

## CURRICULUM VITAE

### **Khaled Dahawy**

Vice President for Student Affairs

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### **EDUCATION**

Ph.D. *Accounting* **The University of North Texas (UNT)** Denton, Texas. 1998 (Highest Honors)

*MBA Accounting Concentration.* **The Pennsylvania State University (Penn State)** State College, Pennsylvania. 1994 (*High Honors*)

*B.A.* Business Administration. **The American University in Cairo (AUC)** Cairo, Egypt. 1990 (*High Honors*).

*Exchange Student* **The Pennsylvania State University (Penn State)** State College, Pennsylvania. 1988-1989

### **Self Development**

2006 Colloquium on Participant Center Learning (CPCL) Harvard Business School – Executive Education July 27- August 4, 2006, Harvard, USA.

I received financial support from the Future Generation Foundation to attend this prestigious colloquium at Harvard Business School to enhance my teaching abilities

2006 AACSB International and EFMD. International Conference and Annual Meetings April 23 - 25, 2006, Palais des Congrès de Paris, Paris, France.

As a member of the continuous improvement team that is responsible for the AACSB accreditation of the Management Department at the American University in Cairo, for four years, I was invited to attend this international conference and exchange experiences with the members of this conference.

## ACADEMIC WORK EXPERIENCE

- 2013- Present     **Vice President for Student Affairs**  
The American University in Cairo (AUC), Cairo, Egypt
- 2012-2013        **Chair of the Department of Accounting**  
The Department of Accounting. The American University in Cairo (AUC), Cairo, Egypt
- 2009 - 2013      **Director of MBA Programs**  
The School of Business. The American University in Cairo (AUC)  
Cairo, Egypt
- 2011- Present    **Professor**  
The Department of Accounting. The American University in Cairo (AUC), Cairo, Egypt
- 2009-2011       **Associate Professor**  
The Department of Accounting. The American University in Cairo (AUC), Cairo, Egypt
- 2007-2009       **Associate Professor**  
The Department of Management. The American University in Cairo (AUC)  
Cairo, Egypt
- 2008-2008       **Visiting Professor**  
Nordakademie University  
Elmshorn, Germany
- 2005-2007       **Associate Professor - Head of Accounting Unit**  
The Management Department. The American University in Cairo (AUC)  
Cairo, Egypt
- 2002-2004       **Assistant Professor - Head of Accounting Unit**  
The Management Department. The American University in Cairo (AUC)  
Cairo, Egypt
- 2001-2002       **Lecturer**  
The Management Department. The American University in Cairo (AUC)  
Cairo, Egypt
- 1999-2001       **Senior Lecturer**  
Academy for Higher Education of Accounting and Management  
Alexandria, Egypt

- 1999-2000      **Instructor**  
University of Modern Science and Technology (MSA)  
Cairo, Egypt
- 1994-1998      **Lecturer**  
The University of North Texas (UNT)  
Denton, Texas, USA
- 1993-1994      **Teaching Assistant**  
The Pennsylvania State University (Penn State)  
State College, Pennsylvania, USA
- 1993-1994      **Accounting Tutor for Athletic Department**  
The Pennsylvania State University (Penn State)  
State College, Pennsylvania, USA

#### **NON- ACADEMIC WORK EXPERIENCE**

- 2011- Present    Audit Committee Member. Misr Insurance Company. Cairo, Egypt
- 2013 – 2014    Member of Board of Directors. Egyptian Post office, Cairo, Egypt
- 2013-2014      Audit Committee Head. Egyptian Post Office, Cairo, Egypt
- 2013- 2014      Ministerial Committee Memeber. Minister of Aviation, EgyptAir Company.  
Cairo, Egypt
- 2012              Member in the selection committee of the AY2013-2014 Egyptian Fulbright  
Student Program
- 2012- Present    Member in the Financial Benchmark Award Advisory Board
- 2011- Present    Member in GMAC 2013 Leadership Conference Advisory Group
- 2007-Present    Member of the Advisory Board Council for AISEC International in Egypt
- 2002-2004      Member of the Higher Committee for Sports in El Gezira Sporting Club. The  
committee is responsible to prepare the budget for all the sports activities of  
the club and monitor its application.
- 2002-2010      Head of the Youth committee in the Rotary Club of Cairo
- 1992-1993      Executive Partner  
Mohamed Dahawy and Co. Accountants – Auditors – Consultants  
Cairo, Egypt

- 1991-1992      Auditor  
KPMG Hazem Hassan. Accountants – Auditors – Consultants  
Cairo, Egypt
- 1990-1991      Junior Auditor  
Mohamed Dahawy and Co. Accountants – Auditors – Consultants  
Cairo, Egypt

## **COURSES TAUGHT**

### **Undergraduate Courses**

- ACCT 201 Introduction to Financial Accounting I
- ACCT 202 Introduction to Financial Accounting II
- ACCT 211 Financial Accounting
- ACCT 302 Intermediate Accounting I
- ACCT 303 Intermediate Accounting II
- ACCT 304 Intermediate Accounting
- ACCT 405 International Accounting
- ACCT 408 Tax Accounting
- MOIS 444 Introduction of Accounting and Financial Information Systems

### **Graduate Courses**

ACCT 501 Financial Reporting

## **INTELLECTUAL CONTRIBUTIONS**

### **Articles in Refereed Journals**

- Shehata, N., Dahawy, K. and Ismail, T. “The Relationship between Firm Characteristics and Mandatory Disclosure Level: When Egyptian Accounting Standards Were First Adopted”, Volume 5 Issue 4, 2014, *Mustang Journal of Accounting and Finance*.
- Shehata, N., and Dahawy, K. “2013 Review of the Implementation Status of Corporate Governance Disclosures: Case of Egypt”, Volume 11, Issue 2, 2014, *Corporate Ownership and Control*.
- Dahawy, K., Abd El-Meguid, A., Samaha, K. “Corporate Governance and External Auditor Choice: the case of listed Egyptian Companies”. *In preparation*.
- Dahawy, K. and El Nashar, T. “The Value Relevance of Capital Stocks & Earnings Quality in The Egyptian Banks”. *Work in progress*.
- Samaha, K., Khlif, H., Dahawy, K. “A Meta-analytic Review of the Determinants of the Degree of Compliance with IAS/IFRS”. *Advances in Accounting. Work in progress*.

- Samaha, K., Dahawy, K., Abd El-Meguid. The Determinants of Auditor Selection in Egypt: Client Characteristics, Corporate Governance and the Demand for Audit Quality. *Work in progress*.
  - Samaha, K., Dahawy, K., Abdallah, S., Khlif, H. Corporate Social Responsibility Disclosures, Earnings Management and Corporate Governance in Listed Egyptian Companies. **Forthcoming April 2012.**
  - Abd El-Meguid, A, Samaha, K., and Dahawy, K. “Preliminary Evidence on the Relationship between Corporate Governance Attributes and Audit Committee Functionality in Egypt: Beyond Checking the Box”, volume 14, Issue 2, 2014, *Corporate Governance: the International Journal of Business in Society (CG)*, Print ISSN: 1472-0701, Imprint: Emerald publishers – UK.
  - Samaha, K., Dahawy, K., Abdel-Meguid, A., and Abdallah, S. “Propensity and Comprehensiveness of Corporate Internet Reporting in Egypt: Do Board Composition and Ownership Structure Matter?”, volume 20, Issue 2, 2012, *International Journal of Accounting and Information Management (IJAIM)*, Print ISSN: 1834-7649, Imprint: Emerald publishers – UK.
  - Samaha, K., Dahawy, K., Hussainey, K., Stapleton, P. ‘The Extent of Corporate Governance Disclosure and Its Determinants in a Developing Market: The Case of Egypt’, Vol. 28, Issue 1, June 2012, pp:168-178, *Advances in Accounting Incorporating Advances in International Accounting*, ISSN: 0882-6110, Imprint: Elsevier - UK.
- Dahawy, K. and El Nashar. T., The Effect of Earnings Based Analysis' Change Over Financial Analysts' Investment Decisions in Egypt. *International Journal of Economics and Accounting. Special Issue on Egypt of International Journal of Economics and Accounting*. Vol. 3, Nos. 3/4, 2012, pp: 245-263.
- Dahawy, K., Shehata, N., and Ransopher, T. “The State of Accounting in Egypt: A Case”, *Journal of Business Cases and Applications*, volume 3 – July, 2011, pp: 68-79, ISSN :1948-3015
  - Samaha, K. and Dahawy, K. (2011) “An Empirical Analysis of Corporate Governance Structures and Voluntary Corporate Disclosure in Volatile Capital Markets: the Egyptian Experience”, *International Journal of Accounting, Auditing and Performance Evaluation (IJAAPE)*, Special issue on "Financial reporting, Transparency, and Corporate Governance: Issues in volatile international markets", Vol. 7, Nos 1/2, pp: 61-93, ISSN (Online): 1740-8016, ISSN (Print): 1740-8008, DOI: 10.1504/IJAAPE.2011.037726, Imprint: Inderscience publishers – UK.
  - Dahawy, K. and Samaha, K. (2010) “An Investigation of the Views and Perceptions of External Users of Corporate Annual Reports in Emerging Economies: the case of Egypt”, *International Journal of Accounting and Finance (IJAF)*, Vol. 2, No. 3/4, pp: 331–367, ISSN (Online): 1752-8232, ISSN (Print): 1752-8224, DOI: 10.1504/IJAF.2010.034402, Imprint: Inderscience publishers – UK.

- Samaha, K., Dahawy, K., Stapleton, P., and Conover, T. (2009) “Progressing Egypt towards Convergence with IFRS: An Agenda for Future Research”, *Journal of Current Research in Global Business (JCRGB)*, Vol. 12, No. 18 (Fall), pp: 54-65, ISSN (Print): 1050-6292, Issued by the Library of Congress – Washington, Published by the Association for Global Business (AGB) – USA, School of Management, College of Professional Studies, Regis University.
- Dahawy, K., and Kamel, S. “Using Blended Learning Techniques in Knowledge Dissemination: Lessons Learnt from the Case of The American University in Cairo.” *Electronic Journal of Information Systems in Developing Countries*, Volume 37, Number 4, 2009, pp. 1-12, ISSN: 1681-4835
- Dahawy, K. “Company Characteristics and Disclosure Level: The Egyptian Story”, *International Research Journal of Finance and Economics*, Volume 34, December 2009, pp. 194-208, ISSN: 1450-2887.
- Dahawy K. and Conover T. “Accounting Disclosure in Companies Listed on the Egyptian Stock Exchange”, *Middle Eastern Finance and Economics*, Volume 1, June 2007, pp. 5-20, ISSN: 1450-2889.
- Dahawy, K. and Kamel, S. “The Use of Information Technology in Teaching Accounting in Egypt: Case of Becker Professional Review” *Journal of Cases on Information Technology*, Volume 8, Number 3, pp. 71-87, 2006, ISBN: 1543-5970.
- Dahawy, K., Kamel, S., and Tooma, E. “The Use of IT in Teaching Accounting in Egypt: The Case of BeckerConviser”, *Journal of Communications of International Information Management Association*, Volume 5, Number 3, pp. 25-34, September 2005, ISBN: 1543-5970.
- Dahawy, K., Farag, S., and Yassin, H. “Accounting and E-Business.” *Journal of Commercial Research - Faculty of Zagazig*, Volume 27, December 2005.
- Dahawy, K., Merino, B., and Conover, T. “The Conflict between IAS Disclosures Requirements and the Secretive Culture in Egypt”, *Advances in International Accounting Journal*, Volume 15., pp 203-228, 2002, ISBN: 0-7623-0952.
- Dahawy, K. “The Relationship between Privatization Culture, and Adoption of International Accounting Standards, and Accounting in Egypt.” Ph.D. Dissertation. University of North Texas. *Journal of Business*. Volume 73, Number 1, pp. 152, 2000, ISSN: 0-7409-168.

### **Refereed Books**

- (2012) Wild, J. Chiappeta, B. and Shaw, K, Dahawy, K. and Samaha, K. *Fundamental Accounting Principles, Middle East Edition, 20th edition*, McGraw Hill International limited – UK
- (2003) Dahawy, K. “Introduction to Auditing” Cairo: Society of Accountants and Auditors, 2003. Auditing book funded by the Egyptian Society of Accountants and Auditors. A book

that contains 22 chapters that introduces the different aspects of auditing in the framework of the Egyptian and international auditing standards. (In Arabic).

### **Referred Book Chapters**

- Dahawy, K. and Samaha, K. (2011) “Blending Information and Communication Technology (ICT) with an Accounting System: The Case of the Egyptian International Motors Company (EIM)”, Chapter 1, In “Cases on Businesses in the MENA Region: New Trends and Opportunities”, Published by IGI Global for publication, Hershey, USA, pp. 1-9. DOI: 10.4018/978-1-60960-583-4, ISBN 978-1-60960-583-4 (hbk.) -- ISBN 978-1-60960-584-1 (ebook), DOI: 10.4018/978-1-60960-583-4.ch001  
<http://www.igi-global.com/bookstore/chapter.aspx?titleid=54982>
- Samaha, K. and Dahawy, K. (2010) “Factors Influencing Corporate Disclosure Transparency in the Active Share Trading Firms: An Explanatory Study”, in Mathew Tsamenyi, Shahzad Uddin (ed.) *10 (Research in Accounting in Emerging Economies, Volume 10)*, Emerald Group Publishing Limited, pp.87-118, ISSN (Print): 1479-3563, DOI: 10.1108/S1479-3563(2010)0000010009, Emerald publishers – UK.
- Dahawy, K. and Samaha, K. (2010) “Information System strategy development and implementation in the Egyptian small and medium construction enterprises”, Chapter V, In E-Strategies for Technological Diffusion and Adoption: National ICT Approaches for Socioeconomic Development”, Published by IGI Global for publication, Hershey, USA, pp. 88-121. DOI: 10.4018/978-1-60566-388-3, ISBN: 978-1-60566-388-3 (hbk.), EISBN: 978-1-60566-389-0 (ebook) DOI: 10.4018/978-1-60566-388-3.ch005  
<http://www.igi-global.com/bookstore/chapter.aspx?titleid=44302>
- (2010) Dahawy, K. “Strategy of Accounting Automation: The Case of the Egyptian International Motors Company” In E-Strategies for Technological Diffusion and Adoption: National ICT Approaches for Socioeconomic Development. Published by Global for publication, Hershey, USA. ISBN13: 978-1-60566-388-3.
- (2010) Dahawy, K. Shehata, N., and Ismail, T. “Firm Characteristics Determinants and Disclosure Level in Emerging Market of Egypt”. In Firm characteristics determinants and disclosure level in emerging market of Egypt. In Ismail, T. (ed.). 2010. Perspectives in Accounting Practices: Corporate Disclosure, Performance, Governance and Risk Management. VDM Publishing House Ltd: Germany. pp. 17-62.
- (2008) Dahawy, K. and Kamel, S. “The Use of Information Technology in Teaching Accounting in Egypt: Case of Becker Professional Review.” In Global Information Technologies: Concepts, Methodologies, Tools and Applications. Edited by Tan, F. Information Science Reference. Hershey, New York. ISBN 978-1-59904-939-7.
- (2008) Dahawy, K. “2007 Review of the Implementation Status of Corporate Governance Disclosures: Case Study of Egypt.” In International Accounting and Reporting Issues 2007 Review, Report by the Secretariat of the United Nation Conference on Trade and Development,

United Nations, New York and Geneva. ISBN: 978-92-1112714.

- (2007) Dahawy, K. and Kamel, S. “Introducing Computerized Accounting Information Systems in a Developing Nation: Egyptian International Motors Company (EIM) Case Study” In Managing Worldwide Operations and Communications with Information Technology. Hershey, New York.
- (2006) Dahawy, K. and Kamel, S. “Knowledge Dissemination Using a Hybrid of Teaching Techniques: Lessons Learnt from the Case of the American University in Cairo.” In Emerging Trends and Challenges in Information Technology Management. Edited by Mehdi Khorow-Pour IGI Publishing Hershey, PA, USA, ISBN:1599040204
- (2004) Dahawy, K. and Kamel, S. “Information Technology in Auditing Firms in Egypt.” In Innovations Through Information Technology. Edited by Mehdi Khorow-Pour IGI Publishing Hershey, PA, USA, ISBN: 1591402611.

### **Widely Disseminated Research Reports**

- (2013) Shehata, N. And Dahawy, K. 2013 Review of the Implementation Status of Corporate Governance Disclosures: Egypt. Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR). **United Nations Conference on Trade and Development (UNCTAD)**  
(Available at: [http://unctad.org/meetings/en/Presentation/ciisar30\\_811\\_2EgyptReport.pdf](http://unctad.org/meetings/en/Presentation/ciisar30_811_2EgyptReport.pdf))
- (2009) Developing Nations and Corporate Governance: The Story of Egypt. The Global Corporate Governance Forum. **The International Financial Corporation (IFC)**. [http://www.ifc.org/ifcext/cgf.nsf/AttachmentsByTitle/PaperKhaledDahawy/\\$FILE/Dahawy\\_Khaled4.pdf](http://www.ifc.org/ifcext/cgf.nsf/AttachmentsByTitle/PaperKhaledDahawy/$FILE/Dahawy_Khaled4.pdf). The report is published on the website of the International Financial Corporation (IFC), reporting the status of corporate governance in Egyptian listed companies.
- (2008) Review of the Financial Statements of State Owned Corporations (SOEs) and, Small and Medium Corporations (SMEs) monitoring the main concerns and issues and their degree of compliance with the requirements of the International Financial Reporting Standards (IFRS). **World Bank**. The report was submitted to the World Bank to be disseminated to all the top level employees in the ministry of Finance.
- (2007) Review of the Implementation Status of Corporate Governance Disclosure: Case Study Egypt. **United Nations**. [http://www.unctad.org/en/docs/c2isarcrp7\\_en.pdf](http://www.unctad.org/en/docs/c2isarcrp7_en.pdf). This report is published to the public and on the United Nations site, and the top management of the Cairo Alexandria Stock Exchange.
- (2003) Egypt: Country Financial Accountability Assessment (CFAA) Report. **World Bank**. Final report to present the degree of accountability in the preparation of the budget and final accounts in the Egyptian Ministry of Finance (World Bank). The report is published to the public on the web site of the World Bank and disseminated to all the top level employees in the ministry

of Finance, 2003.

- (2002) Egypt: Report on Observance of Standards and Codes (ROSC). **World Bank**. Report to assess the degree of development of the profession of accounting and auditing in Egypt. The report information dealt with statutory framework, the profession practical situation, education, and future development. The report further assessed the degree of application of International Accounting Standards and International Auditing Standards in Egypt. The report is published to the public on the web site of the World Bank. 2002.

### **Refereed Conference Proceedings**

- Shehata, N. and Dahawy, K. “Corporate Governance Disclosure in Egypt during the Pre-Revolutions Era”. The American University in Cairo (AUC) 21<sup>st</sup> Annual Research Conference, Middle East and North Africa Region: Post-2015 Development Agenda. March 16-18, 2015, The American University in Cairo (AUC), Cairo, Egypt. (Forthcoming)
- Samaha, K., Khelif, H., Dahawy, K. “A Meta-analytic Review of the Determinants of the Degree of Compliance with IAS/IFRS”. 36<sup>th</sup> European Accounting Association (EAA) Annual Congress, Paris, 6-8 May 2013.
- Abd El-Meguid, A., Samaha, K., Hichem, K., Dahawy, K. The Determinants of Auditor Selection in Egypt: Client Characteristics, Corporate Governance and the Demand for Audit Quality. Proceedings of the AAA Annual meeting and Conference - Anaheim, CA – USA, 3-7 August 2013.
- Samaha, K., Khelif, H., Dahawy, K. “Relevance of Regulation Theories, Positive Accounting Theories for Explaining De Facto Compliance with IAS/IFRS: Implications for Developing Countries”. Proceedings of the American Accounting Association (AAA) Annual Meeting, 4-8 August 2012, Washington, USA.
- Dahawy, K. and El Nashar, T. “The Value Relevance of Capital Stocks & Earnings Quality in The Egyptian Banks”. 35<sup>th</sup> Annual Congress of the European Accounting Association, 9-11 May 2012, Ljubljana, Slovenia.
- Samaha, K., Dahawy, K. (2011). “Corporate Governance Attributes and Audit Committee Functionality: Empirical Evidence from Egypt”, Proceedings of the AAA Annual meeting and Conference, Engage to make a difference, 6-10 August 2011, Denver, CO – USA.
- Samaha, K., Dahawy, K., and Hussein, K. “Internal Control Mechanisms and Corporate Narrative Reporting in listed Egyptian Companies: the Case of EGX 100” 34<sup>th</sup> European Accounting Association Annual Conference, 20-22 April, 2011, Rome, Italy.
- Samaha, K., Dahawy, K., Abdel-Meguid, A., and Abdallah, Sara. *Association between Corporate Governance Structure and Corporate Internet Reporting: Evidence on the propensity and Comprehensiveness in listed Egyptian Firms.* ” 34<sup>th</sup> European Accounting Association Annual

Conference, 20-22 April, 2011, Rome, Italy.

- Dahawy, K. and Shehata, N., “*Factors Affecting Financial Reporting in an Emerging Economy: Case of Egypt*” 34<sup>th</sup> European Accounting Association Annual Conference, 20-22 April, 2011, Rome, Italy.
- Samaha, K., Dahawy, K., Abdel Megid, A and Abdallah, S. (2010). ‘Corporate Governance and Internet Reporting: The Egyptian Story, Kuwait Society for Accountants and Auditors, Proceedings of the second KSAA Annual meeting and Conference on the role of Accounting in stabilizing the Financial Markets, 1-2 December 2010, Kuwait.
- Dahawy, K., Shehata, N., and Ransopher, T. “The State of Accounting in Egypt: A case”, Academic and Business Research Institute (AABRI) International Conference, 23-25 September, 2010, Orlando, USA.
- Dahawy, K., Samaha, K., Abdel Megid, A and Abdallah, S. (2010). ‘The impact of Corporate Governance mechanisms on Corporate Internet Reporting propensity and comprehensiveness: Evidence from the Emerging Market of Egypt’, American Accounting Association, Proceedings of the AAA Annual meeting and Conference on Teaching & Learning in Accounting, 31 July-4 August 2010, San Francisco, CA – USA. Panel 1.27 (International Corporate Governance and Disclosure), Monday August 2, 2010 10:15 AM – 11:45 AM Discussant: Christian Stadler, Royal Holloway, University of London.
- Dahawy, K., Shehata, N. and Ismail, T. “ Investigating the Relationship between Firm Characteristics and Mandatory Disclosure Level within the Egyptian Environment”, 33rd European Accounting Association Annual Conference, 19-21 May, 2010, Istanbul, Turkey.
- Dahawy, K., Samaha, K., and Stapleton, P. “Relationship between Corporate Governance, Firm Characteristics and Corporate Governance Disclosure: Evidence from the Egyptian Stock Exchange” submitted November 2009, 33rd European Accounting Association Annual Conference, 19-21 May, 2010, Istanbul, Turkey.
- Dahawy, K., Samaha, K., Stapleton, P., and Conover, T. “Progressing Egypt towards Convergence with IFRS: An Agenda for Future Research”, Proceedings of the Association for Global Business, International Academy of Linguistics Behavioral and Social Sciences Annual Research. Orlando, Florida. 12-15 November, 2009.
- Dahawy, K. and Samaha, K. “Determinants of Corporate Governance Disclosure in a Developing Market: The Case of Egypt”, Proceedings of the American Accounting Association (AAA) Annual meeting and Conference on Teaching & Learning in Accounting - Accounting at a Tipping Point. New York, USA. 1-5 August 2009.
- Dahawy, K. and Samaha, K. “Ownership structure, Proportion of Independent Directors on the Board, Existence of Audit Committees and Voluntary Disclosure: Evidence from the Actively Traded listed Egyptian Companies (CASE 30 index)”, Proceedings of the 32nd European Accounting Association (EAA) Annual Congress. Tampere, Finland. 12-15 May 2009.

- Dahawy, K. “The Corporate Governance Struggle in Egypt”. The Kuwait Accountants Society and the University of Kuwait Conference. Kuwait, Kuwait. 19-21 January 2009.
- Dahawy, K. “Developing Nations and Corporate Governance: The Story of Egypt”. Emerging Markets Corporate Governance Conference. The Millstein Center for Corporate Governance and Performance at the Yale School of Management. Yale University. New Haven, CT, USA September 19-20, 2008.
- Dahawy, K. “The Status of Corporate Governance Disclosure in Egypt.” 31<sup>st</sup> European Accounting Association Annual Congress. Rotterdam, Netherlands. 23- 25 April, 2008.
- Dahawy, K. and Samaha, K., “Perceptions of Financial Statement Users in an Emerging Economy: The Case of Egypt.” The American Accounting Association 2008. Annual Meeting Anaheim, California. August 3-6, 2008.
- Dahawy, K. and Kamel, S. “Introducing Computerized Accounting Information Systems In A Developing Nation: Egyptian International Motors Company (EIM) Case Study” The 18th International IRMA Conference on Managing Worldwide Operations and Communications with Information Technology. Vancouver, Canada. 19-23 May 2007.
- Dahawy, K. (2007). “The State of Accounting in Egypt: A Case Study.” The 30<sup>th</sup> Annual Congress of the European Accounting Association. Lisbon, Portugal. 25-27 April 2007.
- Dahawy, K. Review of the Implementation Status of Corporate Governance Disclosure: Case Study Egypt. Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR). United Nations Conference on Trade and Development (UNCTAD). Geneva, Switzerland. 24-26 October, 2007.
- Dahawy, K. and Kamel, S. “Knowledge Dissemination Using a Hybrid of Teaching Techniques.” The 17th IRMA Conference on Emerging Trends and Challenges in Information Technology Management. Washington D.C. 21-24 May 2006.
- Dahawy, K., Tooma, E. and Kamel, S. “The Use of Information Technology in Teaching Accounting: The Case of the Becker Institute.” The 16th Annual Conference of the International Information Management Association on Information Technology in the 21st Century: Meeting the Challenges of a Changing World. Dublin, Ireland. 22-24 September, 2005.
- Dahawy, K. and Kamel, S. “Perception and/or Individual Difference: What Affects the Acceptance of New Technology?” Proceedings of the 5<sup>th</sup> International Business Information Management Association (IBIMA) Conference on Internet & Information Technology in Modern Organizations, pp. 725-734, ISBN: 0-9753393-4-6. Cairo, Egypt. December 13-15, 2005.
- Dahawy, K. and Kamel, S. “How Do We Accept Technology? The Effect of Individual Differences.” The 16<sup>th</sup> Information Resource Management Association International Conference,

pp. 271-276. San Diego, California, USA. 15-18 May, 2005.

- Dahawy, K. and Kamel, S. “Information Technology in Auditing Firms in Egypt.” Proceedings of the 15th Information Resource Management Association International Conference, pp 783-786, ISBN 159140-279-4. New Orleans, Louisiana, USA. 23-26 May, 2004.
- Dahawy, K., Conover, T., and Merino, B. “The Relationship between Privatization, Culture, Absorption of International Accounting Standards and Accounting in Egypt.” The European Accounting Association Annual Conference, Athens, Greece. 2001.

### **Conference Presentations**

- Samaha, K., Khelif, H., &Dahawy, K. ‘Relevance of Regulation Theories, Positive Accounting Theories for Explaining De Facto Compliance with Iass/Ifrss: Implications for Developing Countries. Proceedings of the American Accounting Association (AAA) Annual Meeting, 4-8 August 2012, Washington, USA.
- Dahawy, K. and El Nashar. T. ‘The Value Relevance of Capital Stocks & Earnings Quality in The Egyptian Banks’. 35<sup>th</sup> Annual Congress of the European Accounting Association, 9-11 May 2012, Ljubljana, Slovenia.
- Samaha, K., Dahawy, K. (2011). “Corporate Governance Attributes and Audit Committee Functionality: Empirical Evidence from Egypt”, Proceedings of the AAA Annual meeting and Conference, Engage to make a difference, 6-10 August 2011, Denver, CO – USA.
- Dahawy, K., Samaha, K., and Hussainey, K. “Internal Control Mechanisms and Corporate Narrative Reporting in listed Egyptian Companies: the Case of EGX 100” 34<sup>th</sup> European Accounting Association Annual Conference, 20-22 April, 2011, Rome, Italy.
- Dahawy, K., Samaha, K., Abdel-Meguid, A., and Abdallah, Sara. *Association between Corporate Governance Structure and Corporate Internet Reporting: Evidence on the propensity and Comprehensiveness in listed Egyptian Firms.* ” 34<sup>th</sup> European Accounting Association Annual Conference, 20-22 April, 2011, Rome, Italy.
- Dahawy, K., , Shehata, N., and Ransopher, T. “*The State of Accounting in Egypt*” 34<sup>th</sup> European Accounting Association Annual Conference, 20-22 April, 2011, Rome, Italy.
- Dahawy, K. Samaha, K. Abdel-Meguid, A and Abdallah, S. Corporate Governance and Internet Reporting: The Egyptian Story. Gulf Council Accountants Meeting. 1-2 December 2010. Kuwait, Kuwait
- Dahawy, K., Shehata, N., and Ransopher, T. “The State of Accounting in Egypt: A case”, Academic and Business Research Institute (AABRI) International Conference, 23-25 September, 2010, Orlando, USA.
- Dahawy, K. Samaha, K. Abdel-Meguid, A and Abdallah, S. Corporate Governance and Internet

Reporting: The Egyptian Story. American Accounting Association Annual Conference. 1-2 August 2010. San Francisco, California, USA

- Dahawy, K., Shehata, N. and Ismail, T. “ Investigating the Relationship between Firm Characteristics and Mandatory Disclosure Level within the Egyptian Environment, 33rd European Accounting Association Annual Conference, 19-21 May, 2010, Istanbul, Turkey.
- Dahawy, K., Samaha, K., and Stapleton, P. “Relationship between Corporate Governance, Firm Characteristics and Corporate Governance Disclosure: Evidence from the Egyptian Stock Exchange” submitted November 2009, 33rd European Accounting Association Annual Conference, 19-21 May, 2010, Istanbul, Turkey.
- Dahawy, K. and Samaha, K. “Determinants of Corporate Governance Disclosure in a Developing Market: The Case of Egypt”, Proceedings of the American Accounting Association (AAA) Annual meeting and Conference on Teaching & Learning in Accounting - Accounting at a Tipping Point, New York - USA. 1-5 August, 2009.
- Dahawy, K. and Samaha, K. “Ownership structure, Proportion of Independent Directors on the Board, Existence of Audit Committees and Voluntary Disclosure: Evidence from the Actively Traded listed Egyptian Companies (CASE 30 index)”, Proceedings of the 32nd European Accounting Association (EAA) Annual Congress. Tampere, Finland, Session 3 Thursday 09.00 - 10.30, 12-15 May, 2009.
- Dahawy, K. “The Corporate Governance Struggle in Egypt”. The Kuwait Accountants Society and the University of Kuwait Conference. Kuwait, Kuwait. 19-21 January, 2009.
- Dahawy, K. “Accounting, Corporate Governance for Equity Managers: The Egyptian Story”. International Financial Corporation (IFC). Cairo, Egypt. November 2008.
- Dahawy, K. “Developing Nations and Corporate Governance: The Story of Egypt”. Emerging Markets Corporate Governance Conference. The Millstein Center for Corporate Governance and Performance at the Yale School of Management. Yale University. New Haven, Connecticut, 19-20 September, 2008
- Dahawy, K. “Perceptions of Financial Statement Users in an Emerging Economy: The Case of Egypt.” The American Accounting Association 2008. Annual Meeting Anaheim, California. August 3-6, 2008.
- Dahawy, K. “The Status of Corporate Governance Disclosure in Egypt.” European Accounting Association Annual Congress. Rotterdam, Netherlands. 23-25 April, 2008.
- Dahawy, K. “Accounting in Egypt: Past, Present, and Future”. The American University in Cairo 15<sup>th</sup> Annual Research Conference. AUC, Blue Room, Cairo, Egypt. 12-14 April, 2008.
- Dahawy, K. Review of the Implementation Status of Corporate Governance Disclosure: Case Study Egypt. Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR). United Nations Conference on Trade and Development

(UNCTAD). Geneva, Switzerland. 24-26 October, 2007.

- Dahawy, K. “Status of Corporate Governance Disclosure in Egypt.” Transparency and Disclosure Annual International Conference. Egyptian Institute of Directors (EIOD). Cairo, Egypt. 18-19 June, 2007.
- Dahawy, K. and Kamel, S. “Introducing Computerized Accounting Information Systems In A Developing Nation: Egyptian International Motors Company (EIM) Case Study” The 18th International IRMA Conference on Managing Worldwide Operations and Communications with Information Technology. Vancouver, Canada. 19-23 May, 2007.
- Dahawy, K. “The State of Accounting in Egypt: A Case Study”. 30<sup>th</sup> Annual Congress of the European Accounting Association. Lisbon, Portugal. 25-27 April, 2007.
- Dahawy, K. Kamel, S. “Preferences for Using Different Teaching Techniques.” The 5<sup>th</sup> E-Learning Conference. American University in Cairo (AUC). Cairo, Egypt. 14-15 January, 2007.
- Dahawy, K. “Role of the Audit Profession in Strengthening Transparency and Disclosure in Egypt” Conference on the Role of Transparency and Disclosure in Corporate Governance (The Egyptian Institute of Directors and International Finance Corporation) Conrad Hotel, Cairo, Egypt. 5-6 November, 2006.
- Dahawy, K. Disclosure Determinants and Disclosure Level in Listed Egyptian Companies.” American Accounting Association (AAA). 2006 Annual Meeting, Washington, D.C. 6-9 August, 2006.
- Dahawy, K. Kamel, S. “Teaching Techniques Preferences.” The 4<sup>th</sup> E-Learning Conference. American University in Cairo (AUC). Cairo, Egypt. 3-4 January, 2006.
- Dahawy, K. “Teaching Accounting and IT”. The International Information Management Association Conference. Dublin, Ireland. 20-24 September, 2005.
- Dahawy, K. “The Introduction of an Accounting Information System in an Egyptian Company.” European and Mediterranean Conference in Information Systems (EMCIS). Cairo, Egypt. 7-9 June, 2005.
- Dahawy, K. “The Opportunities and Challenges of the Application of Accounting Information Systems in Egypt.” Panel Discussion. European and Mediterranean Conference in Information Systems (EMCIS). Cairo, Egypt (Panel is on Session 17 Wednesday 8, June 2005 in Room 303-304 from 3:30-4:45. Speakers: Tarek Mansour, Nader Iskander, Bassem Younan. 7-9 June, 2005.
- Dahawy, K. El Shinnawy, M. and Kamel, S. “Information and Communication Technology and the Role in Societal Transformation.” Panel presented to the 12th AUC Research Conference on Reform in Egypt: Opportunities and Challenges, Cairo, Egypt, 6-7 March, 2005.
- Dahawy, K. “Knowledge Importation and Culture in Accounting.” 12<sup>th</sup> American University in Cairo Research Conference. Cairo, Egypt. Session 1 Room B - 9:45-11:15 am. 6-7 March, 2005.

- Dahawy, K. Kamel, S. “Technology Acceptance and the Effect of Individual Differences.” The E-Learning Conference. American University in Cairo (AUC). 15-17January, 2005.
- Dahawy, K. National Democratic Party (NDP). Presentation of the financial position of the party and annual problems that were discovered for the fiscal year ending 31/12/2003, September 2004.
- Dahawy, K., Conover, T. and Yassin, H. “Accounting Disclosure in Companies Listed on Egyptian Stock Exchange.” The conference of the American Academy for Accounting And Finance, New Orleans, Louisiana, USA. 9-11 December 2004.
- Dahawy, K. and Yassin, H., Conover, T. “Knowledge Importation and Culture in Accounting.” The Conference on Information Science Technology Management (CISTM 2004), Alexandria, Egypt. Session 1: Room B. 9:45-11:15 am. 8-9 July, 2004.
- Dahawy, K. Kamel, S., Tooma, E. and Hassan, Y. “The use of IT in Teaching Accounting: The case of the Becker Institute”. 11<sup>th</sup> American University in Cairo Research Conference. Cairo, Egypt, 2004.
- Dahawy, K. “Level of disclosure in listed corporations in Egypt”. Research Seminar Series. Fall 2004. The Management Department. The American University in Cairo.
- Dahawy, K. “Standard 12 for AACSB Accreditation. Faculty Meeting. The Department of Management”. The American University in Cairo, 2004.
- Dahawy, K. Why Accounting? Accounting Student Forum. The Department of Management. The American University in Cairo, 2004.
- Dahawy, K. IT in Accounting. MOIS class. The Department of Management. The American University in Cairo, 2004.
- Dahawy, K. Financial Concerns and Problems. National Democratic Party (NDP) Annual Meeting, 2003.
- Dahawy, k. The Difference between the new and Old Curriculums. Accounting Student Forum. The Department of Management. The American University in Cairo, 2003.

### **Teaching Cases**

- Shehata, N., Dahawy, K., and Ransopher, T. (2011). The State of Accounting in Egypt: A Case. The case presents the status of accounting in Egypt using the culture paradigm offered by Hofstede and Gray.
- Dahawy, K. (2009). The Ethical Dilemma: Capitalization versus Expensing. The case presents interesting pressures that face companies in Egypt to massage income. It focuses on the use of expensing versus capitalization to do that.

- Dahawy, K. (2009). *The Case of the Egyptian Production Company*. A case that discusses the situation of an Egyptian industrial company that is trying to decrease its tax burden. The case focuses on ethical issues that face taxpayers and the use of tax as a strategic tool for decision making (being finalized).
- Dahawy, K. (2008). Status of Accounting in Egypt. The case that presents the status of accounting in Egypt using the culture paradigm offered by Hofstede and Gray.

#### **Invited Articles in Professional Journals**

- Dahawy, K., “Transparency Conundrum: Why Egypt Needs to Rethink and Understand the Value of a Strong Audit Committee”. *AUC Business Review*. Issue 1. Spring 2013.
- Dahawy, K., and Shehata, N. “Corporate Governance Developments in Egypt” *The Executive*. January 2010, pp. 28-32.
- Dahawy, K. “Audit Committee Role in Implementing Corporate Governance Principles” *The Executive*. April-June 2008, pp 24-25.
- Dahawy, K. “Egypt’s New Tax Law.” *The Accounting Link Newsletter*. The American University in Cairo. May 2008, Volume 2 (1).
- Dahawy, K. The Status of Accounting in Egypt. *The Accounting Link Newsletter*. The American University in Cairo. May 2008.
- Dahawy, K. “Introduction to Accounting”. *Al Zad Professional Journal* (2005)
- Dahawy, K. “A Few Bad Apples”. *Business Today*. March 2003. (interview)

#### **Conferences Attended (without presentations)**

- The Association of MBAs (AMBA) conference – International Conference for Deans and Directors, Warsaw, Poland, May 15-17, 2013
- The GMAC 2013 Leadership Conference, Florida, U.S.A, 22 January - 25 January 2013
- The Association of MBAs (AMBA) conference – International Conference for Deans and Directors, Warsaw, Poland, May 14-16, 2012
- The GMAC 2012 Leadership Conference, Florida, U.S.A, 31 January - 3 February 2012.
- The AACSB Annual Accreditation Conference. Philadelphia, Pennsylvania, 25-27 September 2011

- The European Case Clearing House (ECCH) Teaching with cases Workshop, London, United Kingdom, 29 June – 2 July 2011.
- The Association of MBAs (AMBA) conference, Geneva, Switzerland, May 25-27, 2011.
- The MBA first Workshop on Simulations in the Classroom, Cairo, Egypt, May 17-18, 2011.
- Organized and headed the MBA study tour to Turkey 2011. Including several MBA students visit to Turkey, including visits to 3 universities, 17 companies and many cultural visits and events
- The European Foundation for Management Development (EFMD) MBA conference, Paris, France, March 16-18, 2011.
- EIMA Training Courses, 2011-2012. “Financial Accounting”. Egyptian Investment Management Association- EIMA, Cairo, Egypt.
- International Finance Corporation, “Corporate Governance University Program”. Grand Hayatt, June 21<sup>st</sup> – 22<sup>nd</sup>, 2009, Cairo, Egypt.
- The Egyptian Institute of Directors (EIoD) 3<sup>rd</sup> Annual Conference on Corporate Governance. Four Seasons Hotel, Cairo, Egypt. 15 June, 2009.
- The Role of the Quality Control on the Auditing Profession. Egyptian Accounting Association. Nasr City, Cairo, Egypt. December 21-22, 2009.
- New Real Estate Tax in Egypt. Al-Ahram Center for Political and Strategic Subjects. Al-Ahram Foundation. Al Galaa Street, Cairo Egypt. December 23-24, 2009
- Transparency International Conference, National Democratic Party. Semiramis Intercontinental Cairo, Egypt. 9 June, 2009.
- The Egyptian Public Finance and Tax Association 14<sup>th</sup> Annual Tax Conference. Dar El Difaa El Gawi. June 24-28, 2008.
- The Egyptian Institute of Directors (EIoD) in collaboration with the Egyptian Banking Institute (EBI) and the Financial Services Volunteer Corps (FSVC) organized a conference on "Corporate Governance and Reform: Paving the way towards Financial Stability and Development". Semiramis Intercontinental, Cairo, Egypt. May 7-8, 2007.
- Corporate Social Responsibility & Corporate Citizenship Conference in the Arab countries. The Egyptian Institute of Directors (EIoD) Semiramis intercontinental hotel, Cairo, Egypt. November 21-22, 2007.
- Shareholder Rights and Equitable Treatment of Shareholders. The Egyptian Institute of Directors (EIoD) December 21<sup>st</sup>, 2006 at the Grand Hyatt, Cairo – Egypt

- Corporate Governance Between Theory and Practice the Egyptian Institute of Directors (EIoD), and in cooperation with the Arab Tax Association and the Arab Organization for Legal Accounting Experts, December 18, 2006 at the Nile Hilton Hotel, Cairo – Egypt.
- Corporate Governance in Public & Private Sectors for Economic and Structural Reform. The Arab Administrative Development Organization in collaboration with the Egyptian Institute of Directors (EIoD) November 19 – 23, 2006
- Why do Entrepreneurship Initiatives Fail? Lessons from international Experience. Center for International Private Enterprise. November 5<sup>th</sup> 2006. Marriot Hotel, Cairo, Egypt.
- Promoting Arab Philanthropy and Civic Engagement: The John D. Gerhart Center. The American University in Cairo. October 30 - November 1, 2005.
- The Real Face Behind Corporate Social Responsibility, Egyptian Junior Businessmen June 20<sup>th</sup>, 2006 Diplomatic Club
- Engaging Students: Pedagogy and Innovation. The Center of Learning and Teaching on May 5<sup>th</sup>, 2005.
- Enhancing Corporate Financial Reporting: Workshop and High level Conference. Ministry of Investment and the World Bank. April 12-13<sup>th</sup>, 2005
- International Financial Reporting Standards. Ministry of Investment and the World Bank. June 24<sup>th</sup>, 2004
- Exchange Rate Management. Egyptian Junior men Association and Center for Economic Financial Research and Studies. February 4<sup>th</sup>, 2003
- Accounting and Disclosure Framework of Corporate Governance in Egypt. Ministry of Foreign Affairs and Capital Market Authority, and the Egyptian Society of Accountants and Auditors. January 15<sup>th</sup>, 2003.
- The New Law of the Capital Market Authority and the Role of Accounting and Auditing. Organized by the Egyptian Society of Accountants and Auditors on April 3<sup>rd</sup>, 2002.

### Academic Presentations

- **Executive Masters of Business Administration (EMBA):** A presentation to gain the approval of AUC Senate of the suggested EMBA, 2012
- **Executive Masters of Business Administration (EMBA):** A presentation to gain the approval of the School of Business Council of the suggested EMBA, 2012
- **Executive Masters of Business Administration (EMBA):** A presentation to gain the approval of the Provost Council of the suggested EMBA, 2012

- **Current MBA situation.** To inform the School of Business Council of the status of the MBA program, 2009.
- **Executive MBA (EMBA) situation.** Presentation to the Advisory Board of School of Business to indicate the steps taken to design a new international EMBA program, 2009.
- **Standards 6, 7, and 8 for AACSB Accreditation.** To inform the department faculty of the information included in the department Self Evaluation Report to be submitted to the AACSB Accreditation Board, September 2005.
- **Level of disclosure in listed corporations in Egypt.** Research Seminar Series. Fall 2004. The Management Department. The American University in Cairo (AUC)
- **Standard 12 for AACSB Accreditation.** A presentation to the faculty to educate them about the standard and its importance and requirements. Faculty meeting in the American University in Cairo, 2004.
- **Why Accounting?** Presentation for the AUC students to introduce to them the importance of accounting and the scope of the accounting discipline, 2004.
- **IT in Accounting.** A presentation in MOIS course to present to the students with the needs and uses of IT in the different accounting disciplines, 2004.
- **The Difference between the New and Old Curriculums.** A presentation that I presented to the accounting students when the accounting curriculum was changed to explain to them the changes and the need for them and to show them how the changes will affect them, 2003.
- **Independent Auditor Sensitivity to Evidence Reliability.** Presentation at the research seminar in University of North Texas, 1998.
- **Accountability and Dilution Effect.** Presentation at the research seminar in University of North Texas, 1998.

#### **Executive Education Course Creation**

- (2012) **Introduction of Accounting to Financial Analysts.** Egyptian Investment Managers Association (EIMA). A course designed to give in depth detailed knowledge of accounting concepts and financial statements, including advanced topics in accounting. The aim of the course is to allow the analysts the ability to analyze financial statements and provide meaningful recommendations, Cairo, Egypt.
- (2011) **Introduction of Accounting to Financial Analysts.** Egyptian Investment Managers Association (EIMA). A course designed to give in depth detailed knowledge of accounting concepts and financial statements, including advanced topics in accounting. The aim of the course is to allow the analysts the ability to analyze financial statements and provide meaningful recommendations, Cairo, Egypt.

- (2010) **Introduction of Accounting to Financial Analysts.** Egyptian Investment Managers Association (EIMA). A course designed to give in depth detailed knowledge of accounting concepts and financial statements, including advanced topics in accounting. The aim of the course is to allow the analysts the ability to analyze financial statements and provide meaningful recommendations, Cairo, Egypt.
- (2009) **Introducing Corporate Governance to Educators.** A workshop designed for the International Financial Corporation (IFC) to allow educators in various universities to teach corporate governance to their students, 22-23 June 2009, Cairo, Egypt.
- (2009) **Risk Management Control Environment.** A workshop designed for the International Financial Corporation (IFC) to allow participants to understand the risk management control environment and how to control risks, 13-14 April 2009, Yemen.
- (2009) **The Role of Accounting in Assisting Journalists in Understanding Financial Statements.** An interactive training session designed for the International Financial Corporation (IFC) to allow journalists to understand financial statements in the “Journalism Role in Monitoring Corporate Governance”, 9-10 June 2009, Casablanca, Morocco.
- (2009) **Accounting and Financial Analysis.** A course designed for the Egyptian Investment Management Association (EIMA) presenting accounting and financial analysis techniques to investment analysts, Cairo, Egypt.
- (2009) **The Role of Accounting in Assisting Journalists in Understanding Financial Statements.** An interactive training session designed for the International Financial Corporation (IFC) to allow journalists to understand financial statements in the “Journalism Role in Monitoring Corporate Governance”, 18-19 March 2009, Abu Dhabi, UAE.
- (2008) **Accounting and Financial Analysis.** A course designed for Future Generation Foundation (FGF) to allow the participants to understand the importance and application of accounting and its role in making managerial decisions, Cairo, Egypt.
- (2008) **Accounting for financial Analysts.** A course designed for Citadel Capital Company analysts to allow them to understand the impact of accounting financial statements on financial analysis, Cairo, Egypt.
- (2008) **Accounting for Investment Agents.** A course designed for Belton Investment Company employees to allow them to understand the impact of accounting financial statements on investments evaluations and decisions, Cairo, Egypt.
- (2008) **What is Behind the Accounting Numbers? Accounting for Middle Eastern Journalists.** A course designed for the International Financial Corporation (IFC) to allow Middle Eastern Journalists to analyze financial information, April 2008, Cairo, Egypt.
- (2008) **Accounting for Bankers.** A course designed for Barclays Bank to make credit analysts in the bank aware of the accounting to allow them produce accurate credit evaluation of the corporations, Cairo, Egypt.

- (2008) **Accounting for Analysts**. A course designed for Beltone Financial Investments – Egypt. The course is designed to give in depth detailed knowledge of accounting concepts and financial statements, including advanced topics in accounting. The aim of the course is to allow the analysts the ability to analyze financial statements and provide meaningful recommendations, Cairo, Egypt.
- (2007) **Introduction to Accounting in a Banking Environment**. A course designed for Bank Audi. Presenting Accounting applications in credit evaluation departments of banks. Institute of Banking and Finance (*IBF*). The American University in Cairo, Cairo, Egypt.
- (2007) **Accounting and Financial Analysis**. A course designed for Cairo Citadel and Pharos Corporation Investment Corporations, Cairo, Egypt.
- (2007) **Accounting and the Financial Analysis**. A course designed for ABN AMBRO. Presenting Accounting and financial analysis techniques to investment analysts, Cairo, Egypt.
- (2007) **Accounting and Financial Analysis I**. A course designed for Egyptian Investment Management Association (*EIMA*). Presenting Accounting and financial analysis techniques to investment analysts, Cairo, Egypt.
- (2007) **Introduction to Accounting for Microfinance Courses**. A course designed for Citadel Capital Financial Services Center, Cairo, Egypt.
- (2007) **Accounting and Healthcare Providers**. A course designed for The Institute of Management Development (*IMD-AUC*). Training course that provide health care providers with sufficient accounting information to be used in hospitals, pharmacies, and clinics, Cairo, Egypt.
- (2007) **Accounting and Financial Analysis II**. A course designed for the Egyptian Investment Management Association (*EIMA*). Presenting Accounting and financial analysis techniques to investment analysts, Cairo, Egypt.
- (2006) **Accounting and Financial Analysis**. A course designed for the Egyptian Investment Management Association (*EIMA*). Presenting Accounting and financial analysis techniques to investment analysts, Cairo, Egypt.
- (2006) **Bank Misr Credit Bank Officers**. A course designed for Bank Misr to allow credit officers to apply accounting as a starting point for applying strategies for companies risk evaluation, Cairo, Egypt.
- (2006) **Introduction of Accounting to Bankers**. A course designed for Arab African International Bank to introduce to employees the basic ideas of accounting and how it is applied in financial statements, Cairo, Egypt.
- (2006) **Accounting and Financial Analysis**. A course designed for the Egyptian Investment Management Association (*EIMA*). Presenting Accounting and financial analysis techniques to investment analysts, Cairo, Egypt.

- (2005) **Accounting Foundation.** A course designed for International Arab African Bank. Accounting introduced to new entry position employees in the bank, Cairo, Egypt.
- (2005) **Financial Accounting for Entrepreneurship.** A course designed for the Institute of Management Development (*IMD*). The American University (*AUC*). Presenting accounting techniques for entrepreneurs of the future, Cairo, Egypt.
- (2005) **Financial Accounting and its Implications on Financial Analysis.** A course designed for the Egyptian Investment Management Association (*EIMA*). Presenting Accounting and financial analysis techniques to investment analysts, Cairo, Egypt.
- (2005) **Accounting for Cash Management.** (*Forum for Management and Training (FORMAT)*). Introducing accounting information to cash managers as a base for a more detailed course in cash management.
- (2005) **Accounting for Egyptian Companies: INCOLEASE.** The Central Bank Foundation, Cairo, Egypt.
- (2004) **Introduction to Taxation.** A course designed for the Institute of International Management (*IMI*). Course offered to NSGB employees to make them more sensitive to the tax requirements and obligations, Cairo, Egypt.
- (2004) **Accounting for Credit Officers.** (*Forum for Management and Training (FORMAT)*). Training course geared to make credit officers more accustomed to accounting as a language for financial information, Cairo, Egypt.
- (2004) **Accounting for Bankers.** (*Forum for Management and Training (FORMAT)*). Training course that is provided for the Arab African Bank to introduce them to accounting as a language for financial analysis, Cairo, Egypt.
- (2003) **Accounting for non Accountants.** Training (*IMD-AUC*). Training course that is provided to the Ministry of petroleum for engineers who are moving towards managerial positions to allow them to use accounting information in decision making, Cairo, Egypt.
- (2002) **Accounting for non Accountants.** (*Institute of Management Development IMD-AUC*). Training course that is provided to the Ministry of petroleum for engineers who are moving towards managerial positions to allow them to use accounting information in decision making, Cairo, Egypt.
- (2002) **Accounting for HealthCare providers.** (*Institute of Management Development IMD-AUC*). Training course that provide health care providers with sufficient accounting information to be used in hospitals, pharmacies, and clinics, Cairo, Egypt.
- (2002) **Introduction to Accounting (IMI Training).** A course set for engineers of Orascom Telecom Company to introduce accounting reports and information to the company's top engineers and allow them to make decisions using such information, Cairo, Egypt.

- (2001) **Tax for non Tax Accountants Training** (*LOGIC Training*). A course that is offered to heads of accounting units in various companies to allow them to apply the requirements of the Egyptian tax law, Cairo, Egypt.
- (2001) **Accounting for Military Managers** (*IMD, AUC*). Introduction of accounting and accounting requirements for managers of military factories, Cairo, Egypt.
- (2000) **International Accounting Standards Training** (*Institute of Businesses and Finance IBF-AUC*). Training provided for bankers from various banks to introduce them to the requirements of the international accounting standards and how they relate to the banking industry, Cairo, Egypt.

### New course creation

- Created several completely new courses to enhance the learning of the students in the accounting department. Prepared the course syllabus, material, textbooks, and taught it to provide added value to the students.
- Creation of New courses for the Executive Masters of Business Administration Courses (2010-2011). The final product is the curriculum of the different modules offered in the EMBA introduced by the School of Business at the American University in Cairo..
- Development of Accounting Curriculum (2007-Present). Based on the chair of the accounting department we continuously develop the department offerings. This year I was responsible as the coordinator of the financial accounting introductory course. We worked on standardizing the course offerings and its contents. The effort resulted in a common syllabus, assignments, and coverage.
- Development of course (2007-Present): In the tax area I'm also responsible to update the ACCT 408 which is the first tax accounting course the students have to take. In addition, I'm responsible to create a second course in taxes that will allow the curriculum to cover taxes (one of the most important topics in accounting) in more details. It would also allow us to present our students with more cases and applications. Given the volatile nature of the tax environment in Egypt. The taxation course needs continuous upgrading. In 2009, the introduction of the real estate tax was incorporated to the tax course to reflect the introduction of this tax to the Egyptian market.
- Development of Course (2007-2008): Responsible to develop a new accounting information systems course that would link the academic experience of the students with the application and implementation of computerized accounting software.
- Development of Course (2006): **Tax Accounting (ACCT 408)** due the complete change of the tax law in 2005 I have recharged the tax course completely to reflect the changes in the law. Due to the lack of teaching material I had to compile a lot of material to reflect the changes in the law and the implications of this change on all local and international stakeholders.
- New Course (2005): **Introduction of Accounting and Financial Information Systems (MOIS**

**444)** which is a new course that focuses on the use and application of information systems and software in the accounting and finance disciplines (with Dr. Dina Rateb in MOIS). The process included the complete preparation of the course material and teaching it for the first time. The course is a cross-discipline course that links accounting to information systems and makes the students appreciate the relationships.

- New Course (2004): **Intermediate Accounting II (ACCT 303)** course as a new required course in the accounting curricula. Intermediate accounting II is a new course that follows intermediate I and focuses on the liability and equity components of the financial statements. The process included the complete preparation of the course material and teaching it for the first time.
- New course (2003): **Financial Accounting (ACCT 211)** course is a new required course in the accounting curricula. Based on the new curriculum this course is oriented to be the first course in the area of accounting to be offered in the core of the business department and to be taught from a user's perspective.
- Development of Course (2002): **Tax Accounting (ACCT 408)** based on the complaint of the students I completely changed the course content to reflect the needs of the Egyptian environment... where most of the graduates work. The old course used to focus on American taxation and offer a very limited introduction to the Egyptian tax system. The new course is divided into three parts. Part one introduces taxation and the general concepts and rules related to it. The second part introduced the concepts in American taxation. The third part includes detailed analysis of the Egyptian tax system and the different taxes that are levied.

### **Curriculum Development**

- (2009 – Present) **Director of MBA Programs:** I have started working on a complete reassessment of the MBA program to compare it to top international MBAs. The second step in the plan is to make changes in the courses and curriculums to reflect the results of the reassessment.
- (2008 – Present) **Women Entrepreneur Leadership Program (WEL):** I was part of an AUC team that worked on the Women Entrepreneur Leadership Program (WEL) in association with Wharton School of Business. The program is fully funded by Goldman Sacks to empower 10,000 women. In collaboration with the team we created the format of the program and the content of its courses. We met several times until we reached the final version of the program. In addition, we met several times after every run of the program to update the program based on the feedback of the women who went through the material. I was especially responsible for the preparation of the accounting portion of the course. I created and delivered the material, and presentation for the two day accounting section. I also taught three runs of this course during my sabbatical period. The program was a great success due to integration and collaboration of the faculty members who were able to integrate the program content in a way to provide the attendees with enough knowledge to produce a business plan as a final product.
- (2009 – Present) **The Professional Risk Managers' International Association (PRMIA):** I worked with IEEI to develop a program to Egyptianize and teach the PRMIA curriculum. The first round of the program included 22 students each paying \$4,000 to AUC. PRMIA is a non-

profit professional association, governed by a Board of Directors directly elected by its global membership, of more than 64,755 members in 195 countries. PRMIA is represented globally by 60 chapters in major cities around the world, led by Regional Directors appointed by PRMIA's Board.. PRMIA was established in 2002 by a volunteer group of risk industry professionals, PRMIA's mission is to provide a free and open forum for the promotion of sound risk management standards and practices globally. PRMIA is dedicated to providing resources, networking, and thought leadership to help our members achieve the highest standards from the cradle to the pinnacle of their careers. PRMIA will guide you through these tough economic times by providing you with the educational and training opportunities needed to strengthen your risk management knowledge and skills. PRIMIA also provides risk education through its Professional Risk Manager (PRM) Designation Endorsed by leading businesses and universities, the PRM is the global standard for the world's top financial risk professionals - essential to practicing industry CROs. It offers the Associate PRM Certification is designed for staff entering the risk management profession, or other users such as auditing, accounting, legal, and systems development personnel who need to understand fundamental risk management methods and practices. PRMIA Publications provide the reader with access to some of the highest quality and most relevant writing for professional risk managers. PRMIA is active in nearly every major financial centre worldwide and provides an extensive and engaged network of risk professionals. PRMIA currently has more than 64,755 members in over 195 countries represented by nearly 60 chapters worldwide.

- (2002 – 2007) **Head of the Accounting Unit:** Responsible for the coordination of the activities of the unit which includes updating of the curriculum, setting schedules, choice of books, harmonization of taught materials, assignment of faculty, and screening of part time professors... Etc
  - The development, in collaboration with colleagues in the accounting unit, of courses in accounting to be proposed for offering a concentration of accounting in the master's program offered by the Department.
  - Completely changed the undergraduate curriculum in accounting, in collaboration with colleagues in the accounting unit, to make it comparable to the top schools in accounting in the world and at the same time meets the local requirements.
  - Prepared a list of material that needs to be covered in each individual course (received the approval of the unit with some corrections) to assure that the multi section courses cover the same material, the course actually complement each other and that no material is taught twice.

### **Teaching Related Activities**

2012                      Conducted teaching using blended teaching approach: that is, a mix of in-person and on-line sessions, discussions and assignments

### ***Examiner Position***

- 2006 Examiner for the Ministry of State for Administrative Development.
- 2005-Present Examiner for the Egyptian Accountants and Auditors Society. Setting and correcting the final auditing and accounting exam for students applying for the Society's certificate
- 2006-2008 Examiner Fulbright Program – Binational Commission (Educational and Cultural Exchange Program)
- 2003-2005 External examiner for the Modern Science and Arts University, for the accounting graduation projects.

### ***Supervising Projects***

- 2006-Present **Financial Reporting (ACCT 501):** In this graduate course the students are required to choose a company that is listed in the Egyptian Stock Exchange and analyze the performance of this company to implement what they have learned in class (financial and ratio analysis) on a real company and try to reach a decision about the performance of this company.
- 2005-2009 **Accounting Information Systems (MOIS 444):** The projects in this course are divided into two types. The first is based on the implementation of realistic accounting transactions in a real accounting software (Great Plains and/or SAP). The second part is using a survey to understand from management of a real company the steps, advantages, and disadvantages of implementing an electronic accounting software..
- 2002-2009 **International Accounting (ACCT 405):** The projects in this course involve the analysis of international accounting and its application in Egypt, focusing on the role of international accounting and the factors that enhance or hinder their application. All projects involve a team of 4 or 5 students. The project represents an important element in the course and requires a lot of literature review, theoretical foundations and practical application of the selected topic in the local market.
- 2002-2012 **Tax Accounting (ACCT 408):** The projects in this course involve the analysis of various tax systems, their implications and the local factors that affect the tax system in Egypt. All projects involve a team of 4 or 5 students. The project represents an important element in the course and requires a lot of literature review, theoretical foundations and practical application of the selected topic in the local market. Following are the list of projects.
- 2002-2003 **Intermediate Accounting II (ACCT 303):** The projects in this course involve the analysis of a financial accounting topic or a set of financial statements to understand and appreciate the financial standards application

in the Egyptian Market. All projects involve a team of 4 or 5 students.

### **Debates, shows and exhibits.**

I have arranged for several in class debates to make the students more appreciative of the accounting and tax processes in the different environments

- **ACCT 405 (International Accounting)** students are asked to join in a group – in class – to assume the role of a government administrator, a businessman, an accountant, an auditor, a shareholder, and or a creditor. For example the class will be divided into several groups (representing the groups mentioned above) to debate the importance, advantages and disadvantages of adopting the international accounting standards.
- **ACCT 408 (Tax Accounting)** students are asked in a group to assume the role of a government administrator, a businessman, an accountant, an auditor, a shareholder, and or a creditor. For example the class will be divided into several groups (representing the groups mentioned above) to debate the importance, advantages and disadvantages of the new tax law that is being considered by the Egyptian Parliament.
- **MOIS 444 (Accounting Information System)** students are asked in a group to debate decisions related to the accounting information systems like comparing the decision to buy versus to in house preparation of the accounting system. Also, the decision to use manual versus computerized accounting system

### **GRANTS**

#### **External Grants**

- **Grant from the IFC – World Bank.** Conference Grant to attend the Global Corporate Governance Forum. Millstein Center of the Yale University, New Haven, Connecticut, 19 – 20 September, 2008.
- **Grant from the Cairo Alexandria Stock Exchange (CASE).**Conference Grant to attend the Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR). United Nations Conference on Trade and Development (UNCTAD). Geneva, Switzerland. 23-26 October, 2007.
- **Grant from the Future Generation Foundation (FGF).**Conference Grant to attend the Colloquium on Participant Center Learning (CPCL) Harvard Business School – Executive Education July 27- August 4 2006.

#### **Internal Grants**

- Conference Grant to attend the 35<sup>th</sup> Annual Congress of the European Accounting Association, 9-11 May 2012, Ljubljana, Slovenia
- Conference Grant to attend the 34<sup>th</sup> European Accounting Association (EAA) Annual Congress, 20-22 , April, 2011 Rome, Italy. Grant from the American University in Cairo (AUC).

- Conference Grant to attend the 33<sup>rd</sup> European Accounting Association (EAA) Annual Congress, 19-21 May, 2010, Istanbul, Turkey. Grant from the American University in Cairo (AUC).
- Conference Grant to attend the American Accounting Association (AAA) Annual meeting and Conference on Teaching & Learning in Accounting - Accounting at a Tipping Point, 1-5 August 2009, New York, USA. Grant from the American University in Cairo (AUC).
- Conference Grant to attend the 32<sup>nd</sup> European Accounting Association (EAA) Annual Congress, Tampere, Finland, from 12-15 May 2009, Grant from the American University in Cairo (AUC).
- Conference Grant to attend the American Accounting Association Annual Conference. Anaheim, California, USA. 3-6 August 2008. Grant from the American University in Cairo (AUC).
- Conference Grant to attend 31<sup>th</sup> Annual Congress of the European Accounting Association. Rotterdam, Netherlands, 23-25 April 2008. Grant from the American University in Cairo (AUC).
- Conference Grant to attend 30<sup>th</sup> Annual Congress of the European Accounting Association. Lisbon, Portugal. 25-27 April 2007. Grant from the American University in Cairo (AUC).
- Conference Grant to attend the American Accounting Association (AAA), 2006 Annual Meeting, Washington, DC. August 6-9, 2006. Grant from the American University in Cairo (AUC).
- Conference Grant to attend the 16<sup>th</sup> Annual Conference International Information Management (CIIM) in Dublin, Ireland. 22-24 September, 2005. Grant from the American University in Cairo (AUC).
- Conference Grant for the 2005 Information Resources Management Association International Conference (16<sup>th</sup> annual IRMA International). San Diego, California, USA. May 15-18, 2005. Grant from the American University in Cairo (AUC).
- Mini Research Grant for the payment of the registration to the 2004 Annual Meeting of the American Academy of Accounting and Finance. The annual meeting held in New Orleans, Louisiana on December 9, 10, & 11, 2004 to present the paper titled *Accounting Disclosure in Companies Listed on Egyptian Stock Exchange*. Grant from the American University in Cairo (AUC).
- Conference Grant to attend the *European Accounting Association Annual Conference*, Athens, Greece, 2001. Grant from the American University in Cairo (AUC).

## AWARDS

- 2012                    **Faculty Research Award** received in the School of Business Retreat 2012
- 2012                    **Certificate of Recognition from the dean** for publishing two articles in highly

reputable refereed Rank A and Rank B Journals in 2011

- 2011 **Faculty Research Development Fund Award** to recognize the exceptional contributions to the intellectual life and quality of research output in 2011 through publications of journal articles in top-tier journals
- 2011 **Excellence in Teaching, Research and Service.** Received a letter from the dean to recognize my effort in teaching, research and service
- 2011 **Certificate of Recognition** from the dean for the outstanding contribution to the School of Business
- 2011 **Certificate of Recognition from the dean** for publishing one article in reputable refereed rank B journals in 2010
- 2009 **Certificate of Appreciation** from the WEL program recognizing the valuable contribution to the program
- 2007 **Certificate of Recognition** from the Binominal Fulbright Commission in Egypt
- 2007 **Certificate of Recognition** from the Dean to award the outstanding contribution to the department
- 2006 **Certificate of Recognition** from the Binominal Fulbright Commission in Egypt
- 2004 **Best Teacher Award.** Department of Management, American University in Cairo (AUC). Award given to the best teacher in the department of management. The award is given based on the nomination of students and faculty of the department
- 2000-Present **Excellence in Teaching.** Received a letter from the chair of the department to commend me on “distinguished performance” in courses:  
ACCT 211(01), ACCT 211(02) during summer 2007  
ACCT 405, ACCT 408 and ACCT 501 during Spring 2007  
ACCT 405, ACCT 408 and ACCT 501, ACCT (444) during Fall 2006  
ACCT 211(01) during summer 2006  
ACCT 211(06) ACCT 405, and ACCT 408 during Spring 2006  
ACCT 405 and ACCT 408 during Fall 2005  
ACCT 405 and ACCT 408 during Spring 2005  
ACCT 211(01) during summer 2005  
ACCT 405 and ACCT 408 during the Fall 2004 Semester  
ACCT 408 during the Spring 2004 Semester

ACCT 211 and ACCT 303 during the Summer 2004 semester  
ACCT 201 during the Spring semester 2000  
ACCT 201(01) and ACCT 201(2) during the Fall semester 1999

### **SERVICE TO THE DISCIPLINE**

- (2012) External reviewer at Tenure Committee of Dr. Susan Wilson at New Mexico State University
- (2012) Reviewer at the American Association Annual Conference
- (2012) Reviewer for Kuwait Journal
- (2011) Reviewer at the International Journal of Economics and Accounting
- (2011) Reviewer at the Journal of Accounting in Emerging Economies
- (2011) Reviewer at the International Journal of Accounting and Finance
- (2011) Reviewer at the Journal of Research in Emerging Economies
- (2011) Reviewer at the King Saud University
- (2010) **Editorial Advisory Board Member** of the Endeavour – A Journal of Business Research
- (2009) **Reviewer** at the International Journal of Accounting, Auditing and Performance Evaluation (IJAAPPE)
- (2009) **Judge of Best Egyptian Financial Statement Competition** in collaboration between Egyptian Institute of Directors, International Finance Corporation, and Capital Market Authority
- (2009) **Judge of Website Competition** in collaboration between Egyptian Institute of Directors, International Finance Corporation, and Capital Market Authority
- (2009) **Reviewer** at the American Accounting Association (AAA) Annual meeting and Conference on Teaching & Learning in Accounting - Accounting at a Tipping Point, held in New York – USA, from 1-5 August 2009.
- (2009) **Reviewer** at the 32<sup>nd</sup> European Accounting Association (EAA) Annual Congress held in Tampere, Finland, from 12-15 May 2009.
- (2008) **Program Committee Member** at the 10<sup>th</sup> IBIMA conference on Innovation and Knowledge Management in Business Globalization, held in Kuala Lumpur, Malaysia, from 30 June - 2 July 2008.
- (2008) **Judge of Best Egyptian Financial Statement Competition** in collaboration between Egyptian Institute of Directors, International Finance Corporation, and Capital Market Authority

- (2008) **Judge of Website Competition** in collaboration between Egyptian Institute of Directors, International Finance Corporation, and Capital Market Authority
- (2008) **Reviewer** at the 10<sup>th</sup> IBIMA conference on Innovation and Knowledge Management in Business Globalization, held in Kuala Lumpur, Malaysia, from 30 June - 2 July 2008.
- (2007) **Reviewer** at the Egyptian Institute of Directors (EIOD) to draft the Audit Committee Manual
- (2007) **Judge of Website Competition** in collaboration between Egyptian Institute of Directors, International Finance Corporation, and Capital Market Authority
- (2007) **Advisory Committee Member** at the PCTE Journal of Business Management
- (2007) **Reviewer** at the American Accounting Association 2007 Annual Meeting, held in Chicago, Illinois, from August 5-8, 2007.
- (2007) **Technical Committee Member** at The 5<sup>th</sup> International Conference on E-Learning Applications. The American University in Cairo 14-15 January 2007.
- (2007) **Reviewer** at the 5<sup>th</sup> International Conference on E-Learning Applications. The American University in Cairo 14-15 January 2007.
- (2006) **Session Moderator** at the American Accounting Association Conference Annual Meeting, August 6-9, 2006, Washington, D.C. Session: International Accounting: Auditing Issues.
- (2006) **Reviewer** for the 7<sup>th</sup> International Business Information Management Association (IBIMA) Conference, held in Brescia, Italy, from 14 - 16 Dec, 2006
- (2006) **Accounting Information Track Chair** at the 2006 International Resource Management Association (IRMA) International Conference.
- (2006) **Program Committee Member** at the IT Management in Developing Countries Track. 2006 International Resource Management Association (IRMA) International Conference.
- (2005) **Program Committee Member** at the 5<sup>th</sup> International Business Information Management Association (IBIMA). Conference. December 13-15, 2005 Cairo, Egypt.
- (2005) **Session Chair** at the 5<sup>th</sup> International Business Information Management Association (IBIMA) Conference. December 13-15, 2005 Cairo, Egypt. Session T3.2: SME & Extended Enterprise
- (2005-2007) **Ad Hoc Reviewer** to the Editorial Review Board of the Information Resources Management Journal (IRMJ).

- (2005) **Session Chair** at the European and Mediterranean Conference on Information Systems (EMCIS) 2005 June 7-8 2005. Cairo, Egypt.
- (2004-2005) **Member of Publication Committee** of the 3<sup>rd</sup> conference on e-learning applications. American University in Cairo. Engineering Services. January 15-16, 2005.
- (2004-2007) **Ad Hoc Reviewer** to the Editorial Advisory Board of the International Journal of Cases on Electronic Commerce (IJCEC).
- (2004-Present) **Editorial Review Board Member** of the International Journal of Mobile Computing and Commerce. An Official Publication of the Information Resources Management Association.
- (2004) **Program Committee Member** for International Resource Management Association (IRMA). San Diego, California, USA
- (2004) **Session Chair** for the Conference on Information and Science Technology Management (CISTM 2004) 8-9 July 2004. Alexandria, Egypt.

## **SERVICE TO THE ACADEMIC INSTITUTION**

### **Service to the University**

- (2013) **Chair of Grievance Committee at the University level**
- (2013) **Chair of the Grievance Committee at the University level**
- (2012- 2013) **Member in the Tenure and Promotion Committee**, School of Global Affairs and Public Policy, American University in Cairo
- (2010- 2011) **Member in the Tenure and Promotion Committee**, School of Global Affairs and Public Policy, American University in Cairo
- (2009- 2010) **Member in the Tenure and Promotion Committee**, School of Global Affairs and Public Policy, American University in Cairo.
- (2009- Present) **Member in Graduate Advisory Council**: The American University in Cairo.
- (2009-2010) **Provost Advisory Council**: the committee formed to advise the provost on a grievance case between a staff member with a PHD degree and a faculty member. American University in Cairo
- (2008-2010) **Budget Review Committee**: The American University in Cairo.
- (2007-2008) **Search Committee for New Vice President of Finance**: The American University in Cairo.

- (2007-2008) **Budget Review Committee**: The American University in Cairo.
- (2001) Member of the **Employee Pension Committee**: A committee that planned and handled the choice of the best investment company to handle the employees pension fund

### Service to the School

- **(2009- present) Director of MBA Programs**
  - 1) MBA Debate: The MBA Debate is a new initiative launched in the fall of 2010. The debate is an open forum to advance the MBA students' experience through linking their academic experience with the real world. This is done through the introduction of high caliber speakers to discuss a special topic from different angles. Followed by open ended interaction between the speakers and the MBA students and faculty. The list of our previous debates included:
    - Spring 2012 March 14, 2012 and was about “CSR, Entrepreneurship, and Corporate Governance: Towards a Sustainable Egypt”
    - Fall 2011 November, 2011 “Meet the Entrepreneur”
    - Spring 2011 April 6, 2011 “How Can Egyptian Firms Manage the Post Revolution Business Environment”
    - Fall 2010 September 29, 2010 “The Effect of Branding on Building Brand Equity”
    - October 25, 2010 "The Egyptian Financial Sector 2010: What are the Opportunities and the Challenges Lying Ahead"
  - 2) Meet the CEO: The meet the CEO program is introduced to get the MBA participants meet with real MBA and top executives in the industry and benefit from their experience and expertise
  - 3) Exchange program: starting 2011, for the first time in the MBA program, the AUC School of Business is initializing exchange programs with well renowned international schools. The concept of the exchange programs entails that students pay for their credit work at AUC and also pay for transportation and accommodation. The exchange program allows the participants with highly needed international exposure. This is done in collaboration with the International Programs Office, allowing the student to travel abroad for one semester.
  - 4) Study Tour: An international study tour that is available for students to travel to an international country to receive in depth information about that country and how business is done in that country. The tour focuses on academic, business and cultural experiences.
    - The first study tour in Summer 2011 was to Turkey, including 10 participants visiting 3 universities and 17 businesses in Ankara and Istanbul
    - The second study tour in Summer 2012 was to Spain, The tour included many companies' visits and a visit to EADA Business School that is one of the reputable internationally high ranked business schools

- 5) KCC case competition: An initiative starting in 2011 to invite MBA students to work with faculty to produce cases to cover the problems in the region. Done in collaboration with the Khazindar Case Center at the School of Business
  
- 6) Executive Masters of Business Administration (EMBA): Being a pioneer in providing new programs, the MBA office is offering a world class EMBA. It is a unique and innovative modular program that is dramatically different from any other program in the market. Its main aim is to respond to a demand for a program that offers managerial education to top executives and directors. The first students' intake will be in fall 2013. Leaders in each area of competence will deliver the program. Participants periodically attend intensive one-week session every month. In between sessions, they will undertake pre-course reading, assignment work and practical activities before returning for recapitulation, review and assessment periods. The program includes two live-in weeks in internationally renowned universities in the East i.e., China (The Hong Kong University of Science and Technology) and in the West i.e., USA (The Kellogg School of Management at Northwestern University), where participants will be exposed to true international experience.  
 The EMBA program is designed for experienced executives with significant work experience (minimum 8 years) who are preparing for the next level in their career and for advancing to senior management positions in their organizations. These executives are seeking to push their boundaries and limits with greater strategic vision, skills and leadership development that can immediately be applied to their current positions and have immediate effect on their promotion

- (2013) **Member of committee to choose new Finance Manager for the school**
- (2013) **Member of the Tenure Committee of Dr. Nagla Risk at the school level**
- (2013) **Member of the Tenure Committee of Dr. Nagla Risk at the department of Economics level**
- (2013) **Member of the Tenure Committee of Dr. Abeer El Shinnawy**
- (2012) **Chair of the Departmental Committee of the Promotion of Dr. Nagla Risk to Full Professor**
- (2012) **Member in El Khazindar Business Research and Case Center Internal Advisory Board**
- (2012) **Member in the EQUIS accreditation Committee**
- (2012) **Member in the Committee to Choose the Director of Finance and Administration at the School of Business**
- (2012) **Chair of the Audit Committee**

- (2011) **Member in the Program Committee of The Inaugural International Conference on Financial Management**
- (2011) **Member in the Advanced Corporate Financial Modeling**
- (2011-2012) **Member in the Committee to Choose Faculty Members for MOIS Unit**
- (2011-2012) **Member of Tenure and Promotion Committee at the School of Business.** Responsible for the evaluation of the cases submitted for promotion and/or tenure in the School of Business.
- (2011- 2012) **Chair of the Committee to investigate the future of graduate programs at the school.** Responsible to provide the dean with strategic advise on how to move the graduate programs in the school strategically
- (2011- Present) **Chair of the Advisory Committee to the MBA Programs.** Committee responsible to advise the director of MBA programs on matters realted to the MBA and EMBA programs
- (2011- Present) **Reviewer at El-Khazindar Business Research and Case Center – The American University in Cairo, Egypt**
- (2010- Present) **Committee Member of AACSB Maintenance of Accreditation**
- (2009- Present) **Coordinator of the Program Committee of the Business School Dean Advisory Council.**
- (2009-2012) **Continuous Improvement Committee Member:** Responsible to monitor the department effort for the re-accreditation review team and the preparation of the department self evaluation report for AACSB re-accreditation.
- (2002-2008) **Continuous Improvement Committee Member:** (AACSB Accreditation Committee). Responsible to get the department ready for the accreditation review team and the preparation of the department self evaluation report for AACSB accreditation.
- (2002) **Member of the Business, Economics, and Communication School Curriculum Committee:** A committee that developed, suggested, discussed and approved the new changes in curriculum in the Business, Economics, and Communication school.

### **Service to the Department**

- (2013) Member at the Tenure Committee of Dr. Ahmed Abdel Meguid
- (2012- Present) Chair of the Department of Accounting at the School of Business

- (2011- Present) attended all department meetings
- (2011- Present) Member in the Accounting Faculty Selection Committee that chooses new faculty in the department
- (2011) worked with the department to update the mission of the department
- (2011) Review syllabi of Accounting 501 and 502
- (2010- Present) Member in the Assurance of Learning Committee representing the Accounting Department
- (2010- Present) Member in the Accounting Learning Goals Committee responsible for the update and follow up on learning goals for Tax Accounting
- (2009-2010) **Coordinator of Accounting 201 sections:** Responsible to coordinate the syllabus, assignments and exams between the sections of introductory accounting that are offered in the Accounting Department.
- (2009-2010) **Assessment of learning goals:** Responsible with accounting faculty to work on building learning goals rubrics to ascertain of the level of learning effectiveness in the Accounting Department.
- (2008-2009) **Faculty Affairs Committee:** The Management Department, The School of Business, Economics, and Communication The American University in Cairo.
- (2008) **Member of the Committee to Grant Leave for Research** for Dr. Harlow to prepare for his tenure case (Fall 2008)
- (2007-2008) **Faculty Affairs Committee:** at the Management Department in the American University in Cairo.
- (2002-2007) **Accounting Unit Head:** Responsible for the follow up of all the administrative work of the unit including preparation of schedule, arrangement of unit meetings
- (2005-2007) **Member of the Research Committee:** at the Management Department in the American University in Cairo.
- (2004-Present) **MBA Selection Committee Member:** The committee's job was to choose the students that are eligible to attend the MBA from a pool of applicants.
- (2002-2010) **Advisor to the Accounting Link:** An accounting club that aims to link the accounting academic education to real life accounting and auditing experiences. The accounting link also aims to offer various services to the accounting students like, presenting an annual accounting simulation and inviting accounting, auditing, and tax guest speakers. In this role I organized three annual conference/simulations that included students from a large number of

universities in Egypt. I have successfully organized 4 annual conferences/simulations. At this role I organized four annual simulations in the American University in Cairo (AUC) (2003, 2004, 2005, 2006, 2007, 2008 and 2009).

- The first accounting simulation (2003) included only participants from AUC and depended on manual accounting problems and exercises
  - The second accounting simulation (2004) included participants from different universities and the simulation was computer based
  - The third accounting simulation (2005) included a larger number of participants (150 participants) from all of the universities in Egypt and the simulation was electronic based. The simulation further included an accounting and finance venues
  - The fourth accounting simulation (2006) was organized in association with Price Waterhouse Coopers Egypt included a larger number of participants (150 participants) from all of the universities in Egypt and the simulation was electronic based. The simulation focused mainly on auditing with real cases from the real world presented and graded by professionals from Price Waterhouse Coopers Egypt.
  - The fifth accounting simulation (2007) was organized in association with Price Waterhouse Coopers Egypt included a larger number of participants (120 participants) from all of the universities in Egypt and the simulation was electronic based. The simulation focused mainly on auditing with real cases from the real world presented and graded by professionals from Price Waterhouse Coopers Egypt. (18-20 May 2007)
  - The sixth accounting simulation (2008) was organized in association with Ernst and Young Egypt. It included 150 participants from all the universities in Egypt. The simulation was based on an accounting case that covered the whole accounting cycle and was followed by a session on financial analysis. The whole activity was conducted and evaluated by partners from Ernst and Young (15-18 April 2008).
  - The seventh Accounting Simulation (2009) in partnership with Ernst and Young (Accountants-Auditors-Consultants), one of the big four firms in the area of accounting, auditing, and financial services. This year there were more than 100 participants, from all of Egypt's public and private universities, who joined in a 2 day simulation based on case studies produced and coordinated by real managers and partners of Ernst and Young. This effort offers a communication channel between the accounting students in AUC and other Egyptian universities. In addition, this experience allows the AUC students access and vision of real world situation. It allows the students to deal face to face with real professionals. It is also worth noting that Ernst and Young has hired a large number of students from the AUC accounting students.
- (2003-2005) **Head of Youth Committee - The Rotary Club of Cairo:** In this role I organized two RYLAs (Rotary Youth Leadership Awards).

- The first RYLA (7-9 January, 2004) was in EL Ain El Sokhna and included several sessions for youth from the age of 20 to 25. The theme of the RYLA was Strategic Management and it included 60 participants, among which there were 36 Egyptians and 24 from 5 countries (USA, Spain, Italy, Jordan, and China). The topics covered in the various sessions included: leadership, interactive discussions, team work, and time management.
- The second RYLA (3-5 March, 2005) was in Wadi El Doom and included 42 participants all Egyptians. The theme of the RYLA was interacting with others. The main topics that were in the various sessions included: role of media in interaction, neural language programming, time management, leadership, team interaction, and IT and interaction.
- (2002) Participated in the Business Association sports day that was conducted in April 2002.

## INVOLVEMENT IN PROFESSIONAL PROGRAMS, EXTENSION AND CONSULTING ACTIVITIES

### Reports from Sponsored Research on Practical Issues

- (2011) **Consolidated Financial Statements of Aboul Ainin Group**. Providing a financial analysis of the financial position of the consolidated financial statements of 13 consolidated financial statements in this group
- (2011) **GMC Company Consulting Report**. Providing analysis and advise to the shareholders of GMC company on the need to restructure the company
- (2010) **Consolidated Financial Statements of the National Democratic Party (NDP)**. The consolidation of the financial statements of the 26 governorates and the central units of the NDP to be presented in the NDP national convention.
- (2010) **Youssri Gohar Hospital Assessment Report**. The report assessed the hospital costing system, reviewed its strengths and weaknesses. Suggested new actions that are needed to develop the system to produce a new process and set of reports to support the needs of the hospital owners
- (2009) **Assessment Report for Ceramica Cleopatra Group Company**. Report to reevaluate the financial performance of the group.
- (2009) **Consolidated Financial Statements of the National Democratic Party (NDP)**. The consolidation of the financial statements of the 26 governorates and the central units of the NDP to be presented in the NDP national convention.
- (2008) **Evaluation Report** of Conrad Hotel- Egypt. The report was provided to the General Authority for Investment and Free Zones (GAFI) to report the fair market value of the Conrad Hotel – Cairo, Egypt.
- (2008) **Consolidated Financial Statements of the National Democratic Party (NDP)**. The consolidation of the financial statements of the 26 governorates and the central units of the NDP to be presented in the NDP national convention.
- (2008) **Valuation Report** of OrInvest Holding Company. Report conducted of the \$100 million company for future investors to value the fair market value of this company.
- (2008) **Valuation Report** for Roma Pizzaria Company. The report is issued to the perspective shareholders of the company to evaluate the value of the company.
- (2007) **Consolidated Financial Statements of the National Democratic Party (NDP)**. The consolidation of the financial statements of the 26 governorates and the central units of the NDP to be presented in the NDP national convention.
- (2007) **Evaluation Report for the Merger** of the Egyptian International Motor Company and

the Egyptian International Commerce and Services Company. Report to be presented to the Investment Authority in Egypt to re-evaluate both companies based on the requirements of the Egyptian Accounting Standards, in a step to merge both companies.

- (2007) **Evaluation Report of Bizaria Roma** for investors interested in investing in the company to increase its capital to complete its expansion and development, and to open new branches in Cairo.
- (2006) **Consolidated Financial Statements of the National Democratic Party (NDP)**. The consolidation of the financial statements of the 26 governorates and the central units of the NDP to be presented in the NDP national convention.
- (2006) **Commentary on the New Egyptian Tax Law**. A report presented to the ministry of finance to indicate some of the major issues that need to be discussed in relation with the new Egyptian Tax Law.
- (2006) **Commentary on the New Accountants and Auditors Law**. A report presented to the ministry of finance to indicate some of the major issues that need to be discussed in relation with the New Accountants and Auditors Law.
- (2005) **Evaluation Report for the Merger** of Alkan Information Company and Quality Information Company. Report to be presented to the Investment Authority in Egypt to re-evaluate both companies based on the requirements of the Egyptian Accounting Standards, in a step to merge both companies.
- (2005) **Consolidated Financial Statements of the National Democratic Party (NDP)**. The consolidation of the financial statements of the 26 governorates and the central units of the NDP to be presented in the NDP national convention.
- (2005) **Evaluation Report for the International Car Company**. Report to be presented to the Investment Authority in Egypt to re-evaluate the company based on the requirements of the Egyptian Accounting Standards.
- (2003) **Evaluation Report for Ceramica Cleopatra Company**. Report to reevaluate the company with capital of half a billion Egyptian pounds to be presented to the Capital Market Authority (CMA) in Egypt to re-evaluate the company based on the requirements of the Egyptian Accounting Standards to show the current value of the company as a step for the merger of the company.
- (2000-2004) **Accounting Expert** member in the evaluation committees in the **Capital Market Authority (CMA)** (in this I have several evaluation reports prepared by myself and presented to the evaluation committees)

Examples of companies evaluated include:

- (2004) Report to evaluate the Middle East Construction, Trade , and Plantation company to transfer it from a partnership to a corporation

- (2004) Report to evaluate the Alex Group for Land Reclamation Company for capital increases
- (2004) Report to evaluate the Fantazia Foreign Exchange Company to increase capital.
- (2003) Report to evaluate Samirco Company to introduce it as an in kind share in the capital of a corporation.
- (2002) Report to evaluate the International Engineering and Trade Company “Hyundai” for consolidation.
- (2002) Report to evaluate the OMBOAT Floating Boats Company to transfer it from a partnership to a corporation.
- (2001) Report to evaluate the Bosseet Hotel to be introduced as an in kind capital share to increase the capital of a corporation
- (2000) Report to evaluate Komex Industrial Company to transfer it from a partnership to a corporation.
- (2003) **National Democratic Party (NDP)**. A project that resulted in developing a full financial and accounting system for the NDP and update the financial department of the NDP to reflect the new updates and technologies of accounting. The project involved the design and implementation of a fully integrated accounting system to link the NDP and all its branches across the country
- (2003) **Guinidy Manufacturing Company (GMC)**. Complete analysis of the accounting system that resulted in a full report to update the accounting system to operate at a level comparable to the requirements of the international accounting standards.
- (2003) **Cairo Cotton Center**. A complete assessment of the company financial performance that led to the creation of an internal audit department and the setting of a complete internal audit system that sets and regulates the performance of this department.
- (2002) **Ceramica Cleopatra Group**. A project to asses of the accounting system of the Cleopatra group that consists of 13 companies with approximately LE 750 million in aggregate capital. The project then reported the deficiencies of the present system and implemented the improvements and needed updates.
- (2002) **Bishara Textile Company (BTM)**. In a group of four companies I was responsible to assess the adequacy of the internal financial controls. The major outcome of the project was to update the present internal controls for these companies and link them with the accounting and finance departments
- (2001) **World Bank Country Financial Accountability Assessment (CFAA)**. Introductory report to present accountability of ministry of finance in preparation of budget and final accounts (World Bank)

- (2001) *El Sweedy Group*. A report that sets the required tax strategy that is required for the group of companies.

**Memberships in Professional Societies and Associations**

- 2005-Present European Accounting Association (EAA)
- 2004-Present American Accounting Association (AAA)
- 1991-Present Certified Public Accountant (CPA). Champagne, Illinois
- 1991- Present Member of the Egyptian Accounting Syndicate. Cairo, Egypt
- 1995-Present Egyptian Accounting and Auditing Board. Certified Member
- 1995-Present Beta Gamma Sigma (Honor Society for AACSB Business Programs). Denton, Texas
- 1996-Present Egyptian Society of Accountants and Auditors. Certified Member Cairo, Egypt
- 1999-Present Capital Market Authority (CMA). Expert member in the evaluation committees. Cairo, Egypt
- 1999-Present Member of the Cairo Rotary Club. Cairo, Egypt
- 2002- Present Egyptian Junior Businessmen Association. Member. Cairo, Egypt

## Teaching Record and Evaluations

5- Excellent, 4- Above Average, 3- Average, 2- Below Average, 1-Not Applicable

Semester	Course Title	Number	Students	Avg.
Fall 2012	Financial Reporting	ACCT 501	21	4.56
	Financial Reporting	ACCT 501	12	4.82
	<i>Semester Average</i>			4.69
Summer 2012	Financial Accounting	ACCT 201	19	4.65
	Principles of Taxation	ACCT 306	12	4.95
	<i>Semester Average</i>			4.8
Spring 2012	Principles of Taxation	ACCT 306	23	4.43
	Financial Reporting	ACCT 501	25	4.65
	<i>Semester Average</i>			4.54
Fall 2011	Principles of Taxation	ACCT 306	20	4.57
	Financial Reporting	ACCT 501	27	4.4
	<i>Semester Average</i>			4.49
Summer 2011	Financial Accounting	ACCT 201	16	4.46
	Financial Accounting	ACCT 201	12	4.11
	<i>Semester Average</i>			4.29
Spring 2011	Principles of Taxation	ACCT 306	35	4.38
	Financial Reporting	ACCT 501	28	4.1
	<i>Semester Average</i>			4.24
Summer 2010	Financial Accounting	ACCT 201	14	4.51
	Financial Accounting	ACCT 201	21	4.13
	<i>Semester Average</i>			4.32
Spring 2010	Principles of Taxation	ACCT 306	14	4.91
	Financial Reporting	ACCT 501	31	4.15
	<i>Semester Average</i>			4.53
Fall 2009	Financial Accounting	ACCT 201	27	4.36
	Principles of Taxation	ACCT 306	26	4.60
	Financial Reporting	ACCT 501	16	4.43
	<i>Semester Average</i>			4.46
Summer 2009	Financial Accounting	ACCT 211	23	4.45
	Financial Accounting	ACCT 211	24	4.58
	<i>Semester Average</i>			4.52
Fall 2008	Financial Accounting	ACCT 211	38	4.56
	Financial Accounting	ACCT 211	29	4.19

	International Accounting	ACCT 405	23	4.49
	Tax Accounting	ACCT 408	26	4.72
	<i>Semester Average</i>			4.49
Summer 2008	Financial Accounting	ACCT 211	32	4.45
	Financial Accounting	ACCT 211	30	4.44
	<i>Semester Average</i>			4.45
Spring 2008	Financial Accounting	ACCT 211	33	4.22
	International Accounting	ACCT 405	20	4.81
	Tax Accounting	ACCT 408	12	4.95
	<i>Semester Average</i>			4.66
Fall 2007	Financial Accounting	ACCT 211	38	4.61
	International Accounting	ACCT 405	9	5.00
	Tax Accounting	ACCT 408	15	4.53
	<i>Semester Average</i>			4.71
Summer 2007	Financial Accounting	ACCT 211	47	4.41
	Financial Accounting	ACCT 211	50	4.42
	<i>Semester Average</i>			4.42
<b>Semester</b>	<b>Course Title</b>	<b>Number</b>	<b>Students</b>	<b>Avg.</b>
Spring 2007	International Accounting	ACCT 405	13	4.58
	Tax Accounting	ACCT 408	10	4.85
	Financial Reporting	ACCT 501	24	4.49
	<i>Semester Average</i>			4.64
Fall 2006	International Accounting	ACCT 405	10	4.80
	Tax Accounting	ACCT 408	17	4.73
	Accounting And Financial Information Systems	MOIS 444	9	4.50
	Financial Reporting	ACCT 501	31	4.43
	<i>Semester Average</i>			4.62
Summer 2006	Financial Accounting	ACCT 211	38	4.66
	Financial Accounting	ACCT 211	37	4.46
	<i>Semester Average</i>			4.56
Spring 2006	Financial Accounting	ACCT 211	44	4.19
	International Accounting	ACCT 405	29	4.55
	Tax Accounting	ACCT 408	23	4.80
	<i>Semester Average</i>			4.51
Fall 2005	Financial Accounting	ACCT 211	43	4.69
	International Accounting	ACCT 405	23	4.57
	Tax Accounting	ACCT 408	23	4.85
	<i>Semester Average</i>			4.70
Summer 2005	Introduction to Financial Accounting	ACCT 211	23	4.70
	Introduction to Financial Accounting	ACCT 211	25	4.48
	<i>Semester Average</i>			4.59
Spring 2005	International Accounting	ACCT 405	22	4.60
	Tax Accounting	ACCT 408	11	4.25

	Accounting And Financial Information Systems	MOIS 444	15	4.58
	<i>Semester Average</i>			4.48
Fall 2004	International Accounting	ACCT 405	24	4.64
	Tax Accounting	ACCT 408	17	4.59
	<i>Semester Average</i>			4.62
Summer 2004	Financial Accounting	ACCT 211	40	4.70
	Intermediate Accounting II	ACCT 303	17	4.48
	<i>Semester Average</i>			4.59
Spring 2004	Tax Accounting	ACCT 408	25	4.88
	<i>Semester Average</i>			4.88
Fall 2003	Introduction to Financial Accounting II	ACCT 202	42	4.42
	Intermediate Accounting I	ACCT 302	29	4.78
	International Accounting	ACCT 405	19	4.78
	Tax Accounting	ACCT 408	14	4.78
	<i>Semester Average</i>			4.69

<b>Semester</b>	<b>Course Title</b>	<b>Number</b>	<b>Students</b>	<b>Avg.</b>
Summer 2003	Introduction to Financial Accounting II	ACCT 202	38	
	<i>Semester Average</i>			
Spring 2003	Intermediate Accounting	ACCT 304	20	5.00
	International Accounting	ACCT 405	28	4.36
	Tax Accounting	ACCT 408	21	4.82
	<i>Semester Average</i>			4.73
Fall 2002	Intermediate Accounting	ACCT 304	36	4.90
	International Accounting	ACCT 405	12	4.00
	Tax Accounting	ACCT 408	23	5.00
	<i>Semester Average</i>			4.63
Summer 2002	Introduction to Financial Accounting II	ACCT 202	37	5.00
	<i>Semester Average</i>			5.00
Spring 2002	Intermediate Accounting	Acct 304	23	5.00
	International Accounting	Acct 405	25	4.77
	Tax Accounting	Acct 408	16	4.91
	<i>Semester Average</i>			4.89
Fall 2001	Introduction to Financial Accounting I	Acct 201	40	5.00
	Intermediate Accounting	Acct 304	27	4.00
	International Accounting	Acct 405	17	4.77
	Tax Accounting	Acct 408	28	4.55
	<i>Semester Average</i>			4.58
Summer 2001	Introduction to Financial Accounting II	Acct 202	34	
	<i>Semester Average</i>			
Spring 2001	Introduction to Financial Accounting I	Acct 201	37	4.91
	Intermediate Accounting	Acct 304	29	4.70
	Tax Accounting	Acct 408	14	4.80
	<i>Semester Average</i>			4.80
Fall 2000	Introduction to Financial Accounting I	Acct 201	37	5.00
	Intermediate Accounting	Acct 304	32	4.32
	Tax Accounting	Acct 408	20	4.82
	<i>Semester Average</i>			4.71
Spring 2000**	Introduction to Financial Accounting I	Acct 201	33	4.82
	Introduction to Financial Accounting I	Acct 201	33	4.45
	<i>Semester Average</i>			4.64
Fall 1999**	Introduction to Financial Accounting I	Acct 201	34	4.68
	Introduction to Financial Accounting I	Acct 201	30	4.50
	<i>Semester Average</i>			4.59

\*\* Taught as a part time in AUC