

Mona Said

Associate Professor of Economics
Department of Economics (Room 1041 – BEC Building)
School of Business, American University in Cairo.
AUC Avenue, P.O. Box 74 New Cairo 11835, Egypt.
Tel : +(202) 2615 3185; Fax : +(202) 2797 4979
UK : +(44) 07831 575 365
Email: mona_said@aucegypt.edu
URL: <http://www.aucegypt.edu/fac/Profiles/Pages/MonaSaid.aspx>

Education

- PhD in Economics 2001, University of Cambridge, United Kingdom
Thesis: "Labour Market Segmentation and Institutional Change: The Public-Private Wage Differential in Egypt, 1961-1998"
Committee: Profs. Paul Ryan (supervisor), Ajit Singh & Ha-joon Chang (advisors)
Awards: Holder of UK Economic and Social Research Council (ESRC) Overseas Research Scholarship and Cambridge Political Economy Society Award
- MPhil in Economics 1992, University of Cambridge, United Kingdom
Awards: Ranked in top five of MPhil Class (50 students)
- M.A in Economics 1991, the American University in Cairo, Egypt
Awards: Highest Honours
- B.A in Economics 1989, the American University in Cairo, Egypt (Minor: Computer Science)
Awards: Highest Honours
- High School Diploma 1985, Redlands High School, California, United States of America

Academic Work Experience

Current:

- 2012 – Present Associate Professor (with Tenure)
Economics Department, School of Business
The American University in Cairo (AUC), Cairo, Egypt
- 2003 – Present Faculty Affiliate
☞ Visiting Fellow (2012-2013)
The London Middle East Institute
School of Oriental and African Studies (SOAS), London University, UK

Previous:

- 2006 – 2011 Assistant Professor
Economics Department, School of Business, AUC
- 2003 – 2005 Lecturer (Assistant Professor)
Department of Economics, Faculty of Humanities and Social Sciences
School of Oriental and African Studies (SOAS), London University, UK

- 1996 – 1998 Tutor (Teaching Assistant) in Macroeconomics
St Edmund's College, University of Cambridge, Cambridge, UK
- 1992 – 1994 Research Assistant
Department of Applied Economics
University of Cambridge, Cambridge, UK
- 1989–1991 Departmental Fellow (Teaching)
Economics Department
American University in Cairo, Cairo, Egypt

Professional Work Experience

Current:

- Sept 2014 - Consultant in the Office of the Chief Economist,
Regional Economic Consultant on the South Eastern Mediterranean (SEMED) Region
European Bank For Reconstruction and Development (EBRD)
London, UK

Previous:

- 2004 – 2014 Economic Consultant to various International, European and Euro-Med Institutions:
- United Nations Women Programme (UN Women), New York. USA, *Consultant Expert on Middle East Region labour Statistics for forthcoming 2015 Progress of World Women Report*, Feb 2014 – July 2014
 - European Training Foundation (ETF), Torino, Italy, *Consultant on Assessment of Employment Policies and Youth Interventions in South-Med Program* Sept 2013- Jan 2014
 - European Investment Bank (EIB), and Euro-Mediterranean Forum of Economic Institutes (FEMISE), Marseille, France, *Consultant on the Skill Development in the South Mediterranean Program*, Sept 2011- August 2012
 - International Labour Office (ILO), Youth Employment Program, Geneva Switzerland *Consultant on Regional Youths Employment Outlook in Aftermath of Financial Crisis*, 2010-11
 - United Nations Educational Scientific and Cultural Organization (UNESCO), Paris *Consultant on Encyclopaedia on Knowledge for Sustainable Development (Arabic version)*, 2005-06
 - The World Bank, *Consultant on Regional Report on Labour Markets in MENA*, Washington DC, USA, 2004-05
- 2001 – 2003 Economist in Policy Review and Development Department
Official Financing Economist for Highly Indebted Poor Countries initiative
& *External Sector Economist for Republic of Georgia*
International Monetary Fund
Washington, DC, USA
- 2000 – 2001 Economist in Middle Eastern Department
Desk Economist for Jordan and West Bank & Gaza
International Monetary Fund
Washington, DC, USA

- 1998 – 1999 Labour Economics Researcher
Investigator on Egypt 1998 Labour Market Survey Project
 Economic Research Forum for Arab Countries, Iran and Turkey, Cairo, Egypt
- 1995 – 1995 Graduate Intern in Middle East and North Africa Department
Member of the Republic of Yemen Poverty Assessment Mission
 The World Bank
 Washington, DC, United States of America
- 1994 – 1994 Graduate Intern in Division A
 Middle Eastern Department
 International Monetary Fund
 Washington, DC, United States of America

Editorial and Professional Activities

- Member of the Editorial Board of *International Journal of Economic Research (IJER)*, *International Review of Business and Management*, and *Asian Journal of Business and Management Sciences (AJBMS)*
- Journal Referee responsibilities included: *Journal of Development Economics*, *Journal of Development Studies*, *World Economy*, *Economic Development and Cultural Change*, *Cambridge Journal of Economics*, *Feminist Economics*, *Middle East Development Journal*, *African Development Review*, *Middle East Studies Association Bulletin*, *Journal of Middle East Women Studies*, *Asian Journal of Business and Management Sciences*.
- Member of Selection and Refereeing Committee for Economic and Social Research Council (ESRC), UK for Competition on Middle East and North Africa region funded -research, 2006-
- Member of the Board of Directors of the Centre for Economic and Financial Research and Studies (CEFRS), Cairo University, Egypt, 2009-
- Member of Advisory Committee to the Director of Egypt's Central Agency for Public Mobilisation and Statistics (CAPMAS) for upgrading the *Employment Wages, and Hours of Work Bulletins*, 2008-
- Independent Expert on Assessment of Privatization Program conducted by the Egyptian Centre of Economic Studies (ECES), Egypt, 2009-2010.
- Contributor to the Population Council Regional Office for West Asia and North Africa (WANA) programs on Capacity Building in Women and Work and on Poverty and Job Quality, 2008-2010
- Contributor to *Encyclopaedia on Knowledge for Sustainable Development* (Arabic version), UNESCO, 2006.
- Contributor to World Bank regional report on *Labor Markets in the Middle East and North Africa* launched at World Bank-IMF Annual Meetings in Dubai, 2004.
- Contributed to several interviews and news reports with media (e.g. Associated Press, Christian Science Monitor, Executive Magazine, Daily Star) on current affairs in Middle East economies/labour markets.

Research Affiliations

- Research Fellow of the Economic Research Forum for Arab countries, Iran and Turkey, ERF, 2012-
- Research Fellow of the Institute for Gender and Women's Studies, IGWS, American University in Cairo, 2006-
- Research Faculty Affiliate of London Middle East Institute, LMEI, School of Oriental and African Studies, London, UK, 2003-
- Member of the British Society for Middle East Studies, BRISMES, UK, 2003-2006
- Member of Middle East Economic Association, MEEA, USA, 2001-

Research Grants

- Economic Social and Research Council ESRC Grant titled “Temporary Migration and Economic Development: the Triple-Win Policy Vision applied to North Africa”, in collaboration with Department of Economics University of Southampton, January 2012 – January, 2015.
- Growth Development Network (GD&N) Research Competition titled “The Nexus between Informal Credit and Informal Labor for Micro and Small Enterprises (MSEs)”, Award from to finance fieldwork, data collection and analysis of survey data on informal credit and employment in three governorates in Egypt, Co-investigator with Prof M. El-komi., January –December 2014,
- European Union grant under FEMISE 2011-2012 annual research competition on " Inclusive Growth in MENA: Employment and Poverty Dimensions in a Comparative Context" January 2012 – June 2013 (in collaboration with London Middle East Institute, SOAS, London University). Role in Project: Principal Investigator for Egypt.
- Euro-Mediterranean Forum for Economics Institutes (FEMISE) research grant to fund visiting fellowship and joint research with London Middle East Institute, SOAS, London University), during Sabbatical: February 2012- February 2013.
- American University in Cairo Research Competition award titled “Gender pay gaps, ‘sticky floors’ and ‘glass ceilings’ across the Wage Distribution in the Middle East”, 2013-2014.
- European Investment Bank grant titled “Skills Development to Promote the emergence of Knowledge Based Economies in the South Mediterranean” to produce a study “Egypt’s Burgeoning Green Economy: The Demand for Sustainable Solutions”, Sep 2011-April 2012..
- Economic Research Forum of Arab Countries, Iran and Turkey grant entitled “ Wage and Inequality Adjustments in the Egyptian Labor Market in the Era of Financial Crisis and Revolution” , to fund the analysis of the earnings module of the 1998-2006-2012 ELMPS panel dataset, October 2012 – December 2013.
- European Union grant under FEMISE 2010-2011 annual research competition on "Return Migration in the South Mediterranean Countries: Determinants, Impact and policy implications" (with J. Wahba) September 2010 – September 2012 (in collaboration with University of Southampton UK and Mohamed V University Morocco).
- Global Development Network (GDN) Research Competition award for research on “The Dynamics of Poverty and Inequality in an Era of Economic Liberalization: The Case of Egypt” (with A. El-Mahdi and S. Al-Azzawi), November 2009-October 2010,
- European Union grant under the FEMISE 2007-2008 annual research competition, on "Unemployment, Job quality and labour Market Stratification in the MED Region" (with J. Wahba and J. Salevurakis) . Role : Project Director and Principal Investigator December 2008-June 2010.
- French Agence Nationale de la Recherche (ANR) Grant titled “Multidimensional Poverty and Pro-growth in the South Mediterranean Countries” led by CEMAFI, Centre d'etudes en Macroeconomie et Finance internationale, Université Nice Sophia Antipolis, France. Role in Project: Co-investigator for Egypt team, January – December 2009,

- Growth Development Network (GDN) Research Competition Award titled “Taking Technical Education Seriously in MENA: Determinants, Labour Market Implications and Policy Lessons”, 2009 : Principal Investigator for Egypt.
- International Development Research Centre (IDRC), Canada, grant (with the Population Council) on "Poverty, Job Quality and labour Market Dynamics in Egypt " (2007-2009).
- Gender Economic Research and Policy Analysis (GERPA) Competition award supported by funds from the World Bank and CAWTAR on “Gender and Occupational Inequality in Egypt” with Dr. F. El-Hamidi at University of Pittsburg, September 2006-August 2008.
- Department of International Development (DFID), UK, grant (with London Middle East Institute) to prepare report on “The Political Economy of Oil and Democracy Building in Iraq,” summer 2003
- Individual Research award from Ford Foundation to fund writing of dissertation on labor market segmentation and Institutional Change in Egypt, 1999-2000.
- Research Grant from Middle East Economics (MEEA) Award, Population council on "Public – private wage Differentials in a Segmented Labour Market", 1997-1998

Awards and Honors

- Recipient of three Publication Awards from the School of Business, American university in Cairo, 2011& 2012.
- Recipient of Pre-Tenure leave award from the American University in Cairo, Spring 2010.
- Holder of Cambridge Political Economy Society Award, 1996 and UK Economic and Social research Council Overseas Research Scholarship, 1993.
- Holder of American University in Cairo Economics Department Fellowship for Graduate Studies, 1990-91.
- Member of the American University in Cairo, Dean's Highest Honours List, ‘1989, ‘1991.
- Life-member of Omicron Delta Epsilon Honorary Economics Society, 1989-

Research Interests

- Labour and Human Resource Economics in Developing Economies
- Poverty Alleviation Policies and Programmes
- Inequality, especially Gender-Based, in Earnings and Job Quality
- Measurement of Returns to Education and Skills
- Equity Impact of Trade Policy and Economic Reform
- Return Migration and Education in the Euro-Mediterranean Region
- Fiscal Decentralization and Oil Rents
- Youth Employment and Financial Crises
- Employment Generation in Small and Medium Enterprises
- Demand for skills, labour productivity and firm (corporate) performance
- Islamic Economics and Microfinance

Publications – Refereed Journal Articles

1. “Gender-Based Wage and Occupational Inequality in the New Millennium in Egypt” (with F. Hamidi) *Journal of Developing Areas*, Project Muse Journals, John Hopkins University Press, Vol. 48, No. 1, 2014, pp. 21-41. DOI: 10.1353/jda.2014.0008
2. “Do Workers in Exporting Industries Earn Higher Wages? Evidence from Recent Trade Liberalisation Episodes in Two Developing Countries” (with S. Azzawi) *Global Business and Economics Review*, Inderscience Publishers, Vol.16, No.4, 2014, pp.369 - 395. DOI: 10.1504/GBER.2014.065362
3. “Trade Reform, Job Quality and Wages of the Working Poor in Egypt: Evidence from Manufacturing Panel Data" *Journal of Developing Areas*, Project Muse Journals, John Hopkins University Press Vol. 46, No. 2, 2012, pp. 159-183. DOI: 10.1353/jda.2012.0035.
4. “Wage Differentials During Economic Reform and Crisis: Evidence from Egypt and Jordan” *Comparative Economic Studies*, Palgrave Macmillan Journals, Volume 54, issue 1, March, 2012, pp. 65-101. DOI: 10.1057/ces2012.5
5. “Compensating Differentials and the Value of Job Security: Evidence from the Egyptian Public Sector” *International Journal of Economics and Finance*, Canadian Centre of Science and Education, Vol. 4, No. 1, January 2012, pp. 56-69. DOI: 10.5539/ijef.v4n1p56
6. “Islamic Alternatives to Purely Capitalist Modes of Finance: A Study of Malaysian Banks from 1999 to 2006” (With J. Salevurakis and T. Afifi) *Review of Radical Political Economics*, Sage Publications Journals. Volume 41, Number 4, Fall 2009, pp. 516-538. DOI: 10.1177/0486613409341453
7. “Is Education Equalizing? Recent Evidence on Technical Skills and Returns to Schooling in Egypt” *Journal of Economic Studies*, forthcoming.
8. “Does the Public Sector Discriminate Against Women? Occupational Segregation Prior to Privatization in Egypt” *Advances in Management and Applied Economics*, International Scientific Press, Volume 1, Issue 2, 2011, pp 185-205.
9. “Competition and the Distribution of Sector and Gender Wage Gaps: Quantile Regression Evidence from Egypt” *International Research Journal of Finance and Economics*, Euro Journals, Issue 71, August 2011, pp. 48-69.
10. “Sector Selection and Pay Differentials During Financial Crisis Episodes: Recent Evidence from Jordan” *International Research Journal of Applied Finance*, Volume II, Issue 7, July 2011, pp. 720-737
11. “Returns to Schooling and Labor Market Stratification in the Middle East and North Africa: Evidence from Egypt and Morocco”(with F. El-Hamidi) *Middle Eastern Finance and Economics*, Issue 14, June 2011, pp. 83-98.
12. “Risk Aversion and the Preference for Public Sector Employment in Egypt”, *International Journal of Economics Research*, Volume 2, Issue 5, 2011, pp. 132-143.

13. "The Impact of Trade Liberalization on Manufacturing Employment and Wages in Egypt: 1990-2007" (with A. El-Shinnawy) *International Research Journal of Finance and Economics*, Euro Journals, Volume 46, September 2010, pp.138-159

Publications – Book Reviews in Refereed Journals

14. Review of "Arab Economies in the Twenty First Century" by P. Rivlin in *Economic Development and Cultural Change*, Volume 59, No. 3, 2011.
15. Review of "Egypt's Economic Predicament: A study in the interaction of External Pressure, Political Folly and Social Pressure in Egypt" by G. Amin in *Middle East Studies Association Bulletin* (vol. 32, 1998).

Publications – Invited Journal Articles

16. "Waithood: How the Egyptian Economy has Failed its Youths" (with K. O'Niell) *The Middle East in London*, Volume 7, No. 6, December 2010, pp 8-9 (invited)
17. "The 'Youth Bulge' in Egypt: Is Labor Migration the Solution?" (With K. O'Niell) *Middle East Institute View Points* , Vol. 1, April 2010, pp. 80-83 (Washington DC: The Middle East Institute) (invited)
18. "Can Fiscal Decentralization Contribute to Poverty Alleviation? Evidence from a Low Income Economy" (with Z. Brixiova and E. Gemayl) *Topics in Middle Eastern and North African Economics*, Vol. 5, no. 1, 2003. (invited)

Publications – Refereed Book Chapters

19. "Wage and Inequality Adjustments in the Egyptian Labor Market in the Era of Financial Crisis and Revolution" in R. Assaad *The Egyptian Labor Market in the Era of Revolution, 2015* (NY: Oxford University Press).
20. "Youth Employment in the aftermath of the global financial crisis and revolutions in MENA" in E. Sayre *Youth Transitions and the Arab Spring, forthcoming* (NY: Oxford University Press).
21. "Determinants of Job Quality and Wages of the Working Poor: Evidence from 1998-2006 Egypt Labor Market Panel Survey" in Hadri, K & Mikhail, W (eds.) *Econometric Methods and their Applications in Finance, Macro and Related Fields*. 2014 (World Scientific, London) ISBN: 978-981-4513-46-3 (hardcover) DOI: 10.1142/9789814513470_0014 (ebook chapter)
22. "Wage Formation and Earnings Inequality in the Jordanian Labour Market" in R. Assaad. *The Jordanian Labor Market in the New Millenium*, 2014, (New York: Oxford University Press)
23. "Do the Working Poor Benefit from Trade? Recent Evidence from Egypt" in J. Costa-Font and Garcia Montalvo, J (eds). *The Economics of the Mediterranean*, 2013 (London: Routledge-Economics)
24. "Dynamics of multidimensional poverty and trade liberalization: Evidence from panel data for Egypt" (With S. Al-Azzawi) in V. Berengerand F. Bresson(eds.) *Monetary Poverty and Social Exclusion around the, Mediterranean Sea*, part of Springer Book series "Economic Studies in Inequality, Social Exclusion and Well-Being. 2013, (New York: Springer-Verlag), 299-328.

25. "The Fall and Rise of Earnings and Inequality in Egypt: New Evidence from the Egypt Labor Market Panel Survey 2006" Ch. 2 in R. Assaad (ed.) *The Egyptian Labor Market Revisited*, pp. 53-81, 2009. (New York and Cairo: American University in Cairo Press)
 - Earlier version: "... " Economic Research Forum working Paper WP 0708, October 2007
26. "The Structure of Employment, Earnings and Inequality in the 1990s" (with R. Assaad, F. El-Hamidi and J. Wahba), Ch.4 in T. Youssef (ed.) *Unlocking the Employment Potential in the Middle East and North Africa: A New Social Contract*, pp. 89-126, 2004 (Washington DC: World Bank), ISBN: 0-8213-5678-X
27. "A Decade of Rising Wage Inequality? Gender, Occupation, and Public-Private Issues in the Egyptian Wage Structure?" Ch. 2 in R. Assaad (ed.) *The Egyptian Labour Market in an Era of Reform*, , pp. 65-95, 2002, (New York and Cairo: American University in Cairo Press) ISBN 977424712
28. "Public Sector Employment and Labor Markets in Arab Countries: Recent Developments and Policy Implications", Ch. 3 in S. Isfahanai (ed.) *Labour and Human Capital in the Middle East*, pp. 91-145, (London: Ithaca Press), 2001, ISBN 0863722954.
 - Earlier version: "... " Economic Research Forum working paper WP 9630, 1996.
29. "Industrial Policy and the Role of the State in Egypt: Lessons from the East Asian Experience.", (with H-J Chang and K. Sakr), Ch. 10 in H. Handoussa (ed.) *Economic Transition in the Middle East: Global Challenges and Adjustment Strategies*, 1997, pp. 219-262, (New York and Cairo: American University Press)
 - Earlier version: "... " Economic Research Forum working paper WP 9513, 1995

Publications – Books and Monographs

30. *Oil and Democracy in Iraq*, 2007 (with R. Springborg, R. Owen, M. Karshenas, C. Henry and J. Sfakianakis). London: Saqi Press. ISBN: 0863566650,
31. *Public Sector Employees and Arab Labour Markets*, 1998 (Translated into Arabic as: *Al-Amala Fi Al-Qitab Al-'Aam wa Asmaq Al-'Amal Fi Al-Buldan Al-'Arabia*) (Cairo: Arab Labor Organization and Economic Research Forum for Arab Countries Iran and Turkey)

Publications – Selected Conference Proceedings, Working Papers and Technical Reports

32. " Employment Policies and Youth Interventions in Egypt" ETF Country Report, 2015 (Torinio: European Training Foundation)
33. " Inclusive Growth in MENA: Employment and Poverty Dimensions in a Comparative Context"" (with H. Hakimian) , Research Report, under FEMISE 2011-2012 annual research competition, 2014 (in collaboration with London Middle East Institute, SOAS, London University).
34. "Return Migration in the South Mediterranean Countries: Determinants, Impact and policy implications" (with J. Wahba) Research Report, under FEMISE 2010-2011 annual research competition, 2013 (in collaboration with University of Southampton UK and Mohamed V University Morocco).
35. " Egypt's Burgeoning Green Economy: The Demand for Sustainable Solutions", *Skills Development to Promote the emergence of Knowledge Based Economies in the South Mediterranean*, 2012 (Marseille, France: FEMISE Association and European Investment Bank).

36. "Impact of Financial Crisis line proceedings:
<http://www.cremed.eu/index.php/activities1/cremed-workshops/149> on Youth Employment-Middle East and North Africa" ILO Youth Employment Program, 2011 (Geneva: International Labour Organization)
37. Trade liberalization, Inter-industry Wage Differentials and Job Quality in Egyptian Manufacturing" (with S. AlAzzawi), *CREMED Conference on the Economics of the Mediterranean and the Euro-Mediterranean Process*, Barcelona Graduate School of Economics and the European Institute LSE, July 2010
38. "Unemployment, Job Quality, and Labor Market Stratification in the Mediterranean Region: The cases of Egypt and Morocco" (with J. Salevur akis and J. Wahba) FEMISE Published Research Report no. FEM 32-20, 2009 (Marseille: FEMISE Association, Institut de la Méditerranée.)
Publication URL : <http://www.femise.org/PDF/ci2007/FEM32-20.pdf>
39. " Wage Inequality Returns to Education and Gender Premia in MENA " (With F. El-Hamidi) Working Papers No. 340, University of Pittsburgh, Department of Economics, 2008;
- "...” also forthcoming in in T. Youssef (ed.) *Labour Markets in the Middle East and North Africa*, 2011. Routledge: Taylor and Francis group. URL:
<http://ideas.repec.org/p/pit/wpaper/271.html>
40. Taking Technical Education Seriously in MENA: Determinants, Labor Market Outcomes and Policy lessons" (with F. El-Hamidi) Economic Research Forum Working Paper series, Working Paper number 450, October 2008. URL: <http://ideas.repec.org/p/erg/wpaper/450.html>
41. "Have Economic Reforms Paid Off: Occupational Inequality in the New Millennium in Egypt." (with F. El-Hamidi) Egyptian Centre for Economic Studies ECES Working Paper Series, working paper number 128, February 2008. URL: http://www.eces.org.eg/Uploaded_Files/%7B8F382378-12DB-497B-A4B9-2F49CE63FB9D%7D_ECESWP128e.pdf
42. "Returns to Education in the Egyptian Labor Market, with a focus on Technical and Vocational Education, 1998-2006", World Bank Human Development, Education and Social Protection Sector Report, July 2008 (Washington D.C: World Bank)
43. "Wage Inequality by Education and Sector: Contrasting the Egyptian and Moroccan Experiences in the 1990s" (with F. El-Hamidi), *Twelfth Annual Conference of Economic Research Forum*, Cairo December 19-21 2005.
(On-line proceedings: http://www.erf.org.eg/cms.php?id=conferences_details&conference_id=3)
44. "The Distribution of Gender and public Sector Pay Premia" Economics Department, School of Oriental and African Studies, University of London, Working Paper no 132, May 2004. URL: <http://www.soas.ac.uk/economics/research/workingpapers/file28846.pdf>
45. "Compensating Differentials and The Queue for Public Sector Jobs: Evidence from Egyptian Household Survey Data" Economics Department Working Paper no 136, School of Oriental and African Studies, University of London, December 2003. URL: <http://www.soas.ac.uk/economics/research/workingpapers/file28843.pdf>
46. Transaction Costs in Palestinian Economy: A Microeconomic Perspective" (with F. Fischer and R. Valdivieso) in *The West Bank and Gaza: Economic Performance, Prospects, and Policies*, 2001, pp. 61-82 (Washington DC: International Monetary Fund), ISBN 1581060350.

Research in Progress and/or Submissions to Refereed Journals

- “Gender pay gaps, ‘sticky floors’ and ‘glass ceilings’ across the Wage Distribution in Egypt”
- “Corporate performance in the South Mediterranean region: Explaining the role of Business constraints, institutions and culture” (with I. Martinez and C. Mertzanis)
- “The Role of vicinity Linkages in the EU-MED Region for the Trade Growth: Focus on Migration, Level of Education, and Social Integration” (with A. Artal and J. Salevurakis)
- “The Dispersion of labor Productivity and Intensity of Female labor use amongst firms: Recent evidence from the Egyptian Establishment Census” (with S. Joeques and M. Boaddi)
- “Migration Aspirations and Education amongst Youth in Egypt: Evidence from Survey of Young People” (with J. Wahba)
- “Trade Liberalization and Labor Rewards in Egyptian Manufacturing: Is There a Wage-Job Quality Tradeoff?” (with S. Azzawi)
- “The Nexus between Informal Credit and Informal Labor for Micro and Small Enterprises in Egypt” (with M. El-Komi)
- “It is All About Pay in the Egyptian Labour Market: Wage and Employment Adjustment during the World Financial Crisis” (With R. Roushdy)

Conference Participation

Organizing of Workshops and Conferences

- Moderator and co-organizer of “Workshop 2 - Forward-looking strategies for job creation: Stimulating structural change in the economy” in high-level conference entitled G7 Conference on Deauville Partnership on “Promoting Job Creation in The MENA Region’ hosted by The German Federal Ministry for Economic Cooperation and Development and the German Federal Ministry of Finance, Berlin, Germany, September 10 2015.
- Member of the Organizing Committee of the *15th Annual Conference of the African Econometric Society*, held at the American University in Cairo, Egypt, July 2010.
- Organizer and Chair of session on “Poverty, Inequality, and Governance in the Arab Countries” in *Workshop on Labor, Economic Crisis and the Future of Social Policy in Arab Countries*, with Centre of Democracy and Civil Society, Georgetown University, Cairo, 7-8 July 2008.
- Organizer and Chair of Plenary Session of *workshop on Economic Change and Social Stratification in the Middle East*, as part of the American University in Cairo Research Conference, April 14, 2008.
- Organizer and Chair of the Economics Panel of *the British Society for Middle East Studies (BRISMES) Annual Conference*, held at School of Oriental and African Studies, Univ of London 4-7 July, 2004.
- Organizer and Chair of session on “Women in Business” of *the Conference on “Challenging Limitations: The redefinition of roles for Women in the GCC”*, London Middle East Institute LMEI at SOAS, University of London (UK) on June 24 2004.
- Organizer and Chair of panel on “Economy: The Role of the Family ” of Conference on “*The Gulf Family: Modernity and Kinship Policies*”, London Middle East Institute at SOAS, on April 28 2005

Selected Presentations and Keynote Speeches

- Moderator/Discussant: Economic Research Forum Workshop on Labor Market Dynamics in the MENA region- Dynamics of Informalization of Small and Medium Enterprises, Cairo, July 2015.
- Presenter: Islamic Banking and Finance 2014 Conference, Lancaster University Management School, Lancaster, UK, June 2014.
- Presenter: Fifth Euro-African Conference in Finance and Economics, Agadir, Morocco, April 2014.
- Discussant: Economic Research Forum 20th Annual Conference: Economic Development and Social Justice, March 2014
- Presenter: Workshop on the Socio-Economic Situation of Middle East Youth on the Eve of the Arab Spring, AUB, Beirut, Lebanon. December 2012.
- Keynote Speaker: on “Inequality and Unemployment as a Continuing Threat - How to Reform the Labor Market” 16th New Faces Conference on “Socio-Economic Malaise as a Security Threat - Which Model and Reforms for Egypt?” organized by Free Universitat, Berlin, Cairo, Egypt, July 1, 2012.
- Presenter:” Wage inequality and Returns to Education During the World Financial Crisis," Middle East Economic Association 11th Annual International Meeting, Alexandria, Egypt. June 2012.
- Presenter: Symposium on “Analytical and Empirical Research In Islamic Finance, Economics and” Aston Business School. University of Aston, UK, December 2-3, 2011
- Keynote Speaker: on “Youth Entrepreneurship and Employment in Egypt” addressed to the General Secretary of the Union for the Mediterranean high level conference with economists, Marseilles, France September 9, 2011.
- Presenter: *Middle East Economic Association 10th Annual International Meeting*, Barcelona, Spain June 23-24, 2011
- Presenter: Workshop on “*Human Capital and Sustainable Development in Egypt*”, Egyptian Centre for Economic Studies, Cairo, June 7, 2011
- Presenter: Workshop on “*Impact of Financial Crisis on MENA Region*”, *Mediterranean Research Meeting*, Florence, April 7, 2011
- Presenter: Workshop on “*The Jordanian Labor Market in the New Millennium*” organized by the Economic Research Forum: Antalya, Turkey. March 19, 2011.
- Presenter: Workshop on “*Economics of the Mediterranean and the Euro-Mediterranean Process*” at the Universitat Pompeu Fabra in Barcelona, 16-17 July 2010.
- Presenter: *15th Annual Meeting of the African Econometric Society AUC*, July 7-9 2010.
- Discussant: Panel on *Economic Development in the Mediterranean Countries of World Congress on Middle East Studies (WCOMES)*, Universitat Autònoma de Barcelona (UAB), 20 July 2010.
- Panelist: “*Strengthening Democracy and Social Justice in the Euro-Mediterranean Region*” World Congress on Middle East Studies, 23 July 2010.
- Keynote speaker on “Demographic Transition and Youth Exclusion in MENA Region.” lecture delivered at *the Fourth Conference on Young People and Societies in Europe and around the Mediterranean*, Forli (Italy) 26th-28th March 2009.

- Presenter: *FEMISE 2008 Annual Conference* , December, Istanbul, Turkey.
- Presenter: *workshop on "Economic Change and Social Stratification in the Middle East"*, American University in Cairo Research Conference, April 14, 2008.
- Presenter: *Egypt Labour Market Panel Survey Dissemination seminar*, Population Council, Oct. 2006.
- Presenter: *Department of Statistics, Faculty of Economics and Politics, Cairo University*, May 2007.
- Presenter: *Twelfth Annual Conference of Economic Research Forum*, Cairo December 19-21, 2005.
- Presenter: *Middle East Economic Association Meetings (MEEA) /American Social Science Association Annual Meetings*, 2003, Wash, USA. Washington DC, USA
- Presenter: *MEEA /American Social Science Association Annual Meetings, 2001, Atlanta, Georgia, USA.*
- Presenter: *Fifth Annual Conference of Economic Research Forum* , Gammarth, Tunisia, Sept., 1998.
- Presenter: *Economic Research Forum workshop on Role of state in MENA*, Rabat, Morocco, Sep. 1997
- Presenter: *Conference on Modelling Arab labour Markets*. Organized by the Arab Planning Institute, Kuwait and Arab Labour Organization in Cairo, May 26-28, 1997.

Languages and Computing skills

- Fully bilingual in Arabic and English; conversational and fair knowledge in French
- Analysis of Survey Data: SPSS, LIMDEP and STATA; Time-series analysis: TSP and MFTT.

Professional Training and Teaching Programs Completed

- Intensive Training in innovative teaching techniques on “ active learning in the classroom” , “ debating across the curriculum” "Teaching with Blogs and Wikis ", "Art of discussion leading", “Interactive Discussions Boards” and "Plagiarism Detection Software", Centre of Learning and Teaching , AUC, Cairo, 2011-2014.
- Training Workshop on “Measurements of Inequality of Opportunity and Inequality of Outcomes” organized by Economic Research Forum, Cairo, June 2010.
- Economist Training Program on “The Political Economy of Fiscal Policy” and “Poverty and Macroeconomic Empirical Analysis”, World Bank, Washington D.C., USA. and “Financial Programming and Official Financing Issues”, IMF Institute, International Monetary Fund, Washington D.C., USA.
- Training Programs on “Advanced Econometric Methodologies in Poverty and Income Distribution Analysis”, Al-Akhawyn University, Morocco; “STATA Statistical Package: Applications in Labour Market Analysis”, Koc University, Istanbul, Turkey, and “Human Resource Research using Micro-econometric Data Sets”, ERF, Cairo, Egypt.

Teaching

Executive Education

- Taught module on “Wage Inequality and Differentials” STATA Statistical Package Training Workshop, American University in Cairo, Cairo, May 2011;
- Taught training session on “Parametric and Non-Parametric Methods in Measuring Inequality of outcomes in Income” in Economic Research Forum Training Workshop on Measurements of Inequality of Opportunity and Inequality of Outcomes” Cairo, Egypt, 20 June 2010 - 23 June 2010
- Taught “Measurement of gender-based wage differentials and discrimination” Gender and Work Statistical Training Workshop II & III, Population Council Regional Office, Cairo, 2008 & 2009

- Delivered several lectures to staff at the International Monetary Fund on labor, wage inequality and social impact analysis of structural adjustment programs in MENA, Washington DC, 2000-2003

Undergraduate courses Taught

- Introduction to Macroeconomics (at AUC)
- Intermediate Macroeconomic Theory (at AUC)
- Labour Economics (at AUC)
- Seminar on Middle East Economic Development (at AUC)
- Economic Development with Reference to Middle East (at SOAS)

Graduate courses and Seminars Taught

- Economic Growth and Development (at AUC)
- Economic Development in Middle Eastern Countries (at AUC)
- Development Research Workshop (at AUC)
- Practicum for Economics of International Development Masters Students (at AUC)
- Applied Economics of the Middle East (at SOAS)
- Macroeconomic Theory (at SOAS)
- Economic Principles for Diploma in Economics (at SOAS)

Graduate Independent Studies Projects Supervised

- “Renewable Energy in Egypt”, Winter 2010
- “Trade Liberalization and Gender Gaps in Employment Patterns In Egypt", Fall 2007
- “Women in the Egyptian labour Market", Spring 2007 (graduation thesis of study abroad student)

Masters Dissertations Supervised

MA in Economics Theses Defended

- “Determinants of Women Economic Participation in Egypt and Morocco”, Fall 2004.
- “Egypt’s Elusive Development: Lessons from Malaysia’s social contract”, Fall 2007.
- “Technical Education and Returns to Schooling in Egypt”, Winter 2008.
- "Micro-credit financing as a Poverty Alleviation Strategy for Egypt", Spring, 2011

MA In Middle East Studies Theses Defended

- “Female Labour Force Participation and Empowerment in in the MENA Region” Spring 2008
- “The Influences of Arab Economic Penetration In Egypt", Spring 2008
- “Rote Learning in Egyptian National Education: Possible Roots and Consequences", Spring 2008
- “Labour Migration and Regional Integration in Euro-Med Area", Fall 2009
- “Structural adjustment and Poverty Alleviation in Egypt", Spring 2011

Supervision, Advising or Mentorship of PhD Students (Outside AUC)

- Luisa Mengoni “Remittances and Local Development in the Migration System of the Persian Gulf” Doctoral thesis, Department of Economics, University of Bologna, Italy, passed 2009
- Chahir Zaki " Essays in Trade Facilitation." Doctoral thesis at Paris School of Economics, Université Paris 1 Panthéon-Sorbonne & CNRS, France, passed 2012
- Abeer Mogahed "Trade Agreements and labor Market Segmentation in Egypt." Doctoral Thesis at Faculty of Economics Al-Azhar University, Egypt, passed 2013
- Yousef Beshay “Social Transfers and Economic Inequality in the Middle East and North Africa” Doctoral Thesis at Maastricht Graduate School of Governance /UNU, Netherlands, Fall 2013 –
- Ali Rashed “Measuring Job Quality in Egypt: A Robust Non- Parametric Approach”, Department of Statistics, Faculty of Economics and Political Science, Cairo University, Fall 2012 – present

Service to the University

Department of Economics Committees

- Chair of the *Economics Department Research and Publications Committee*, Fall 2013- Spring 2014 and member of two *Promotion and Tenure Committees*, Spring 2015-, *Faculty Affairs Committee*, Fall 2012- Spring 2013; *Academic Affairs Committee*, Fall 2009 – ; *Student Affairs Committee*, Fall 2010–2012 ; *Long Range and Planning Committee*, Fall 2010- ; *Committee for Promotion of Collaborative Research*, Fall 2006- and *Search Committees for Money and banking*, Fall 2013 and *Development Economics Post*, Fall 2010. *Departmental representative and liaison Officer for relations with the FEMISE Association* (Euro-Mediterranean Forum of Economic Institute), Spring 06-; and member of the *Departmental Organizing Committee for the 15th Annual Conference of the African Econometric Society*.

School of Business Committees

- *Academic Director of Doing Business in the Middle East Program*, Spring 2014-, *Faculty Associate for Community-Based Learning*, Fall 2011- : lead person in School of Business to provide guidance to faculty interested in the integration of civic engagement within the curriculum. Member of the *School of Business Strategic Research Committee*, Spring 2014-, *School of Business Committee for the Assessment of Intellectual Output*, Spring 2011; *School of Business Centres' Committee*, Fall 2010 –; Co-ordinator of *Faculty of Business Transforming Egypt Seminar Series*, Fall 2011-.

University-Wide Committees

- Member of: *AUC Core-Curriculum Committee*, Fall 2011-; *University Senate Curriculum Committee*, Fall 2009- Spring 2010 (including Secretary of the of Committee, Fall 2010- Spring 2011); *Advisory Boards of the Centre of American Studies and Centre of Forced Migration and Refugees Studies*, Fall 2011- , *University Search Committee for Director of the Centre of American Studies*, School of GAPP, Spring 2011; *University Development Group*, Fall 2008- ; *AUC Institute of Gender and Women Studies Tracking Committee for MA in Gender and Development*, Fall 2007; *Middle East Studies Committee*, overseeing the University Middle East Studies MA Program, Fall 2007 – Spring 2008, Fall 2009-Spring 2011; *Working group on "Pathways to Women's Empowerment in the Arab World Capacity Building Project"*, led by Social Research Centre, AUC, Fall 2006 – Spring 2011; and *Creating Community Initiative working group*, in charge of drafting the university code of corporate ethics and responsibility.

Student Affairs/Activities

- Faculty advisor and member of steering Committee of the *Model Egyptian Economy Initiative*, Fall 2014 -, Faculty advisor of “*The Paris Symposium*” *AUC Graduate Student Group*, held in Paris, Jan. 2011; *Undergraduate Student Advisor*; Faculty advisor to *Student Support Staff (SSS) Club*, and *Graduate Student Development Forum*, Fall 2009 -. volunteer on the *International Student Faculty Mentor Program*, Fall 2011-