

2009 – 2012 Head of Entrepreneurship and Leadership Unit, Management Department, the American University in Cairo

2007-2009 **Associate Dean for Executive Education, Dubai School of Government, U.A.E**

2007 Academic Microfinance Program Director in Citadel Financial Center

2005-2007 Head of the Management Unit, Department of Management, A.U.C

2002 Visiting Professor, University of Maryland, the United States.

1997 Visiting Professor, University of Colorado.

1996-2000 Tenured Associate Professor, the American University in Cairo, Egypt.

1991-1996 Director of Undergraduate Program. Department of Management, the American University in Cairo

1989-1996 Assistant Professor, the American University in Cairo, Egypt.

1986-1989 Assistant Professor, Sadat Academy for Management Sciences, Cairo, Egypt.

Non-Academic Professional Work Experience

2017 member of ministry of Industry and trade small business reform committee

2016 Chairman of Egyptian Japanese Friendship Association

2015- present Chairman of Hatem’s Charity Association

2013-present founding member of the Board of ENID

2009-2010, Member, Board of Directors of Misr Travel

2005-present, Vice Chairman of Egyptian Japanese Friendship Association

2004-2007*,* Member, Research and Policy Advisory Committee of the [Ministry of Trade](http://www.economy.gov.eg/english/index.asp) and Industry, Small and Medium Enterprise Policy Development Project (a partnership between the ministry, The International Development Research Center, *IDCR* and Canadian International Development Agency, *CIDA)*

Member, [Institute of Management consultancy, London, U.K.](http://www.imc.co.uk/index.php) (2003-2007)

2002-2007, Member, [Egyptian Human Resources Management Association (EHRMA)](http://www.ehrma.org/EnglishVersion/about.asp)

2003-2008, Member, Board of Directors of [Orascom Construction Industries](http://www.orascomci.com/)

2001-2007, Founding member and Chairman, [Management Consultants Association](http://http://www.mcaegypt.org/)

2000-present, Member, Arab Management Association

2000-present, Vice Chairman, Hatem's Charity Association, Cairo, Egypt

1999- present, Founding Chair of Egyptian Sun for Export Development

1999-2003, Founding member, of the Board of directors the [Egyptian Junior Business Association (EJB)](http://www.cipe.org/programs/global/partners/program7567.htm)

1998-2003, Member, Advisory Board of [Institute of Cultural Affairs (Middle East & North Africa)](http://www.angelfire.com/nf/icamena/main.html)

Courses Taught

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| **MBA** | Entrepreneurship  Strategic Management  Management of International Business Operations  Introduction to Public Administration  Administrative Environment and Public Policy in Egypt |
| Undergraduate | Introduction to Small Business and Entrepreneurship  Organizational Behavior  How to write a business plan |

Intellectual Contributions

*Refereed Journals*

Hatem, Tarek, and Robert E. McNulty, “Interpreting the North African Arab Spring Based on a Four-Stage Model of Economic Injustice and Peace, ***Business, Peace and Sustainable Development,***Greenleaf Publishing, accepted for publication.2013

Metwally, Elham and Tarek Hatem, “Key Factors Influencing Successful Implementation of IT in Banks: The Case of International Commercial Bank of Egypt,” *International Journal of Strategic Management*, June 2012, ISSN: 1555-2411 issued by the Library of Congress, Washington, Call Number: HD30.28 I553 (paper will be presented at the IABE-2012 Venice- Summer Conference, Ca' Foscari University of Venice, Venice, Italy, June 8-10, 2012.

Metwally, Elham, Hatem, Tarek, and Flood, Robert, “Leadership Actions Facilitating Successful Implementation of ATMs and Internet Banking in Egyptian Private Sector Banking,” Journal of Information Technology Management (JITM), ISSN # 1042-1319, Volume 23, number 1, 2012, pp.62-79, at [http://jitm.ubalt.edu](http://jitm.ubalt.edu/).

Hatem, Tarek. Best Practices and Innovation in Governance and Public Administration: The Case of Telecom Egypt. *Harvard University, the Government Innovators Network*. Retrieved at *Ash Institute's online portal,*  
<http://www.innovations.harvard.edu/search.html> , June 2005.

Parnell, John and Tarek Hatem “Cultural Antecedents of Behavioral Differences between Egyptian and American Managers.” The Journal of Management Studies, 36: 399-418, May 1999.

Parnell, John and Tarek Hatem, “The Cultural Specificity of Management Constructs: An Empirical Examination.” International Journal of Value-Based Management, 10: 247-271, 1997.

Youssef, Samir, Mohga Badran, & Tarek Hatem, “Management Research in Less Developed Countries: Opportunities and Threats.” International Management Vol. 1, No. 2, Spring 1997.

Parker, Barbara, Yoram Zeira and Tarek Hatem, " International Joint venture Managers: Factors Affecting Personal Success and Organizational Performance", Journal of International Management , Vol. 2, No. 1, John Wiley & Sons., 1996, PP 1-29.

Parnell, John and Tarek Hatem, “Investigating the Behavioral Differences between American and Egyptian Managers: An Exploratory Study.” Les Cahiers du CETAI, Montreal, Canada, March 1996.

Hatem, Tarek, "Egypt: Exploring Management in the Middle East", International Studies of Management and Organization. Vo1.24, No. 1 & 2, M.E. Sharpe, Inc., 1994, PP. 116-136.

Hatem, Tarek, "Management of Paradox", Journal of Administrative Sciences, Cairo University, Beni Sweif Branch, No 8, July 1994, pp.150-189.

Hatem, Tarek, "Egypt before Privatization: What Kind of People Enter the Public and Private Sectors? An Insight on Values Among Public, Private and Joint Venture Managers", Patterns of Privatization Series, Journal of Ruhr-Universitat Bochum, West Germany, No. 143, 1993, pp. 3-20.

Hatem, Tarek, "Profile of Small Scale Enterprises in Qena and Aswan Gorernorates", Administration, Vol. 26, No. 1, July 1993, pp. 1-18.

Hatem, Tarek, "Work Beliefs among Future Managers", Administrative Research Review. Vol. 5, No. 1&2, January 1993, pp. 137-144.

Hatem, Tarek, "Characteristics Important to International Joint Venture Managers," Administrative Research Review, Vol. 4, 1992, pp.123-132.

Hatem, Tarek, “The Impact of International Banks on Development, A Case Study, Egypt" L'Egypte Contemporaine, El Ahram Publishing Co., No.426, October 1991, pp.37-87.

***Books and Book Chapters:***

Hatem, Tarek and Elham Metwally, 2011 “Key Determinants of Successful Implementation of IT in International Commercial Bank (ICB): The Case of Egypt.” In Salam Abdallah and Fayez Albadri’s (Eds), *Cases on ICT Acceptance, Investment and Organization:Cultural Practices and Values in the Arab World,* in IGI Global*,* ISBN 978-1-60960-048-8,

<http://www.igi-global.com/bookstore/Chapter.aspx?TitleId=48334>

Hatem, Tarek. “Strategic Planning Manual for Government Organizations (2008), published by the Dubai School of Government, Dubai, United Arab Emirates.

Hatem, Tarek. Human Resources Management in Egypt. In **Pawan Budhwar and Kamel Mellahi (Eds.),** Managing Human Resources in the Middle-East, Part of Global HRM Series, 2006. United Kingdom: Routledge.

Hatem, Tarek. Review of *Pocket Middle East & North Africa : Profile Facts and Figures,* by Roland Dallas, Middle East Business Review Vol. 2 No. 1 (1997): 122-123.

Hatem, Tarek & Maged Ayoub, Is Corporate Culture a Function of the Corporate Life Cycle: A Case Study. International Management, West Publishing Company, 1994. p237-240.