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Assistant Professor
Department of Accounting
The School of Business
The American University in Cairo (AUC)
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EDUCATION

- Ph.D.* Management (Accounting concentration), Aston Business School, Aston University, UK, June 2013.
Dissertation title: Corporate Governance Disclosure in the Gulf Countries.
- M.S.* Accounting, Faculty of Commerce, English section, Cairo University, Egypt, July 2009.
Thesis title: Investigating the Impact of the Egyptian Accounting Standards on the Relationship between Firm Characteristics and Disclosure Level.
- B.Com.* Accounting Major, Faculty of Commerce, English section, Cairo University, Egypt, May 2005. (Highest Honors)

CERTIFICATION

- *Certified Director*, Egyptian Financial Supervisory Authority (EFSA), November 2015, Cairo, Egypt.
The course is offered by the Egyptian Institute of Directors (EIoD) where the material is developed by the IFC. The program aims through its four parts at providing participants with the needed information about corporate governance and its related issues in order to reach the effective implementation aligned with the best global practices.
- *Associate Fellow*, Higher Education Academy, 2010-2011, UK.
The Aston Certificate: An Introduction to Learning and Teaching in Higher Education covered: student learning, using and writing learning outcomes, session planning and design, principles of good assessment, working in a variety of teaching settings, student diversity and inclusivity, and evaluating your practice. Completing the certificate required observing the teaching ability via tutorials delivered. Upon completion of the certificate, a participant becomes an *Associate Fellow of the UK Higher Education Academy (FHEA)*. Membership in the HEA is an evidence of expertise and commitment to enhancing and supporting the student learning experience.

ACADEMIC WORK EXPERIENCE

- 2016-Current **Assistant Professor (Tenure-track)**
Department of Accounting, School of Business, The American University in Cairo (AUC), Cairo, Egypt.
- 2014-2016 **Visiting Assistant Professor**
Department of Accounting, School of Business, AUC, Cairo, Egypt.
- 2013-2014 **Adjunct Assistant Professor**
Department of Accounting, School of Business, AUC, Cairo, Egypt.
- 2013-2014 **Adjunct Lecturer**
Department of Accounting and Financial Control, Faculty of Management and Technology, The German University in Cairo (GUC), Cairo, Egypt.
- 2013 **Adjunct Assistant Professor**
Department of Accounting, Faculty of Business and International Trade, Misr International University (MIU), Cairo, Egypt.
- 2010-2013 **Graduate Teaching Assistant**
Finance and Accounting Group, Aston Business School, Aston University, Birmingham, UK.
- 2010 **Research Assistant**
El-Khazindar Business Research and Case Center (KCC), School of Business, AUC, Cairo, Egypt.
- 2010 **Visiting Scholar**
Cairo University Faculty Development Program in Accounting, Georgia State University, Atlanta, Georgia, USA.
- 2006-2014 **Teaching Assistant, Associate Lecturer, Assistant Professor**
Department of Accounting, Faculty of Commerce, English section, Cairo University, Cairo, Egypt.
- 2005-2010 **Research Assistant, Research Associate**
Department of Accounting (previously Accounting unit, Department of Management), School of Business, AUC, Cairo, Egypt.

NON- ACADEMIC WORK EXPERIENCE

- 2016 **Consultant**
The Association of Chartered Certified Accountants (ACCA), London, UK.
- Assessing corporate governance in Egypt for a report developed by ACCA and KPMG.
- 2014-Current **Associate**
Global Governance Services Ltd, London, UK.
- 2009-2010 **Executive Researcher**
Egyptian Institute of Directors (EIoD), Ministry of Investment, Cairo, Egypt.
- Corporate governance researcher

RESEARCH INTEREST

- Auditing
- Corporate governance
- Corporate disclosure
- Corporate social responsibility
- Financial accounting
- Financial reporting

COURSES TAUGHT

- ACCT 2001 Financial Accounting
- ACCT 3003 Advanced Accounting
- ACCT 4003 Contemporary Issues in Accounting (Independent study)
- Management Accounting

INTELLECTUAL CONTRIBUTIONS

Refereed Journal Publications

- Shehata, N., Salhin, A., and El-Helaly, M. “Board Diversity and Firm Performance: Evidence from UK SMEs,” *Applied Economics* (Forthcoming).
- Farooq, O., Shehata, N. F., and Nathan, S. “Dividend Policy and Informativeness of Reported Earnings: Evidence from the MENA Region,” *International Review of Finance* (Forthcoming).
- Shehata, N. F. 2017. “The Status and Determinants of Corporate Governance Disclosure: Case of the Gulf Countries,” *Journal of Developing Areas* (Forthcoming).
- Shehata, N. F. 2016. “Assessment of Corporate Governance Disclosure in the GCC Countries Using the UNCTAD ISAR Benchmark”, *Journal of Developing Areas*, 50(2): 453-460.

- Shehata, N. F. 2015. “Development of Corporate Governance Codes in the GCC: An Overview”, *Corporate Governance: The International Journal of Business in Society*, 15(3): 315-338.
- Shehata, N. F. 2014. “Factors Influencing Disclosure Practices in Emerging Markets: Case of the Gulf Countries”, *Corporate Ownership and Control*, 11(4): 250-257.
- Shehata, N. F. 2014. “Theories and Determinants of Voluntary Disclosure”, *Accounting and Finance Research (AFR)*, 3(1): 18-26.
- Shehata, N. F., Dahawy, K., and Ismail, T 2014. “The Relationship between Firm Characteristics and Mandatory Disclosure Level: When Egyptian Accounting Standards Were First Adopted”, *Mustang Journal of Accounting and Finance*, 5(4): 85-103.
- Shehata, N. F., and Dahawy, K. 2014. “2013 Review of the Implementation Status of Corporate Governance Disclosures: Case of Egypt”, *Corporate Ownership and Control*, 11(2): 591-601.
- Shehata, N. F. 2013 “How Could Board Diversity Influence Corporate Disclosure?” *Corporate Board: Role, Duties and Composition*, 9(3): 52-60.
- Ismail, T. H., and Shehata, N. F. 2012. “Disclosure Practices in Egypt: What Are Factors Beyond the Low Level?”, *International Journal of Economics and Accounting (IJEA)*, Special Issue on Egyptian Accounting: Past, Present and Future, 3 (3/4): 264-275.
- Dahawy, K., Shehata, N. F., and Ransopher, T. 2011. “The State of Accounting in Egypt: A Case”, *Journal of Business Cases and Applications*, 3(July): 68-79.

Refereed Journal Publications under Review

- Farooq, O., Shehata, N. F., and Nathan, S. “Earnings Response Coefficient in the MENA Region.”
- El-Helaly, M., Shehata, N. F., and Moustafa, D. “Determinants and Consequences of Corporate Governance in Emerging Economies.”
- Shehata, N., Mitry, C., and Shawki, M. “Exploring the Use of Nearpod in Undergraduate Financial Accounting Classes”

International Research Reports

- Shehata, N. F. 2013. “Review of the Implementation Status of Corporate Governance Disclosure: Case of the GCC Countries”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR)*.
- Shehata, N. F., and Dahawy, K. 2013. “2013 Review of the Implementation Status of Corporate Governance Disclosures: Egypt”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR)*. (Available at: http://unctad.org/meetings/en/Presentation/ciisar30_811_2EgyptReport.pdf)

Book Chapters

- Ismail, T. H., and Shehata, N. F. 2010. Factors affecting disclosure practices in Egypt (*In* Ismail, T. (ed.), *Perspectives in Accounting Practices: Corporate Disclosure, Performance, Governance and Risk Management*. Germany: VDM Publishing House Ltd. pp: 1-16. ISBN: 978-3639249675).
- Ismail, T., Dahawy, K., and Shehata, N. F. 2010. Firm characteristics determinants and disclosure level in emerging market of Egypt, (*In* Ismail, T. (ed.), *Perspectives in Accounting Practices: Corporate Disclosure, Performance, Governance and Risk Management*. Germany: VDM Publishing House Ltd. pp: 17-62. ISBN: 978-3639249675).

Refereed Abstracts in Conference Proceedings

- Farooq, O., Shehata, N. F., and Nathan, S. 2016. “Dividend Policy and Informativeness of Reported Earnings: Evidence from the MENA Region”, *2016 Accounting and Finance Association of Australia and New Zealand (AFAANZ) Annual Conference*, July 3-5, Queensland, Australia.
- Shehata, N. F. 2016. “Mobile Phones and Financial Accounting: How Apps Can Help”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.
- Shehata, N. F. 2016. “Merging Advanced Accounting with Experiential Learning: From In-Class Accounting Consolidations to the Real-World Case of ExxonMobil”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.
- Shehata, N. F. 2016. “Board Diversity and Corporate Governance in Egypt: The Good, the Bad and the Ugly”. *Henley Business School Centre for Governance, Accountability & Responsible Investment (GARI) Third Annual Conference*, April 17-20, Reading, UK.
- Shehata, N., Salhin, A., Nofal, A., and El-Helaly, M. 2016. “Board Diversity and Firm Performance: Evidence from UK SMEs”, *CYRUS Institute of Knowledge (CIK)-AUC Joint Conference: Entrepreneurship, Responsible Management, and Economic Development*, March 15-17, 2016, Cairo, Egypt.
- Farooq, O., Shehata, N. F., and Nathan, S. 2016. “Dividend Policy and Informativeness of Reported Earnings: Evidence from the MENA Region”, *2016 International Accounting Section Midyear Meeting of the American Accounting Association*, February 18-20, New Orleans, Louisiana, US.
- Shehata, N., Salhin, A., Nofal, A., and El-Helaly, M. 2015. “The Relationship between Firm Performance and Board Diversity: An Entrepreneurial Perspective”, *Institute for Small Business and Entrepreneurship (ISBE) 2015 Conference*, November 11-12, Glasgow, UK.
- Farooq, O., and Shehata, N. F. 2015. “Earnings Response Coefficient in the MENA Region”, *38th European Accounting Association (EAA) Annual Conference*, April 28-30, Glasgow, UK.

- Shehata, N. F., and Dahawy, K. 2015. “Corporate Governance Disclosure in Egypt during the Pre-Revolutions Era”, *The American University in Cairo (AUC) 21st Annual Research Conference, Middle East and North Africa Region: Post-2015 Development Agenda*, March 16-18, 2015, Cairo, Egypt.
- Shehata, N. F. 2013. “The Extent of Corporate Governance Disclosure and its Determinants in the Gulf Countries”. *4th International Conference on Corporate Governance in Emerging Markets*, August 23-24, Hyderabad, India.
- Shehata, N. F. 2013. “Assessment of Corporate Governance Disclosure in the GCC Countries”, *36th European Accounting Association (EAA) Annual Conference*, May 5-8, Paris, France.
- Shehata, N. F. 2013. “Factors Affecting Disclosure Practices in the Arab Gulf Countries”. *49th British Accounting and Finance Association (BAFA) Annual Conference*, April 9-11, New Castle, UK.
- Dahawy, K., and Shehata, N. F. 2011. “Factors Affecting Financial Reporting in an Emerging Economy: Case of Egypt”, *34th European Accounting Association (EAA) Annual Conference*, April 20-22, Rome, Italy.
- Dahawy, K., Shehata, N. F. and Ransopher, T. 2010. “The State of Accounting in Egypt: A case”, *Academic and Business Research Institute (AABRI) International Conference*, September 23-25, Orlando, Florida, USA.
- Dahawy, K., Shehata, N. F. and Ismail, T. H. 2010. “Investigating the Relationship between Firm Characteristics and Mandatory Disclosure Level within the Egyptian Environment”, *33rd European Accounting Association (EAA) Annual Conference*, May 19-21, Istanbul, Turkey.

Conference Presentations

- Shehata, N. F. 2016. “Mobile Phones and Financial Accounting: How Apps Can Help”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.
- Shehata, N. F. 2016. “Merging Advanced Accounting with Experiential Learning: From In-Class Accounting Consolidations to the Real-World Case of ExxonMobil”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.
- Shehata, N. F. 2016. “Board Diversity and Corporate Governance in Egypt: The Good, the Bad and the Ugly”. *Henley Business School Centre for Governance, Accountability & Responsible Investment (GARI) Annual Conference*. April 17-20, Reading, UK.
- Shehata, N. 2016. “Board Diversity and Corporate Governance in Egypt: The Good, the Bad and the Ugly”. Pitch presentation delivered at the first AUC Research Day. March 30.

- Farooq, O., and Shehata, N. F. 2015. “Earnings Response Coefficient in the MENA Region”. *38th European Accounting Association (EAA) Annual Conference*. April 28-30, Glasgow, UK.
- Shehata, N. F., and Dahawy, K. 2015. “Corporate Governance Disclosure in Egypt during the Pre-Revolution Era”, *The American University in Cairo (AUC) 21st Annual Research Conference, Middle East and North Africa Region: Post-2015 Development Agenda*. March 17-18, 2015, AUC, Cairo, Egypt.
- Shehata, N. F. 2013. “Review of the Implementation Status of Corporate Governance Disclosures: Case of the Six Gulf Cooperation Council (GCC) Countries”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR), 30th ISAR meeting*. November 5-8, Palais des Nations, Geneva, Switzerland. (Available at: http://unctad.org/meetings/en/Presentation/ciisar30_811_2NShehataGCC_en.pdf)
- Shehata, N. F., and Dahawy, K. 2013. “2013 Review of the Implementation Status of Corporate Governance Disclosures: Egypt”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR), 30th ISAR meeting*. November 5-8, Palais des Nations, Geneva, Switzerland. (Available at: http://unctad.org/meetings/en/Presentation/ciisar30_811_2NShehataEgypt_en.pdf)
- Shehata, N. F. 2013. “The Extent of Corporate Governance Disclosure and its Determinants in the Gulf Countries”. *4th International Conference on Corporate Governance in Emerging Markets*, August 23-24, Hyderabad, India.
- Shehata, N. F. 2013. “Assessment of Corporate Governance Disclosure in the GCC Countries”, *36th European Accounting Association (EAA) Annual Conference*, May 5-8, Paris, France.
- Shehata, N. F. 2013. “Factors Affecting Disclosure Practices in the Arab Gulf Countries”. *49th British Accounting and Finance Association (BAFA) Annual Conference*, April 9-11, New Castle, UK.
- Shehata, N. F. 2013. “Corporate Governance in the Arab States of the Persian Gulf: A Theoretical Analysis”, *British Accounting and Finance Association: Accounting and Finance in Emerging Economies Special Interest Group, 9th Workshop*, January 18, University of Birmingham, UK.

Academic Presentations

- Shehata, N. F. 2015. “Temporary Research Assistants ‘TRAs’ Program.” Presentation delivered at the Council of the School of Business (CSB), The American University in Cairo (AUC) to receive feedback before launching the program, March 24, 2015.

Translation

- Shehata, N. 2016. “Guide to Corporate Governance Regulations and Standards in Egypt.” The standards of corporate governance for private companies in Egypt that were issued in October 2005 have been updated in March 2011. The amended version of the Guide to Corporate Governance Regulations and Standards was available in Arabic language only

which acted as a significant barrier to non-Arabic speaking researchers. Accordingly, an unofficial English translation of the code was written by Nermeen Shehata in February 2016 was published in March 2016 at the European Corporate Governance Institute (ECGI) website (Available at: www.ecgi.org/codes/code.php?code_id=456).

Teaching Cases

- Shehata, N. 2016. “Corporate Governance Best Practices in Egypt: Lessons Learnt from Raya Holding.” The case presents how Raya Holding has complied with the Egyptian code of corporate governance published in 2011 and the consequential improvement in organizational performance that has taken place over the last decade.
- Dahawy, K., Shehata, N. F., and Ransopher, T. 2011. “The State of Accounting in Egypt: A Case”. The case presents the status of accounting in Egypt using the culture paradigm offered by Hofstede and Gray.

Invited Articles in Professional Journals

- Shehata, N. “Corporate Governance in State Owned Enterprises” *Egyptian Society of Accountants and Auditors (ESAA) Magazine*. Vol. 51 (April-July), 2016, pp. 29-30 [Article written in Arabic].
- Shehata, N. “Corporate Governance Development in Egypt: Are We on the Right Track?” *AUC Business Review (ABR)*. Fall 2015, pp. 46-49.
- Shehata, N. “Why Corporate Governance?” *The Executive*. October, 2010, pp. 20-23.
- Shehata, N. “Factors Moving Disclosure in Egypt”. *The Executive*. March, 2010, pp. 14-18.
- Dahawy, K., and Shehata, N. “Corporate Governance Developments in Egypt”, *The Executive*, January, 2010, pp. 28-32.
- Shehata, N. “Dubai Market Crisis and Corporate Governance”. *The Executive*, January, 2010, pp. 44-45.

SELF DEVELOPMENT

Training Program:

- Environmental, Social, and Governance (ESG) Integration Course, *International Corporate Governance Network (ICGN)* and *BlackRock*, San Francisco, June 2016.
The ESG integration training program helps identify, analyze and integrate ESG information into the investment process and has been developed as part of the European Commission project. This is an international program that offers an intensive, interactive training experience with six modules over a two-day period and culminates in a case study to put into practice the learning outcomes, together with supplementary reading materials.
- Master Teacher Program, *Georgia State University (GSU)* and *Cairo University*, Cairo University, May 2008.

The program was designed to provide university faculty members with a framework for effective teaching at the university level, and to discuss specific strategies to maximize student learning including: preparation before entering the classroom, course organization, multiple teaching strategies (including lecture, cases, video, co-operative learning, games), testing and evaluation strategies, handling difficult classroom situations, developing and articulating teaching philosophy.

Courses and Workshops:

- Concept Mapping across the Disciplines, *Center for Learning and Teaching (CLT)*, AUC, February 12, 2017.
- Teaching Enhancement Certificate 2, Web Enhanced Track, *CLT, AUC*, Fall 2016.
- Teaching Enhancement Certificate 2, Active Learning Track, *CLT, AUC*, Spring 2016.
- Teaching Enhancement Certificate 2, Assessment for Learning Track, *CLT, AUC*, Spring 2016.
- Experiential Learning and Critical Reflection in the Classroom, *CLT, AUC*, April 4, 2016.
- “Gamifying” Your Syllabus, *CLT, AUC*, March 17, 2016.
- Cooperative Learning in a Nutshell, *CLT, AUC*, March 10, 2016.
- Social Media in the Classroom, *CLT, AUC*, February 24, 2016.
- Infographics: Students Presenting Information in Bytes, *CLT, AUC*, February 22, 2016.
- Peer Instruction and Concept Tests, *CLT, AUC*, February 18, 2016.
- Art of Discussion Leading, *CLT, AUC*, February 11, 2016.
- Evidence-Based Teaching Innovation, *CLT, AUC*, February 8, 2016.
- Family Business Governance, International Finance Corporation (IFC) and Egyptian Institute of Directors (EIoD), Cairo, Egypt, December 21, 2015.
- SME Governance: Managing and Controlling the Business, International Finance Corporation (IFC) and Egyptian Institute of Directors (EIoD), Cairo, Egypt, December 14, 2015.
- Teaching Enhancement Certificate 2, Course Design Track, *Center for Learning and Teaching (CLT)*, AUC, Fall 2015.
- Teaching Enhancement Certificate 1, *CLT, AUC*, November 23, 2015.
- Designing Rubrics for Effective Assessment, *CLT, AUC*, November 19, 2015.
- Debating Across the Curriculum: Preparing AUC Students for Academic Interaction, *CLT, AUC*, October 25, 2015.
- Classroom Assessment Techniques (CATs) to Improve Student Learning, *CLT, AUC*, October 22, 2015.

- Flipped Classroom, *CLT, AUC*, September 21, 2015.
- IFRS Teaching, May 28, 2015, *The European Accounting Association*, Glasgow, UK.
- Designing an Educational Board Game, *CLT, AUC*, February 23, 2015.
- Assessment in Focus: The Good, the Bad and the Confusing, *CLT, AUC*, February 18, 2015.
- Proposal Writing, *Office of Sponsored Programs, AUC*, February 10, 2015.
- Beyond Prevention, Policing and Compliance, *Academic Integrity Council/CLT event, AUC*, February 9, 2015.
- Case Writing, *El-Khazindar Business Research and Case Center (KCC), AUC*, May 20, 2014.
- Doing Things Differently: Alternative forms of Assessment, *CLT, AUC*, April 6, 2014.
- Developing your Teaching Portfolio, *CLT, AUC*, April 1, 2014.
- Use of Technology in Teaching, *Cairo University*, August 28-29, 2013.
- Organization of Academic Conferences, *Cairo University*, January 1-3, 2013.
- Students' Evaluation and Assessment, *Cairo University*, September 4-7, 2012.
- Managing the Student Experience for Cross-disciplinary Undergraduates, *Aston University, UK*, October 28, 2011.
- Having an Impact as a Scholar, *Aston University, UK*, September 28, 2011.
- Giving Feedback, *Aston University, UK*, June 27, 2011.
- How to write a Research Proposal, *Cairo University*, May 31-June 2, 2010.
- Using EndNote Bibliographic Software, *Aston University, UK*, May 31, 2011.
- Responsible conduct of research, *Georgia State University (GSU), USA*, April 2010.
- Promotion and Tenure, *GSU, USA*, April 21, 2010.
- Getting and Managing Grants, *GSU, USA*, March 24, 2010.
- Social Research Methods (Questionnaires & Interviews), *The Egyptian Institute of Directors (EIoD)*, October 8, 2009.
- Reuters financial database: Reuters Knowledge, 3000 Xtra, Power Plus Pro, *Thomson Reuters in cooperation with Citadel Capital Financial Services Center, AUC*, Fall 2009.

Conferences Attended (without presentations)

- The International Corporate Governance Network (ICGN) San Francisco Washington DC Conference, March 1-2, 2017.
- The International Corporate Governance Network (ICGN) San Francisco Annual Conference, CA, US, June 27-29, 2016.
- PRME-MENA Regional Forum, April 13-14, 2016, The American University in Cairo (AUC), Cairo, Egypt.
- 2015 Millstein Governance Forum, Columbia University, NY, US, December 10, 2015.
- Experiential Learning Summit, The Power of Experiential Learning in Management Education, March 16, 2015, AUC, Cairo, Egypt.
- The United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR), and IFRS Foundation Workshop on Accounting and financial reporting needs of SMEs. Palais des Nations, Geneva, Switzerland, November 5, 2013.
- The Management Accounting Research Group Conference in association with the Management Control Association, Aston University, Birmingham, UK, November 15-16, 2012.
- The 47th British Accounting and Finance Association (BAFA) Annual Conference, Birmingham, UK, April 12-14, 2011.
- The Secrecy versus Transparency Battle: The Impact on the Accounting/Auditing Profession. 16th Annual Research Conference, The American University in Cairo (AUC),

- Cairo, Egypt, April 4-6, 2009.
- Accounting in Egypt: Past, Present and Future. 15thAnnual Research Conference, AUC, Cairo, Egypt, April 12-14, 2008.
 - Modern Trends in Accounting and Auditing, Cairo University, July 15-16, 2007.
 - Preferences for Using Different Teaching Techniques. 5th E-Learning Conference, AUC, Cairo, Egypt, January 14-15, 2007.
 - Future of Accounting and Auditing in Egypt, Cairo University, Cairo, Egypt, June 27-29, 2006.
 - Research Skills in Action, Assessing Oral Communication and Critical Thinking Skills Across the Curriculum, Active Learning in the Classroom as Applied to Literature Courses, On the Road to Sustainable Excellence: Communication across the Curriculum, AUC, Cairo, Egypt, November 11-12, 2005.

TEACHING RELATED ACTIVITIES

Course Development

- **Advanced Accounting (ACCT 3003):** Since the course is about consolidations involving Mergers and Acquisitions (M&A); I developed the structure of the course since Fall 2014 to involve experiential learning so that students could develop their knowledge directly from professionals in the market. This has been through inviting speakers from the industry and conducting the group project using practical cases. Experiential learning implemented in the advanced accounting course has been featured in two stories published at <http://www.aucegypt.edu/business/newsroom/Pages/story.aspx?eid=195>, <http://caps.aucegypt.edu/stories/plp.html> and <http://gbsn.org/experiential-learning-auc/> where the course was the first in the School of Business to implement experiential learning in the syllabus.

Examiner Position

- 2014: Fulbright Program – The Commission for Educational and Cultural Exchange between the USA and ARE, Cairo, Egypt.

Supervising Projects

- **Advanced Accounting (ACCT 3003):** Since 2013, the project in this course requires critical analysis of a real world merger or acquisition (M&A) case where the business aspect as well as consolidation issues are discussed. In addition to a written report, each group makes a presentation summarizing their findings. The project involves teams of 5-6 students. Since Fall 2014, the project has been conducted in collaboration with the Career Advising and Placement Services (CAPS) office, where the office helps identify companies with M&A having offices in Egypt, inviting representatives to deliver an introduction about the case in class, and also participate in the evaluation of the final projects. The main objective is to bridge the gap between theory and practice through adding a practical component to the course.

Debates, Shows and Exhibits

- **Advanced Accounting (ACCT 3003):** Guest speakers are frequently invited to class to help students relate what they are taught in class to what is practically applied in real life. Speakers elaborate how deals are practically executed and the importance of consolidation in the process. Speakers included directors, managers, and consultants from PricewaterhouseCoopers (PwC) and EFG Hermes. An in class debate is held where students are divided into several groups to debate the successfulness and unsuccessfulness of one of the deals. Also, a competition is conducted at the end of the semester to help students relate all topics covered throughout the semester in an interactive way.
- **Financial Accounting (ACCT 2001):** A competition is conducted at the end of the semester to help students revise the course content in an interactive way and also to stress that accounting is an interesting subject. The competition requires students to solve different sets of questions and puzzles in teams. In addition, the competition includes other unexpected questions that require creativity and thinking out of the box.

SERVICE TO THE DISCIPLINE

- 2016-Current **Reviewer**, South Africa's National Research Foundation (NRF).
- 2016 **Reviewer**, The Academy of International Business (AIB) 2017 annual conference.
- 2014-Current **Editorial Board Member**, Journal of North African Research in Business, <http://www.ibimapublishing.com/journals/JNARB/editorial.html>
- 2014 **Program Committee Member**, 23rd International Business Information Management Association (IBIMA) Conference on Vision 2020: Sustainable Growth, Economic Development, and Global Competitiveness, Valencia, Spain, May 13-14, 2014. (An excellent constructive review has been noted: <http://www.ibima.org/SPAIN2014/committee.html>)
- 2013 **Program Committee Member**, 22nd International Business Information Management Association (IBIMA) Conference on Creating Global Competitive Economies: 2020 Vision Planning and Implementation, Rome, Italy, November 13-14, 2013. (An excellent constructive review has been noted: <http://www.ibima.org/ROME2013/committee.html>)
- 2012-2016 **Editorial Board Member**, International Journal of Business and Management (IJBM). <http://ccsenet.org/journal/index.php/ijbm/about/editorialTeam>
- 2012 **Program Committee Member**, 19th IBIMA Conference on Innovation Vision 2020: Sustainable growth, Entrepreneurship, Real Estate and Economic Development, Barcelona, November 12-13, 2012. <http://www.ibima.org/spain2012/committee.html>
- 2012 **Program Committee Member**, 18th IBIMA Conference on Sustainable Economic Competitive Advantage: From Regional Development to World Economies, Istanbul, Turkey, May 9-10, 2012. <http://www.ibima.org/TR2012/committee.html>
- 2011-Current **International Editorial Board Member**, IBIMA Publishing, <http://www.ibimapublishing.com/board.html>
- 2011 **Program Committee Member**, 16th IBIMA Conference on Innovation and Knowledge Management: A Global Competitive Advantage, Kuala Lumpur, Malaysia, June 29-30, 2011. (An excellent constructive review has been noted: <http://www.ibima.org/MY2011/committee.html>)
- 2010 **Program Committee Member**, 15th IBIMA Conference on Knowledge Management and Innovation: A Business Competitive Edge Perspective, Cairo, Egypt, November 6-7, 2010. (An excellent constructive review has been noted: <http://www.ibima.org/CA2010/committee.html>)
- 2010 **Program Committee Member**, 14th IBIMA Conference on Global Business Transformation through Innovation and Knowledge Management, Istanbul,

Turkey, June 23-24, 2010. (An excellent constructive review has been noted:
<http://www.ibima.org/TR2010/committee.html>)

2009-2013 **Reviewer,** International Accounting Section, American Accounting Association (AAA) Annual Meeting.

Ad-hoc reviewer:

Asian Review of Accounting, Communications of the IBIMA Journal, Corporate Governance, Journal of Financial Reporting and Accounting, and Managerial Auditing Journal.

SERVICE TO THE ACADEMIC INSTITUTION

Service to the Department

- 2016-2017 Organized the ACCA seminar delivered to students formally announcing the accreditation.
- 2016-Current Course coordinator for the Financial Accounting (ACCT 2001) course, Department of Accounting, The American University in Cairo (AUC).
- 2016 Member of the task force working on the ACCA authorization, AUC.
- 2016 Chair of the task force preparing the agenda of research activities for Spring 17 DVP, AUC.
- 2015-2016 Worked on the 150 credit hours issue for students who would like to sit for the CPA exam, AUC.
- 2015-Current Chair of the Department Academic Affairs Committee, AUC.
- 2015 Representative of the Department of Accounting in the First Year Experience (FYE) Program, Spring 2015, AUC.
- 2014-Current Member of the Department Research Committee (DRC), AUC.
- 2014 Participated in organizing the first Accounting Alumni Breakfast, AUC.
- 2014 Representative of the Department of Accounting in the First Year Experience (FYE) Program, Fall 2014, AUC.
- 2014 Member of the task force created to draft the Department of Accounting Strategic Plan as an input to the School 2014-2019 strategic plan, AUC.

Service to the School

- 2016-Current Member of the Ad-hoc committee on journal ranking adoption by the AUC.
- 2016-Current Coordinator of the research group on Responsible Business, AUC.
- 2016 Participated in the AACSB and EQUIS accreditation visits at the research and faculty involvement sessions.
- 2016 Member of the judging panel of the 2016 El-Khazindar Business Research and Case Center (KCC) – Procter and Gamble (P&G) Commercial Challenge Case Solving Competition, AUC.
- 2016 Participated in organizing the Transforming Egypt Seminar on “SME Governance – The Way Forward,” AUC.
- 2015 Member of the School of Business academic assessment task forces developed to assess undergraduate students’ readiness to the market and both of the

- undergraduate and graduate students' responsible citizenship, AUC.
- 2014-Current Chair of the task force created to work on the initiative proposed for hiring temporary research assistants (TRAs) at the School of Business, AUC.
- 2014-2015 Advisor of the Corporate Governance Club (CGC), AUC. The CGC is the first Egyptian student-based academic club that is dedicated to the dissemination of corporate governance principles and best practices among undergraduate students. It aims at encouraging interdisciplinary dialogues among students of business, management, finance, economics, and accounting who share a common interest in working in a fair and transparent corporate environment. The club organizes an annual 'Board Games' competition where students simulate a board meeting. Students get the chance to take on the role of various constituents of a board of director's. Board Games held during 2015 hosted for the first time 16 teams from four different Egyptian universities. The event has been featured in a story published at <http://www.aucegypt.edu/business/newsroom/Pages/story.aspx?eid=227>
- 2014-2015 Liaison between the School of Business, AUC, and Thomson Reuters for the arrangements of adding Zawya, a Thomson Reuters database specialized in the MENA region, to other databases provided by the School.
- 2014 Liaison between the School of Business, AUC, and PricewaterhouseCoopers (PwC) for the arrangements of Go Work program offered to AUC students.
- 2014 Participated in the Brown Bag Seminar series, School of Business, AUC.
- 2014 Member of the judging committee that evaluated the 2nd annual "Board Games" competition offered by Corporate Governance Club (CGC), AUC. "Board Games" is a simulation of a board of directors (BOD) meeting that involves role playing by students of the various constituents of the board (CEO, Chairman, Independent Director, Chair of the Audit Committee and the Board Secretary).
- 2014 Delivered two sessions in the Research Methods Course to Teaching Assistants at the Faculty of Commerce, Cairo University, Cairo, Egypt: *Applying for a PhD degree in the UK* (April 5, 2014), and *How to communicate your Research?* (April 7, 2014).

Service to the University

- 2016 Panelist, Faculty panel discussion held at the "Desire2Learn: A New e-learning Experience" seminar (November 23), The American University in Cairo (AUC).
- 2016 Speaker, Center for Learning and Teaching (CLT) Annual Symposium on Teaching Innovation (November 6).

SERVICE TO THE COMMUNITY

- 2016 **Member**
Member of the Egyptian Ministry of Public Business Sector task force formed by the minister to update the Egyptian Corporate Governance Code for State-owned Enterprises.
- 2014 **Panelist**
Selection committee of the AY2015-2016 Fulbright Student Program, Fulbright Commission, Cairo, Egypt.

GRANTS

External Grants

- 2017 Grant to attend the *International Corporate Governance Network (ICGN) Washington D.C. conference*, March 1-2, 2017, as a recipient of the *2016 Adrian Cadbury Scholarship Award*. Grant from the International Corporate Governance Network (ICGN).
- 2016 Grant to attend the *International Corporate Governance Network (ICGN) San Francisco Annual Conference*, CA, US, June 27-29, 2016, as a recipient of the *2016 Adrian Cadbury Scholarship Award*. Grant from the International Corporate Governance Network (ICGN).
- 2015 Grant to attend the 2015 Millstein Governance Forum, Columbia University, NY, US, December 10, 2015, as a winner of the *Millstein Center Rising Star of Corporate Governance Award for 2015*. Grant from the Millstein Center for Global Markets and Corporate Ownership, Columbia University.
- 2013 Grant to attend and present two reports at the *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR), and IFRS Foundation Workshop on Accounting and financial reporting needs of SMEs*. Palais des Nations, Geneva, Switzerland, 5-8 November 2013. Grant from the United Nations Conference on Trade and Development (UNCTAD).
- 2013 Conference Grant to attend and present a paper the *4th International Conference on Corporate Governance in Emerging Markets*, August 23-24, India. Grant from IFC and Sabanci University.
- 2013 Conference Grant to attend and present a paper at the *36th European Accounting Association (EAA) Annual Conference*, May 5-8, Paris, France. Grant from Aston Business School, Aston University, UK.
- 2010-2013 Graduate Teaching Assistantship (GTA) awarded for three years for the *PhD degree*. Grant from Aston Business School, Aston University, UK.
- 2010 Grant to attend *Junior Faculty Development Program II in Georgia State University*, Atlanta, USA. Grant from the USAID.
- 2009 Grant to attend the *Train The Trainer (TTT)* course, April 10-May 29, 2009. Grant from the Information Technology Institute at the Ministry of Communications and Information Technology, Cairo, Egypt.

Internal Grants

- 2016 Teaching and Learning Enhancement Travel Support Grant to attend and deliver two presentations at the *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*, August 6-10, New York, US. Grant from The American University in Cairo (AUC).

- 2016 Conference Grant to attend and present a paper at the *Henley Business School Centre for Governance, Accountability & Responsible Investment (GARI) Annual Conference: The Globalisation of Corporate Governance: Does Compliance Kill Values and Enterprise?*, April 17-20, Reading, UK. Grant from AUC.
- 2015 Conference Grant to attend and present a paper at the *38th European Accounting Association (EAA) Annual Conference*, April 28-30, Glasgow, UK. Grant from AUC.

AWARDS

- 2016 *2016 Adrian Cadbury Scholarship*, International Corporate Governance Network (ICGN), London, UK.
This award had the following selection criteria:
- A minimum of three years' experience in the corporate governance field. This could include academic, legal and compliance, regulatory, research and analysis, or business advisory.
 - Evidence of contribution to the development of effective corporate governance in the local market. This could include contributing to the public discussion through public speaking, media engagement, research, study, practice, ongoing work experience etc.
 - Demonstrated engagement with local stakeholders to progress good governance practices, for example, membership of any relevant organizations or networks.
 - Clear knowledge of local corporate governance trends and issues and some knowledge of "foreign" market and globally significant governance issues and trends.
 - The ability to articulate a clear vision for the future of governance in the local market.
- <https://www.icgn.org/education/scholarships>
- 2016 The Association of Chartered Certified Accountants (ACCA) *Letter of Appreciation*, London, UK.
- Providing services in relation to the ACCA – KPMG research project on corporate governance in Africa.
- 2016 School of Business, The American University in Cairo (AUC) *Faculty Service Appreciation Award*, Egypt.
- Recognizing the outstanding contribution to the School of Business during the academic year 2015-2016.
- 2016 South Africa's National Research Foundation (NRF) *Letter of Appreciation*, South Africa.
- Contributing to the evaluation and review process of applicants to the Economics, Management, Administration and Accounting panel.
- 2015 *2015 Millstein Center Rising Star of Corporate Governance Award*, Columbia University, New York City, USA.
- This award recognizes young professionals who are making an impact as outstanding analysts, academics, experts, activists, directors, or managers. Selection of award recipients is based on past accomplishments and demonstrated thought leadership, planned projects and endeavors, leadership and character, and potential to influence the industry in the future.
- <http://web.law.columbia.edu/millsteincenter/rising-star-corporate-governance-awards>
- 2015 School of Business, AUC, *Faculty Research Development Fund Awards Certificate of Recognition*, Egypt.
- Publishing two articles in a B journal during 2014

- 2015 Winner of the 2014 Emerald/EFMD (European Foundation for Management Development) MENA (Middle East North Africa) Management Research Fund Award, UK.
- The winning research project “Review of the Implementation Status of Corporate Governance Disclosure in the MENA Region” (with Pierce, C.)
- http://www.emeraldgrouppublishing.com/research/awards/mena_man.htm
and
<http://www.aucegypt.edu/business/newsroom/Pages/story.aspx?eid=215>
- 2014 The American University in Cairo (AUC) *Certificate of Recognition*, Egypt.
- Recognizing delivery of a Brown Bag seminar entitled ‘Earnings response coefficient in the MENA region.’
- 2014 The Binational Fulbright Commission in Egypt *Letter of Appreciation*, Egypt.
- Contributing to the AY2015-2016 Egyptian Student Program in the fields of Accounting, Finance and Business Administration through identifying and interviewing graduate students nominated to the program.
- 2014 Cairo University *International Publication Award*, Egypt.
- Shehata, N. 2010. “The Relationship between Firm Characteristics and Mandatory Disclosure Level: When Egyptian Accounting Standards Were First Adopted” (with Dahawy, K., and Ismail, T.), *Mustang Journal of Accounting and Finance*, 5(4).
- 2014 International Business Information Management Association (IBIMA) Publishing *Certificate of Appreciation*, USA.
- Recognizing services to the community by serving on the editorial board of the Journal of North African Research in Business.
- 2013 United Nations Conference on Trade and Development (UNCTAD) *Letter of Appreciation*, Switzerland.
- Contributing to the 30th Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR) meeting.
- 2012 Aston University *Certificate of Recognition*, UK.
- Recognizing international student ambassadors representing the university on various occasions to other international students
- 2011 IBIMA Publishing *Certificate of Appreciation*, USA.
- Appreciation of time, effort, and scholarly contribution to author(s) of a manuscript submitted for Publication and to the field body of knowledge.

- 2011 Cairo University *International Publication Award*, Egypt.
- Shehata, N. 2010. Firm characteristics determinants and disclosure level in emerging market of Egypt. (In Ismail, T. (ed.), *Perspectives in Accounting Practices: Corporate Disclosure, Performance, Governance and Risk Management*. Germany: VDM Publishing House Ltd. pp: 17-62. ISBN: 978-3639249675) (with Ismail, T., and Dahawy, K.)
- 2011 Aston University *Certificate of Recognition*, UK.
- Recognizing international students awarded Aston scholarships
- 2010 Arab Academy for Science, Technology & Maritime Transport *Certificate of Recognition*, Egypt.
- Recognizing translation provided from English to Arabic and vice versa, to the Egyptian team Falcon Eye in the FIRST Lego League (FLL) World Festival held in Atlanta, Georgia, USA.
- 2010 Faculty of Commerce *Certificate of Recognition*, Cairo University, Egypt.
- Recognizing MSc. holders with outstanding performance
- 2006 Faculty of Commerce *Certificate of Recognition*, Cairo University, Egypt.
- Recognizing students with outstanding academic performance

MEMBERSHIPS IN PROFESSIONAL SOCIETIES AND ASSOCIATIONS

- 2016-Present European Corporate Governance Institute (ECGI)
- 2016-Present International Corporate Governance Network (ICGN)
- 2016-Present American Accounting Association (AAA)
- 2013-Present Beta Gamma Sigma (BGS): Honor Society for AACSB Accredited Business Schools
- 2013-Present Emerging Markets Corporate Governance Research Network (EMCGN)
- 2012-Present UK Higher Education Academy (HEA)
- 2011-Present European Accounting Association (EAA)
- 2010- Present British Accounting and Finance Association (BAFA)