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Web of Science Researcher ID: AFJ-1347-2022

Education

Academic Rank: Professor

September 2021

Supreme Council of Universities in Egypt

Academic Rank: Associate Professor

November 2014

Supreme Council of Universities in Egypt

Ph D

January 2009

Cairo University

Faculty of Economics & Political Science

Department of Public Administration

Thesis Focus: Quality Assurance in Higher Education

Master of Public Administration – Highest Honors

February 2002

The American University in Cairo AUC

Concentration: Environmental Administration

Grade Point Average – GPA: 3.918 / 4.0

Bachelor of Arts – Highest Honors

February 1993

The American University in Cairo AUC

Major: Business Administration

Minor: Economics

Grade Point Average – GPA: 3.87 / 4.0

Career Experience

-Associate Professor of Management

Heikal Department of Management, Onsi Sawiris School of Business

The American University in Cairo AUC

July 2019 – Present

-Senator, Heikal Department of Management, Onsi Sawiris School of Business

The American University in Cairo AUC - Representative on AUC Senate

-Member, Senate Academic Affairs Committee (S-AAC), *The American University in Cairo AUC*

June 2022 – Present

-Associate Chair, Heikal Department of Management, Onsi Sawiris School of Business

The American University in Cairo AUC

July 2021 – June 2022

-Associate Professor of Management
Faculty of Business Administration & International Trade
Misr International University MIU

December 2014 - June 2019

-Acting Head of Management and Marketing Department

October 2009 - December 2018

Faculty of Business Administration & International Trade
Misr International University MIU

- Monitor and develop all the related administrative work such as courses' offering schedules, exams' review and approval, textbooks' orders, attendance reports, grades analysis and online courses
- Monitor and develop the performance of the instructors and the teaching assistants
- Monitor and develop the performance and the achievement of the students
- Enhance the renewal and the development of the curriculum
- Monitor and develop all the related quality assurance work
- Monitor and develop the related students activities such as participation in competitions, workshops, seminars and guest speakers sessions
- Responsible to attend all the related regular meetings and committees such as faculty council, Department Council and Students Affairs Committee
- Coordinate with the International Office all the related arrangements for the visiting professors

-Adjunct Associate Professor: The American University in Cairo AUC

- **School of Business - Department of Management** **January 2010 – May 2019**
- **School of Global Affairs & Public Policy - Department of Public Policy & Administration Semesters Spring 2010 & Fall 2012**

-Adjunct Associate Professor: Arab Academy for Science and Technology

- **Graduate School of Business: Master of Business Administration**

October 2017 – December 2022

-Assistant Professor

January 2009 -November 2014

Faculty of Business Administration & International Trade - Misr International University

Teaching variety of courses in Management Department such as:

- Entrepreneurship and Innovation
- Small Business Management
- Introduction to International Business
- Principles of Business Administration (CAPSIM SIMULATION)
- Organizational Behavior
- Principles of Management
- Human Resource Management
- Production Operation Management

Teaching Experience from September 2002 – Present

-Director of Quality Assurance Office

Misr International University

February 2007-January 2010

- Create and promote quality assurance and accreditation awareness among MIU students and employees through the preparation of workshops and seminars
- Establish an internal quality management system for MIU faculties and administrative units through self assessment process and internal audit system

- Develop annual quality assurance plan including objectives, procedures, and standards for monitoring performance and taking the corrective actions
- Develop and update MIU quality assurance manual through compiling all administrative units' policies and work procedures
- Monitor the development of MIU strategic plan and the continuous development of MIU faculties' academic programs
- Ensure that academic standards of MIU faculties' programs are well defined and compatible with the equivalent standards at both the national and international levels
- Ensure that the quality of learning opportunities, research and community involvement are appropriate and fulfill the expectations of the range of MIU stakeholders
- Support and monitor the performance of quality assurance units in MIU faculties to ensure its compatible with National Authority for Quality Assurance and Accreditation in Education NAQAEE' requirements for accreditation
- Create links and maintain cooperation mechanisms between MIU Quality Assurance Office and related institutions at the national and international levels

Research Work

International Publications

- El Bedawy, Randa. The book chapter “Higher Education for Sustainable Development: A Case Study from Egypt”, **Transforming Higher Education for a Sustainable Future**, Book published as A part of the "World Sustainability Series" <https://www.springer.com/series/13384> (accepted for publication 2027).
- Shaker, Irene, Dina el Kayaly and Randa El Bedawy, “ Chapter16 - The Adoption of Sustainable Business Practices - An Empirical Study of Egyptian Family-Owned Businesses”, **Managing Family - Owned Businesses (FOBs) in Developing & Emerging Markets: Strategies that work, 1st Edition**, Published by Routledge, an imprint of Taylor & Francis Group, Editors: Nwuke, Okey, and Ngwu, Franklin Nnaemeka, ISBN-10 : 1032755024 - ISBN-13 : 978-1032755021 - Expected Publication Date: 6th of October, 2026.
- El Bedawy , Randa. “Higher Education for Sustainable Economies and Inclusive Growth: Evidence from Egypt”. In Proceedings of the 1st International Conference on Sustainable Economies and Inclusive Growth, **Business Research Proceedings Published by Luminous Insights, Wyoming, United States**, 2026 (pp. 1–1). <https://luminousinsights.net/journals/brp/si/icse2026>
- El Bedawy, Randa and Lamia Noeir, “An overview of Family Business in Egypt and its impact on Environmental Sustainability along Embedding ESG Standards”, **Journal of Academy of Business and Economics JABE**, 26.1 (2026): 72 - 88. [dx.doi.org/10.18374/JABE-26-1.5](https://doi.org/10.18374/JABE-26-1.5)
- Eldomiaty,Tarek, Jasmine Fouad, Hoda El Kolaly, Rasha Hammam and Randa El Bedawy “**Institutional Quality and the Prioritization of Sustainable Development: Perspectives from World Economies**”, Journal of Public Affairs (Q1), Volume 26, Issue1 February 2026. <https://doi.org/10.1002/pa.70113>
- Noeir, Lamia and Randa El Bedawy “Effectuating Sustainable Development through Open Government”, **Journal of Academy of Business and Economics JABE**, 25. 1 (2025):83-106. [dx.doi.org/10.18374/JABE-25-1.7](https://doi.org/10.18374/JABE-25-1.7)

- El Bedawy, Randa. The book chapter “Embedding Happiness at Workplace for Quality of Work Life: Challenges and Opportunities”, **Global Perspectives on Quality of Working Life**, Proud Pen Limited, July 2024. DOI: [10.51432/978-1-914266-09-6](https://doi.org/10.51432/978-1-914266-09-6) - DOI: [10.51432/978-1-914266-09-6-3](https://doi.org/10.51432/978-1-914266-09-6-3)
- El Bedawy, R. Good Governance Upholding Sustainable Development. In: **The Palgrave Handbook of Global Sustainability**, pp 1–9. Palgrave Macmillan, Cham., 2023. https://doi.org/10.1007/978-3-030-38948-2_199-1
- Noeir, Lamia and Randa El Bedawy “Effectuate the Access to Public Information through Knowledge Management System”, **Journal of Academy of Business and Economics JABE**, 23.2 (2023): 61-78.
- El Bedawy, R. Sustainability Education: A Review Toward Developing Higher Education for Sustainable Development. In: Brinkmann, R. (eds) **The Palgrave Handbook of Global Sustainability**, pp 1225–1235. Palgrave Macmillan, Cham., 2023. https://doi.org/10.1007/978-3-031-01949-4_6
- El Bedawy, Randa and Mayar El Sayed. “The Pharaoh Rises: Z-Generation Startup PIK”, **Emerald Emerging Markets Case Studies**, 12. 4. (2022). <https://doi.org/10.1108/EEMCS-09-2021-0308>.
- *The submission to Case Study Competition - Emerald/El-Khazindar Business Research and Case Center (KCC) at AUC School of Business: The case won the second in the competition and got eligible for a prize of \$500, December 2021.*
- El Bedawy, Randa and Nourhan Sayed, “Embedding the Pillars of Delivering Happiness at Workplace”, **Journal of Academy of Business and Economics JABE**, 22. 3 (2022): 89-102.
- El Sayed, Mayar and Randa El Bedawy. “A Crisis of Knowledge Mismanagement: The Effect of Fake News on Consumer Distrust along COVID-19 Era”, **Journal of Academy of Business and Economics JABE**. 21.3 (2021): 14-32.
- El Bedawy, Randa. “Embedding a Stimulating Model of Experiential learning into Entrepreneurship Education”, **Journal of Academy of Business and Economics JABE**. 21.1 (2021): 5-15.
- El Bedawy, Randa . “A Spotlight Review on the Role of Human Resource Management as a Catalyst to Leverage Organizational Knowledge Management”, **Journal of Academy of Business and Economics JABE**. 20. 2 (2020): 5-16.
- Samy, Mina and Randa El Bedawy. “Assessing the Impact of Knowledge Management on Total Factor Productivity”, **African Journal of Economic and Management Studies (Q2)**, 11.1(2019): 134-146.
- Ramzy, Omar, Randa El Bedawy, Mohamed Anwar, & Omar H. Eldahan. “Sustainable Development & Good Governance”, **European Journal of Sustainable Development**, 8.2 (2019): 125-138.

- Ramzy, Omar, Randa El Bedawy and Aya Maher. “Dysfunctional Behavior at the Workplace and its Impact on Employees’ Job Performance”, **International Journal of Business Administration**, 9.4 (2018): 224-233.
- El Bedawy, Randa. “Supportive Drivers of Organizational Knowledge Management: A Case Study from Egypt”, **International Journal of Business and Management**, 13.6 (2018):183-194.
- El Bedawy, Randa, Omar Ramzy, Aya Maher and Omar H. Eldahan. “The Role of Training, Democratization, and Self-Actualization in Addressing Employee Burnout”, **International Business Research**, 10.8 (2017): 93-105.
- El Bedawy, Randa. “Experiential learning for Supporting Learning Effectiveness in Business Education: A Case Study from Egypt”, **International Journal of Business and Management**,12.5 (2017):159-176.
- El Bedawy, Randa and Mohamed Farag. “Embedding Social Media to Fostering Entrepreneurship Education: Case Study from Egypt”, **Journal of International Business and Economics JIBE**, 16. 2 (2016): 113-124.
- El Bedawy, Randa and Mohamed Farag. “Leveraging Information Technology to Boost Entrepreneurship in Egypt: Case Study of Abou Ghaly Motors”, **International Journal of Business Research IJBR**, 15. 5 (2015):19-26.
- El Bedawy, Randa and Aya Maher. “Managing Human Energy at the Workplace: A Case Study of a Public Organization in Egypt”, **Journal of Business and Economics**, 6. 10 (2015): 249-260.
- El Bedawy, Randa. “A Review for Embedding Human Dimension of Sustainability to Maintain Energetic Organizations in Egypt”, **Journal of Management and Sustainability**, 5.1 (2015): 158-167.
- El Bedawy, Randa and Aya Maher. “Core Practices for Managing Virtual Employees in Public Organizations”, **Journal of Business and Economics**,6. 1 (2015): 113-120.
- El Bedawy, Randa and Aya Maher. “Human Resources Management in Southeastern Asia’s Local Government Case Study: Indonesia, Philippine and Thailand”, **International Journal of Recent Advances in Organizational Behaviour and Decision Sciences (IJRAOB)**, 1.2 (2014): 133-147.
- El Bedawy, Randa. "Water Resources Management: Alarming Crisis for Egypt", **Journal of Management and Sustainability**, 4.3 (2014):108-124.
- El Bedawy, Randa. “Contemporary Human Resource Management at the Local Government Level: Challenges and Opportunities for Egypt”, **Journal of International Management Studies JIMS**,14.2 (2014): 7-16.
- El Bedawy, Randa. “Embedding Sustainable Development into Higher Education: A Case Study from Egypt”, **International Review of Management and Business Research IRMBR**, 3.1 (2014): 465-484.
- *Best Paper Certificate for my research contribution to business community: The editorial Board of IRMBR has selected this paper as a best paper of International Review of Management and Business Research (IRMBR) Volume 3 Issue 1 Part 4.*

- El Bedawy, Randa and Zeinab Shawky. "Upholding Competitive Advantage Through Endorsing Corporate Social Responsibility: Case Study PEPSICO Egypt ", **Procedia Journal of Social and Behavioral Science**, 106C (2013): 3216-3234.
- El Bedawy, Randa and Zeinab Shawky. "Corporate Social Responsibility Education in Egypt: Case Study New Generation School", **European Journal of Management Studies EJM**, 13.2 (2013): 89-100.
- El Bedawy, Randa and Zeinab Shawky. "The Crisis of Tourism Sector after the 25th January Egyptian Revolution: Case Study Traveline Egypt", **European Journal of Business Research EJBR**, 12.3 (2012): 56-66.
- El Bedawy, Randa and Zeinab Shawky. "Mobilizing Human Resources to Enhance Business Innovation - Case Study: Strategy & Innovation Department in Vodafone Egypt", **Journal of International Management Studies JIMS**, 12.3 (2012): 58-71.

Published Book

- El Bedawy, Randa. **Performance Measurement of Public Universities' Educational System in the Arab Republic of Egypt: Application on Some Faculties in Cairo University**, Public Administration & Consultation Center at Cairo University: Egypt, October 2009.

Papers Presented in International Conferences

- El Bedawy, Randa, Seham Ghalwash and Thomas Schøtt, "Gendered Pathways in Family Business Digitalization and Growth: Evidence from Egyptian Firms", **CFBRD 2026: 20. International Conference on Family Business and Regional Development**, Rome, Italy, 24 - 25 August, 2026. **Proceeding:** World Academy of Science, Engineering and Technology International Journal of Social and Business Sciences Vol:20, No:08, 2026
 - **Approved AUC Conference Travel Grant**
- El Bedawy, Randa, "Higher Education for Sustainable Economies and Inclusive Growth: Evidence from Egypt", **ICSE: International Conference on Sustainable Economies and Inclusive Growth**, Organized by Faculty of Business Administration and Economics (FBAE), Notre Dame University–Louaize (NDU), in partnership with Northeastern University, Boston, USA, 11 - 12 June 2026.
<https://luminousinsights.net/journals/brp/si/icse2026>
El Bedawy R. (2026). Higher Education for Sustainable Economies and Inclusive Growth: Evidence from Egypt. In Proceedings of the 1st International Conference on Sustainable Economies and Inclusive Growth (pp. 1–1). Business Research Proceedings Published by Luminous Insights, Wyoming, United States.
- Randa El Bedawy and Lamia Noeir, "An overview of Family Business in Egypt and its impact on Environmental Sustainability along Embedding ESG Standards", **International Academy of Business and Economics IABE-2026 New Orleans Conference**, March 20-22, 2026.
IABE-2026 New Orleans Conference Proceedings, Volume 26, Number 1, 2026, ISSN: 1932-7498
- Noeir, Lamia and Randa El Bedawy "Effectuating Sustainable Development through Open Government", **International Academy of Business and Economics IABE-2025 Oahu - Spring Conference**, March 21 - 23, 2025, Hawaii, USA.
 - **Approved AUC Conference Travel Grant****IABE-2025 Oahu - Conference Proceedings, Volume 25, Number 1, 2025 , ISSN: 1932-7498**

- Noeir, Lamia and Randa El Bedawy, "Leading Open Government for Effectuating Sustainable Development", **8th International Conference on Advanced Research in Business, Management and Economics (ICABME)**, in Madrid, Spain, 26 - 28 April 2024
- Elalfy, Reem Mohamed, Mayar Farrag Elsayed and Randa El Bedawy. "Modelling the Students' Career Decision Making in Emerging Markets", **14th International Conference on Management, Economics and Humanities (ICMEH 2023)**, Copenhagen, Denmark, July 21 - 23, 2023.
- Noeir, Lamia and Randa El Bedawy "The Role of Open Government for Improving Government Performance Toward Sustainable Development", **26th Financial Reporting and Business Communication Conference** at the University of Bath, School of Management, United Kingdom, July 6 -7, 2023.
- Noeir, Lamia and Randa El Bedawy "Effectuate the Access to Public Information through Knowledge Management System", **International Academy of Business and Economics IABE-2023 Houston, Spring Conference**, Texas, USA, June 9 - 11, 2023.
- Noeir, Lamia and Randa El Bedawy, "The Role of Open Government for Improving Government Performance Toward Sustainable Development", **11th Association for Middle East Public Policy and Administration AMEPPA Annual Conference**, December 9-10th, 2022; The American University in Cairo, Egypt.
- El Bedawy, Randa and Nourhan Sayed, "Embedding the Pillars of Delivering Happiness at Workplace", International Academy of Business and Economics **IABE-2022 New York Conference**, October 21-23, 2022.
- El Bedawy, Randa and Nourhan Sayed, "The Inclusion of Happy Workplace: Between Theory and Practice", **5th International Conference on Business, Management and Finance**, Cambridge, United Kingdom, August 26 - 28, 2022.
- Mowafy A. and Randa El Bedawy "Family Business Nudging Sustainable Development through Community Engagement: A Case Study of Life-Long Learning from Egypt", **International Conference on Family Businesses: A Focus on the Arab World**, ESCA Ecole de Management, Casablanca, Morocco, July 14 -15, 2022
- El Bedawy, Randa and Lamia Noeir, "Embedding Knowledge Management to Support Open Government", **4th International Conference on Research in Management**, Oxford, United Kingdom, June 3 - 5, 2022.
- El Sayed, Mayar and Randa El Bedawy. "A Crisis of Knowledge Mismanagement: The Effect of Fake News on Consumer Distrust along COVID-19 Era", **International Academy of Business and Economics IABE-2021 New York Conference (VIRTUAL)**, October 1-3, 2021.
- El Bedawy, Randa, "Embedding a Stimulating Model of Experiential learning into Entrepreneurship Education", **International Academy of Business and Economics IABE-2021 Orlando - Spring Conference (VIRTUAL)**, Florida, USA, March 13-15, 2021.
- El Bedawy, Randa, "A Spotlight Review on the Role of Human Resource Management as a Catalyst to Leverage Organizational Knowledge Management", **International Academy of Business and Economics IABE-2020, Nuremberg Summer Conference (VIRTUAL)**, Germany, June 18-20, 2020.

- El Bedawy, Randa, “Experiential Learning for Upholding Entrepreneurship Education: A Case Study from Egypt”, ICSEI 2020: 22th International Conference (VIRTUAL) on Social Entrepreneurship and Innovation, Barcelona, Spain, May 22-23, 2020. **(BEST PRESENTATION AWARD CERTIFICATE)**
- Ramzy, Omar, Randa El Bedawy, Mohamed Anwar, & Omar H. Eldahan. “Sustainable Development & Good Governance” **1st International Conference “Cornerstones of Sustainable Development” – Faculty of Business Administration and International Trade**, Misr International University, Egypt, 20 - 21 April, 2019.
- El Bedawy, Randa and Mohamed Farag. “Embedding Social Media to Fostering Entrepreneurship Education: Case Study from Egypt”, **International Academy of Business and Economics IABE-2016 Italy- Summer Conference**, Florence, Italy , 16-18 June, 2016.
- El Bedawy, Randa and Mohamed Farag. “Leveraging Information Technology to Boost Entrepreneurship in Egypt: Case Study of Abou Ghaly Motors”, **International Academy of Business and Economics IABE-2015 San Francisco - Winter Conference**, San Francisco, USA, 20-22 December, 2015.
- El Bedawy, Randa and Aya Maher. “Managing Human Energy at the Workplace: A Case Study of a Public Organization in Egypt”, **3rd International OFEL Conference on Governance, Management and Entrepreneurship**, Dubrovnik, Croatia, April 17th–18th, 2015.
- El Bedawy, Randa. "Contemporary Human Resource Management at the Local Government Level: Challenges and Opportunities for Egypt", **International Academy of Business and Economics IABE 2014 Verona - Summer Conference**, Verona, Italy, June 27-29, 2014.
- El Bedawy, Randa and Zeinab Shawky. "Upholding Competitive Advantage Through Endorsing Corporate Social Responsibility: Case Study PEPSICO Egypt ", **presented in International Conference on New Horizons in Education INTE 2013 Conference**, Rome, Italy, June 24 – 27, 2013 and **published in INTE 2013 Proceedings Book**, Volume 2:1591-1609.
- El Bedawy, Randa and Zeinab Shawky. "Corporate Social Responsibility Education in Egypt: Case Study New Generation School", **International Academy of Business and Economics IABE 2013 Bangkok- Winter Conference**, Bangkok, Thailand, June 15-17, 2013.
- El Bedawy, Randa and Zeinab Shawky, "The Crisis of Tourism Sector after the 25th January Egyptian Revolution: Case Study Traveline Egypt", **International Academy of Business and Economics IABE 2012 Las Vegas Annual Conference**, Las Vegas, USA, October 14-17, 2012.
- El Bedawy, Randa, "Mobilizing Human Resources to Enhance Business Innovation - Case Study: Strategy & Innovation Department in Vodafone Egypt", **International Academy of Business and Economics IABE 2012 Venice Summer Conference**, Venice, Italy, June 8-10, 2012.

- El Bedawy, Randa. “Human Resources Appraisal Systems in Public Services Organizations with Application on the National Authority for Tunnels”, presented and published in the proceedings of **Conference of the Egyptian Policies for Human Resources Development within the Framework of International Experience**. Public Administration Research & Consultation Center PARC - Faculty of Economics & Political Science - Cairo University, April 13th, 2009.

Related Research Work Activities

- External Reviewer: Manuscript entitled Exploring the nexus between logistics infrastructure and value chains sustainability in Tanzania: Evidence from cashew nut farmers. The International Journal of Applied Business.
8th August, 2026
- External Reviewer: Manuscript entitled “Understanding the Shared Governance of a Hybrid Community in Light of the Ubuntu Philosophy”, Humanistic Management Journal.
5th June, 2026
- External Reviewer: Manuscript entitled “Exploring Student Perception of Purchasing Decisions of Plantation-Based Products”, TIJAB The International Journal of Applied Business.
15th April, 2026
- External Reviewer: Manuscript entitled “From Foreign to Familiar: Understanding the Role of National Identity in Local Product Preferences”, Heliyon Journal.
3rd April, 2026
- External Reviewer: Manuscript entitled “Integrating Sustainable Development Goals into Solid Waste Management at University Campuses”, Int. J. of Environment and Waste Management.
19th March, 2026
- **Conference Academic Lead**
The Faculty Organization of Conference Support Grant has been approved in July 2025: A Two-Day MENA Family Business Research Conference (IFBRC) at AUC. Hosted by the AUC Onsi Sawiris School of Business in partnership with AUC Center for Entrepreneurship and Innovation, Family Business Center MCI | The Entrepreneurial School (Austria), School of Management at ESCA Ecole de Management (Morocco), Lagos Business School at Pan-Atlantic University (Nigeria), Holy Spirit University of Kaslik (USEK) (Lebanon), College of Business Administration at Ajman University (United Arab Emirates), Suliman S. Olayan School of Business at the American University of Beirut (Lebanon).
(The conference to be held on October 28th and 29th, 2025)
- External Reviewer: Manuscript entitled “Predictive AI in Public Policy: A Conceptual Framework for Causal Reasoning and Accountability”, Review of Economics and Political Science.
28th July 2025
- **External Examiner for a Master Thesis**, “The Role of Reengineering the Administrative Operations for Corporate Governance -A Case Study of The General Authority for Investment and Free Zones in Egypt”, National Academy for Anti Corruption.
22nd July 2025

- External Reviewer: Manuscript entitled “Public strategic leaders under pressure a humanistic exploration of reflectivity and its social implications in accelerated and liquid times”, Humanistic Management Journal. June 2025
- **External Examiner for a Master Thesis**, “The impact of Digital Government Application on the Egyptian Taxation Authority”, National Academy for Anti Corruption. 10th May 2025
- **International Academy of Business and Economics IABE-2025 MEMBERSHIP AWARD** - In appreciation for participation in the 2025 Oahu Winter Conference, and for the contribution to the IABE’s mission of the advancement of research through the international exchange of ideas. March 2025
- **Approved AUC Conference Travel Grant** - “Effectuating Sustainable Development through Open Government”, **International Academy of Business and Economics IABE-2025 Oahu - Spring Conference**, Hawaii, USA, March 21 - 23, 2025.
- **External Examiner for a Master Thesis**, “Governance of Human Resources Management in Public Organizations - A Case Study of Chamber of Commerce at Cairo”, Governance and Anti Corruption Master Program, National Academy for Anti Corruption, 19th February 2025
- **External Examiner for a Master Thesis in Marketing and International Business** “The Impact of Curriculum Internationalization on Global Citizenship and Intercultural Competence: A Study of Private Universities in Egypt”, Faculty of Business Administration, Economics and Political Science, The British University in Egypt. 20 February 2025
- External Reviewer: Manuscript entitled “Organizational Journeys toward Strong Cultures of Sustainability: A Qualitative Inquiry”, Frontiers in Psychology. December 2024
- External Reviewer: Manuscript entitled “The Role of Flexible Work Arrangements on Improving the Talent Management in Egyptian Public Healthcare sector", Review of Economics and Political Science. December 2024
- **External Examiner for a Master Thesis**, “Assessing Health System Governance by Using Ibrahim Index of African Governance, Global Health Security, UHC Indices”-A Case Study from South Africa”, Governance and Anti Corruption Master Program, National Academy for Anti Corruption. 16th November 2024
- External Reviewer: Manuscript entitled “An Economic Analysis of Changes in Cropping Pattern in Parbhani District of Maharashtra- A Markov Chain Approach”, Journal of Experimental Agriculture International. October, 2024
- **External Examiner for a Master Thesis**, “ The Impact of Egyptian Export Program for Chemical Products on the Efficiency of the governance of Public Expenditures: Period 2016-2023”, Governance and Anti Corruption Master Program, National Academy for Anti Corruption Supervisor. 5th October, 2024
- External Reviewer: Manuscript entitled “Better Not to Know: Curse of Knowledge in Decentralized Supply Chains" Knowledge Management Research & Practice. October, 2024

- External Reviewer: Manuscript entitled “Green Human Resources Management in Waste Management: An International Perspective”, The International Journal of Applied Business. September 2024
- External Reviewer: Manuscript entitled “The Impact of Lean Practices and National Culture in Business Sustainability: A Study in Medium and Large Companies Latin American Emerging Economies”, Sage Open. September 2024
- **External Examiner for a Master Thesis**, “The Role of the Application of Technological Governance of the Financial Inclusiveness for Economic Empowerment of Women in Egypt: A case Study of Tahwisha Model”, Governance and Anti Corruption Master Program, National Academy for Anti Corruption Supervisor. 22 August, 2024
- External Reviewer: Manuscript entitled “Inclusion of Artificial Intelligence in Human Resource Management Practices: A Systematic Literature Review”, Humanistic Management Journal. August 2024
- External Reviewer: Manuscript entitled “To examine the issues faced by supply chain partners in secondary distribution network for CPCs in South-1 zone”, Journal of Experimental Agriculture International. July 2024
- External Reviewer: Manuscript entitled “Brand community interactions, identification and loyalty in firm-hosted online brand communities: A comparison between consumer-consumer interactions and consumer-firm interactions”, Humanities & Social Sciences Communications. July, 2024
- **External Examiner for a PhD Thesis**, “Management of Higher Education, A Comparative Study between Fourth Generation Universities and Public Universities in Egypt, Faculty of Economics and Political Science, Cairo University. 10 July, 2024
- **External Examiner for a Master Thesis**, “Impact of Governance Application on the Ministry of Health in Egypt - Period 2019 to 2023”, Governance and Anti Corruption Master Program, National Academy for Anti Corruption Supervisor. 22 May, 2024
- External Reviewer: Manuscript entitled “Interdisciplinary Perspectives on Sustainability in Higher Education: A Sustainability Competence Support Model”, Journal of Frontiers in Sustainability. May 2024
- External Reviewer: Manuscript entitled "Environmental, social and corporate governance (ESG) on the financial performance of listed mining firms in South Africa", Journal of African Business. May 2024
- External Reviewer: Manuscript entitled “Innovative Strategies in Historical Cost, Replacement Cost and Organization Performance Using HR”, South Asian Journal of Social Studies and Economics. April 2024
- External Reviewer: Manuscript entitled “Determinants of nascent social entrepreneurs’ intention in social enterprise development: Empirical evidence from e-government service context”, Sage Open. April 2024

- External Reviewer: Manuscript entitled “Dimensions of Participatory Decision Making and Employee Performance in the Health Sector from a Developing Economy Perspective”, Humanistic Management Journal. April 2024
- External Reviewer: Manuscript entitled “Additive Manufacturing's Financial Transformation: The Effect of Budgeting Practices, Operational Efficiency, and Managerial Commitment in South African 3D Printing SMEs.”, African Journal of Business and Economic Research (AJBER). April 2024
- External Reviewer: Manuscript entitled “Perspectives on Criteria For Implementing Energy Management Strategies”, African Journal of Business and Economic Research (AJBER). April 2024
- External Reviewer: Manuscript entitled “Dissecting the School Management Rubric in a Japanese reform-oriented municipality”, Special Issue: Transforming Educational Leadership, Education Sciences. March 2024
- External Reviewer: Manuscript entitled “Does Psychological Contract Fulfillment Determine Employees' Work Engagement? Empirical Evidence from Government Sector Employees", Sage Open. March 2024
- External Reviewer: Manuscript entitled “Is there compatibility between profitability and corporate governance: A case study of South African Commercial Banks?”, African Journal of Business and Economic Research (AJBER). March 2024
- A chair to a session in the Conference “Creating a Sustainable Future: Innovations, Challenges & Opportunities”, Misr International University. February 17, 2024
- External Reviewer: Manuscript entitled “Fostering employee volunteering in public organizations through inclusive leadership”, International Journal of Public Policy in Egypt. February 2024
- External Reviewer: Manuscript entitled "An Interpretative Phenomenological Analysis of Indonesian Entrepreneurial Experience on How to Survive During the COVID-19 Pandemic.", Sage Open. February 2024
- External Reviewer: Manuscript entitled “The Roles of Corporate Social Responsibility and Perceived Organizational Support on Employee Loyalty in the Vietnamese Public Sector”, Sage Open. February 2024
- External Reviewer: Manuscript entitled “The Role of Job Characteristic, Reward and Recognition, Work Environment, Growth Opportunities and Leadership Quality in Predicting Employees’ Engagement", Sage Open. January 2024
- External Reviewer: Manuscript entitled “Returnee Executives, Ambidextrous Innovation and Firm Performance: Moderating Effect of Managerial Discretion”, Sage Open. December 2023
- External Reviewer: Manuscript entitled “Students' Perception of Sustainable Development in Higher Education in Saudi Arabia”, Journal of Sustainability. December 2023

- External Reviewer: Manuscript entitled “Does Organizational Citizenship Behavior Affect Job Performance? Serial Mediating Roles of Organizational Commitment and Job Satisfaction”, Sage Open. December 2023
- External Reviewer: Manuscript entitled “Evaluation and Optimization of Sense of Security During the Day and Night in Campus Public Spaces Based on Physical Environment and Psychological Perception”, Journal of Sustainability. November 2023
- A chair to the second session “Sustainable Development” in the Annual Conference of Business, Economics and Politics in the Middle East 2023 at The British University in Egypt. October 21st, 2023
- External Reviewer: Manuscript entitled “An Exploratory Study of the Intrinsic Mechanisms of Occupational Stigma Consciousness, Career Development, and Work-Life Balance Among Female Leaders”, Journal of Sustainability. October 2023
- External Reviewer: Manuscript entitled “The Efficiency of Management by Working Around: The Case of Lebanese Healthcare Organizations”, Sage Open. October 2023
- External Reviewer: Manuscript entitled “Recommendations for internal communication to strengthen the employer brand: A Systematic Literature Review”, Administrative Sciences Journal. September 2023
- External Reviewer: Manuscript entitled “How does problem solving demands influence employees’ thriving at work: an explanation based on cognitive appraisal”, Journal of Sustainability. September 2023
- External Reviewer: Manuscript entitled “The Emergence of the “Information Have-less” class of Labor in the Information Age and its presence in Egypt”, Review of Economics and Political Science Journal. August 2023
- External Reviewer: Manuscript entitled “Developing a Sustainability Course for Non-ICT Major University Students Toward Convergence with Recommendation systems and Silk Road Studies”, Journal of Sustainability. August 2023
- External Reviewer: Manuscript entitled “The determinants of Higher Education Institutions (HEIs’) sustainability reporting”, Journal of Sustainability. July 2023
- External Reviewer: Manuscript entitled “Making Money Move: An analysis of CSR activities in money transfer firms”, Financial Innovation Journal. July 2023
- External Reviewer: Manuscript entitled “A theoretical exploration for elevating entrepreneurial activity in South Africa in the era of the fourth industrial revolution”, Administrative Sciences Journal. June 2023
- External Reviewer: Manuscript entitled “Exploring Social Justice Education as a Responsive Middle Grades Pedagogy to Promote Justice-Oriented Citizenship”, Journal Education Sciences. May, 2023
- External Reviewer: Manuscript entitled “Promoting Sustainable Education through App Inventor: An Evaluation of Effective Teaching Strategies for Computational Thinking”, Journal of Sustainability. April, 2023

- External Reviewer: Manuscript entitled “How shall postgraduate students get along with supervisors for academic gains and mental health: a supervisory system based on communication study”, International Journal of Environmental Research and Public Health. February 2023
- External Reviewer: Manuscript entitled “Effects of different load carriage on spatiotemporal and kinetic gait parameters in special police officers”, Applied Sciences Journal. December, 2022
- External Reviewer: Manuscript entitled “Parallel Automatic History Matching Algorithm Using Reinforcement Learning”, Energies Journal. November, 2022
- External Reviewer: Manuscript entitled “Academic Acculturation of International Doctoral Students in the U.S: A Qualitative Inquiry”, International Journal of Environmental Research and Public Health. November, 2022
- External Reviewer: Manuscript entitled “Internet of Things (IoT) in conjunction with Blockchain Technology to verify Educational Credentials and Institutional Accreditation”, Journal of Sustainability. October, 2022
- External Reviewer: Manuscript entitled “Consumers as volunteers? Influence of value congruence on consumers’ voluntary performance”, Journal of Marketing Analytics. October, 2022
- External Reviewer: Manuscript entitled “Internationalization based on content modification combined 2 with project management methodology: an application in a 3 Spanish postgraduate course in building engineering, Journal Education Sciences. September, 2022
- External Reviewer: Manuscript entitled “Want to feel better, share what you know”, Knowledge Management Research & Practice. August, 2022
- Moderator of an International Conference Session: Strategy and Governance of Family Businesses, “International Conference on Family Businesses: A Focus on the Arab World”, ESCA Ecole de Management, Casablanca, Morocco. 14 - 15 July, 2022
- Member of the Scientific Committee “International Conference on Family Businesses: A Focus on the Arab World”, ESCA Ecole de Management, Casablanca, Morocco. 14 - 15 July, 2022
- External Reviewer: Manuscript entitled “Assessing the Effectiveness of an Advertising Campaign on Instagram Based on Advertising Cost and Sentiment Analysis: A Case of CSR Campaign”, Journal of Marketing Analytics, Palgrave Macmillan. June, 2022
- External Examiner, Ph D Thesis entitled “The Impact of Electronic Corporate Governance on Human Resources Development – A Case Study from Yemen”, Institute of Arab Research and Studies, The Arab League Educational, Cultural and Scientific Organization (ALECSO), Based Institution of the Arab League, Egypt. 11th June, 2022
- External Reviewer: Manuscript entitled “Visual Thinking Strategies - Theory and Applied Areas of Insertion”, Journal of Sustainability. May, 2022

- External Reviewer: Manuscript entitled “Success Factors to Promote Digital Learning Platforms in Thailand: An Empirical Study from an Instructor’s Perspective”, Journal of Sustainability. April, 2022
- External Reviewer: Manuscript entitled “Analysis of Online Position Auctions for Search Engine Marketing”, Journal of Marketing Analytics, Palgrave Macmillan. February, 2022
- External Reviewer: Manuscript entitled “Validation and Factorial Invariance of the Life Skills Ability Scale in Mexican Higher Education students”, Journal of Sustainability. January, 2022
- External Reviewer: Manuscript entitled “Assessment of Association Between Profile Characteristics of NICRA Beneficiaries and Their Attitude Towards Climate-Resilient Technologies”, International Journal of Environment and Climate Change. December, 2021
- External Reviewer: Manuscript entitled “Organizational Design of Risk Management”, IABE. December, 2021
- External Reviewer: Manuscript entitled “Financial Impact of Management by Self-Determination – empirical evidence from Finland”, IABE. November, 2021
- External Reviewer: Manuscript entitled “Mapping Knowledge Domain Analysis of Smart Education Research”, Journal of Sustainability. November, 2021
- Editorial Membership Award, International Academy of Business and Economics IABE. October, 2021
- External Reviewer: Manuscript entitled “Blockchain Technology Enhances Sustainable Higher Education”, Journal of Sustainability. September 2021
- External Reviewer: Manuscript entitled “Rethinking the Practices of Continuing Professional Development in Digital Environments: A Systematic Review”, Journal of Online Information Review, Emerald Publishing. August 2021
- External Reviewer: Manuscript entitled “The Nature of Postharvest Losses of Rice Among Rice Farmer in Makurdi Local Government Area of Benue State Nigeria, Asian Food Science Journal. August 2021
- External Reviewer: Manuscript entitled “Aspiration for Cosmopolitan Capital and Ambiguous Loss: Elite Chinese Exchange Students’ Experiences in U.S. Higher Education Institutions During the Pandemic”, Journal of Sustainability. July 2021
- External Reviewer: Manuscript entitled “The Impact of Staff Competence on Procurement Performance in Public Procurement in Rwanda. A Case of Rwanda Public Procurement Authority”, African Journal of Business Management. June 2021
- External Reviewer: Manuscript entitled “A Review of Evidence about Equitable School Leadership”, Journal Education Sciences. June 2021

- External Reviewer: Manuscript entitled “The Current State of Romanian Universities Towards Emerging Industry 4.0”, International Journal of Environmental Research and Public Health. May 2021
- External Reviewer: Manuscript entitled “Internationalization and sustainability of Romanian medical higher education”, Journal of Sustainability. April 2021
- The Certificate of Excellence in Reviewing, Journal of Scientific Research and Reports. April 2021
- External Reviewer: Manuscript entitled “The Impact of the Renegotiation of USCM on the Agricultural Exports of Sinaloa”, Journal of Scientific Research and Reports. March 2021
- Editorial Membership Award, International Academy of Business and Economics IABE. March, 2021
- External Reviewer: Manuscript entitled “Energy Use Pattern of Zero Budget Natural Farming in Rice Production in Visakhapatnam District of Andhra Pradesh State”, Current Journal of Applied Science and Technology. December, 2020
- External Reviewer: Manuscript entitled “Youth policy-making between International Expertise and Egyptian Reality”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services. October, 2020
- External Reviewer: Manuscript entitled “Regional differences in the comprehensive level of science popularization work in mainland China”, Knowledge Management Research & Practice, Taylor & Francis Group. July, 2020
- External Reviewer: Manuscript entitled “Links between Knowledge Management and Organizational Sustainability: Does the ISO 9000 Certification Have an Effect?”, Knowledge Management Research & Practice, Taylor & Francis Group. May, 2020
- External Examiner, PhD Thesis entitled “Impact of Citizen Participation on the Implementation of Decentralization”, Faculty of Economics and Political Science, Cairo University. 3rd December, 2019
- External Reviewer: Manuscript entitled “University Business Incubators as a Tool for Accelerating Entrepreneurship: Theoretical Perspective”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services. Nov, 2019
- External Reviewer: Manuscript entitled “Policy Networks as a Unit of Analysis of Public Policies A Case study of the Social and Health Insurance Policy Network in Egypt”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services. Nov, 2019
- External Reviewer: Manuscript entitled “The Role of Transformational Training in Achieving Workforce Structure Balance in Public Administration A Study on Jeddah Municipality Saudi Arabia Kingdom”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services. May, 2019

- External Examiner, Ph D Thesis entitled “The Role of Excellency Prizes to Improve the Performance of Public Organizations”, Institute of Arab Research and Studies, The Arab League Educational, Cultural and Scientific Organization (ALECSO), Based Institution of the Arab League, Egypt.
4th May, 2019
- External Reviewer: Manuscript entitled “Factors Affecting the Role of Local Councils in Local Policy-Making”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services.
May, 2019
- External Reviewer: Manuscript entitled “Strategic Management as A Concept and its Stages of Application and Methods of Construction”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services.
March, 2019
- External Examiner, Master Thesis entitled “The Indicators for Ranking Higher Education Institutions: Case Study of Cairo University”, Faculty of Economics and Political Science, Cairo University.
28th February, 2019
- External Reviewer: Manuscript entitled “The Role of Social Responsibility in Protecting the Environment – A Case of the Petrochemical Companies in Alexandria Governorate”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services.
November, 2018
- External Reviewer: Manuscript entitled “Early Retirement Incentive Programs as a Human Resources Restructuring Strategy in Public Sector: Theoretical Perspective”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services.
October, 2018
- External Reviewer: Manuscript entitled “Improving Administrative Decisions through Expert Systems: Empirical Analysis”, Review of Economics and Political Science. © Cairo University, delivered by Emerald Publishing Services.
July, 2018
- External Reviewer: Manuscript entitled “Household Participation in Diversification Choices and Its Effects on Household Income: The Case of Smallholder Farmers in Boloso Sore Districts of Wolaita Zone, Ethiopia”, Asian Journal of Agricultural Extension, Economics & Sociology.
July, 2018
- External Reviewer: Manuscript entitled “A Scale to Measure the Well-being of Farmers”, Journal of Scientific Research and Reports.
May, 2018
- External Reviewer: Manuscript entitled “Relationship Between Entrepreneurial Factors and Small Agro-Enterprises’ Success: Evidence from Bhutan”, Journal of Economics, Management and Trade.
April, 2018
- External Reviewer: Manuscript entitled “The Poverty - Environment Nexus in Developing Countries: Evidence from Ethiopia: A Systematic Review”, Asian Journal of Agricultural Extension, Economics & Sociology.
January, 2018

- External Reviewer: Manuscript entitled “Involvement of Farm Households in Bush Buck Production in Anambra State, Nigeria”, Asian Journal of Agricultural Extension, Economics & Sociology.
November, 2017
- External Reviewer: Manuscript entitled “Next Practice in Governance of Development: Concept Model of Fyne Gov”, Journal of Public Administration and Policy Research
October, 2017
- External Reviewer: Manuscript entitled “Knowledge Governance, Transformational Leadership, Knowledge Sharing and Green Innovation : Empirical Research from China”, African Journal of Business Management.
October, 2017
- External Reviewer: Manuscript entitled “Impact of Entrepreneurship Education on New Ventures Creation - A Case Study”, African Journal of Marketing Management.
October, 2017
- External Examiner, PhD Thesis entitled “Human Resource Management in the Local Government. The case of Arab Republic of Egypt”, Faculty of Economics and Political Science, Cairo University.
July 27th, 2017
- External Reviewer: Manuscript entitled “Socio-Economic and Work-Related Safety Conditions of Coal Mine Workers: The Case of Achibo-Sombo (YAYO AREA) Coal Mining Site, Oromia National Regional State Ethiopia, Journal of Public Administration and Policy Research.
July 2017
- External Reviewer: Manuscript entitled “Reengineering The Nigeria Civil Service for Optimum Performance: The Path Not Taken”, Journal of Public Administration and Policy Research.
June, 2017
- External Reviewer: Manuscript entitled “The Influence of the Internet on Export Performance Sub-Sahara Africa”, Journal of Economics and Trade.
June, 2017
- External Reviewer: Manuscript entitled “Impact of Off-Farm Sector Involvement on Welfare of Rural Households in Nigeria: A Propensity Score Matching Approach”, British Journal of Economics, Management & Trade.
May, 2017
- External Reviewer: Manuscript entitled “Proposal of a combined approach of COOK CHILL with HACCP to improve food quality and to control the biological PCC”, African Journal of Business Management.
April, 2017
- External Reviewer: Manuscript entitled “Improving Service Management in Tourist Industry: A Customer Perspective”, African Journal of Business Management.
April, 2017
- External Reviewer: Manuscript entitled “Improving Service Management in Tourist Industry: A Customer Perspective”, African Journal of Business Management.
April, 2017

- External Examiner, Master Thesis entitled “The Concept of Rationality along the Administrative Thoughts”, Faculty of Economics and Political Science, Cairo University.
25th March, 2017
- External Reviewer: Manuscript entitled “Difficulties and Possibilities of Implementing E-governance in Bangladesh: A Critical Assessment for Justifiable Progress”, Journal of Public Administration and Policy Research.
March, 2017
- External Reviewer: Manuscript entitled “Evaluation of Cross-Border E-Commerce Exports Comprehensive Ability”, British Journal of Economics, Management and Trade.
January, 2017
- External Reviewer: Manuscript entitled “Relationship between Off-Farm Investments and Farm Output among the Rural Farm Households in Benue State of Nigeria”, Asian Research Journal of Agriculture.
January, 2017
- External Reviewer: Manuscript entitled “Water Related Poverty Among Farm Households in Ebonyi State, Nigeria”, Asian Journal of Agricultural Extension, Economics & Sociology.
August, 2016
- External Reviewer: Manuscript entitled “Future-proofing Integrated Water Resources Management: Taking an iterative approach to developing resilient practices”, British Journal of Environment and Climate Change.
July, 2016
- Membership Award, International Academy of Business and Economics IABE.
June, 2016
- Participant Guest, The Second Annual Conference of Egyptian Industrialization Association and International Labor Organization “Corporate Social Responsibility Impact on Sustainable Development”.
14th January, 2016
- External Examiner, PhD Thesis entitled “Means for Measuring the Concepts of Efficiency and Effectiveness in Public Organizations: A study to develop Managerial Thoughts”, Faculty of Economics and Political Science, Cairo University.
31st May, 2015
- External Reviewer: Manuscript entitled “Variations in Ground water Quality under Different Land Covers in Delphi, India”, Journal of Global Ecology and Environment.
10th January, 2015
- External Reviewer: Manuscript entitled “Public Health Management in India Concerns and Options”, Journal of Public Administration and Policy Research.
3rd November, 2014
- Editorial Membership Award, International Academy of Business and Economics IABE.
June, 2014
- Editorial Membership Award, International Review of Management and Business Research IRMBR.
March, 2014
- External Reviewer: Thesis entitled “The Missing Link: Job Satisfaction Towards Compensation in the Public Sector Versus the Private Sector in Egypt”, Master of Public Administration MPA Program, The School of Global Affairs and Public Policy at the American University in Cairo (AUC).
23rd October, 2013

- External Reviewer: Manuscript entitled “A Synthesis Model of Sustainable Market Orientation: Conceptualization, Measurement, and Influence on Academic Accreditation Evidence from Egyptian Accredited Governmental Faculties ”, Journal of Marketing for Higher Education.
2nd September, 2013
- External Reviewer: Manuscript entitled " Factors influencing student satisfaction in universities in the Gulf region: Does gender of students matter? ", Journal of Marketing for Higher Education.
26th March, 2013
- External Reviewer: Thesis entitled “Job Satisfaction and Work Performance-A case study of the American University in Cairo”, Master of Public Administration MPA Program, The School of Global Affairs and Public Policy at the American University in Cairo (AUC).
10th May, 2012
- External Reviewer: Manuscript entitled "Determinants of Students Satisfaction in the United Arab Emirate University: An Exploratory Student Perspective", Journal of Marketing for Higher Education.
29th March, 2012
- External Reviewer: Manuscript entitled "Perception of Faculty Members and Students about the Components of an Ideal MBA Program", Journal of Marketing for Higher Education.
28th February, 2012

Professional Membership and Career-Related Experience

- **Member in the International Panel of Sustainability Experts (GAIN+ 2026)** by the Global Ambassadors of Sustainability (GAoS) in collaboration with the Global Green Chamber of Commerce.
5th July, 2026 - Present
- **A Country Member of the G100 Leadership & Entrepreneurial Education Wing**, under the auspices of the All Ladies League (ALL).
Egypt as a member of the Country Advisory Council. (<https://www.g100.in/useful-links/>).
20th June, 2026 - Present
- **Member of the Advisory Committee “Fall 2026 declaration cycle”**, Heikal Department of Management, AUC Onsi Sawiris School of Business, The American University in Cairo.
3rd June 2026
- **Appointed as an External Board Member** of the Quality Assurance Unit at the Faculty of Economics and Political Science, Cairo University.
April 2026 - Present
- **A Member of the subcommittee MSCHE Reaffirmation of Accreditation.**
The American University in Cairo.
January 2025 - Present
- **Introduced and developed a new core Capstone Course “Social Entrepreneurship - Solutions to SDGs”.**
The American University in Cairo.
Fall 2025 - Present
- **A Member a Core Course Development Working Group** that is tasked with development of courses in specific interdisciplinary areas of relevance for our students.
The American University in Cairo.
January 2025 – Present

- **A Global Ambassador** at Global Ambassadors of Sustainability (GAoS), Canada.
September 29, 2024 -Present
- **Member of the Advisory Committee**, Industrial Engineering and Operations Management Society International' (IEOM), Egypt
October 2023 – Present
- **Faculty Coordinator Happy School of Business Initiative**
Onsi Sawiris School of Business, The American University in Cairo
October 2023 - Present
- **Senate Representative – Heikal Department of Management**
Onsi Sawiris School of Business, The American University in Cairo
May, 2022 - Present
- **Faculty Coordinator Family Business Initiative**
Onsi Sawiris School of Business, The American University in Cairo
June 2022 - Present
- **Member of the Program Review Committee**, Assessment and Accreditation Office, The American University in Cairo.
September 2022 - Present
- **Faculty Academic Advisor for “UNWomen - Women Economic Empowerment Program”**
Center for Entrepreneurship and Innovation, Onsi Sawiris School of Business,
The American University in Cairo.
November 2020 – Present
- **Faculty Coordinator AUC core course - Title: Fundamentals of Entrepreneurship - in coordination with the Wadhvani Foundation-** Course number: Core1099
Onsi Sawiris School of Business, The American University in Cairo
Fall 2019 – Present
- **Conference Academic Lead along with Center for Entrepreneurship and Innovation (CEI) – A Two-Day International Family Business Research Conference (IFBRC) at AUC, Hosted by the AUC Onsi Sawiris School of Business in partnership with**
Family Business Center MCI | The Entrepreneurial School (Austria), School of Management at ESCA Ecole de Management (Morocco), Lagos Business School at Pan-Atlantic University (Nigeria), Holy Spirit University of Kaslik (USEK) (Lebanon), College of Business Administration at Ajman University (United Arab Emirates), Suliman S. Olayan School of Business at the American University of Beirut (Lebanon).
October 28th and 29th, 2025
- **A speaker in a panel session on “Policy and Ecosystem Perspectives on African Family Businesses**, 8th International Family Business Research Forum (IFBRF 2025), at ESCA École de Management in Casablanca, Morocco.
September 25, 2025
- **Approved Organization of a Conference Support Grant (OCSG): A Two-Day International Family Business Research Conference (IFBRC) at AUC.** This grant provides supplemental funding for the planning and implementation of international conferences in order to enhance the research and creative environment at AUC, as well as to bring prestige and recognition to the university and Egypt.
July 15, 2025

- **The Faculty Advisor of the International Family Business Research Day—3rd Edition.**

I contributed also as a member of the scientific committee responsible to evaluate the research works & presentations. I moderated the sessions on “global context” track, adding to provide the welcome and opening remarks of the event. The International Family Business Research Day—3rd Edition is a unique virtual academic event where scholars come together to explore the impact of family dynamics, leadership, and innovation within family businesses .Organized by the Center for Entrepreneurship and Innovation (CEI) at the AUC Onsi Sawiris School of Business (Egypt), alongside myself, in collaboration with the Family Business Center MCI | the Entrepreneurial School (Austria), School of Management at ESCA Ecole de Management (Morocco), Lagos Business School at Pan-Atlantic University (Nigeria), the Holy Spirit University of Kaslik (USEK) (Lebanon), College of Business Administration at Ajman University (United Arab Emirates) and the Suliman S. Olayan School of Business at the American University of Beirut (Lebanon).

July 15, 2025

- **Moderator Happy School Initiative online webinar**, "The Current Challenges and Future Sustainability Opportunities", keynote speaker Dr. Wesam Al Madhoun, Founder and CEO of Global Ambassadors of Sustainability. April 28, 2025

- **Approved AUC Conference Travel Grant** - “Effectuating Sustainable Development through Open Government”, **International Academy of Business and Economics IABE-2025 Oahu - Spring Conference**, Hawaii, USA, March 21 - 23, 2025.

- **Member of AUC Academic Integrity Council**, School of Business, The American University in Cairo February 2022 - Spring 2025

- **A Chair to session “The Interplay Between the Sustainable Development Pillars”**, in The International Annual Conference of Business, Economics and Politics in the Middle East 2024 - Navigating Issues in: Emerging Technologies, Security and Sustainability, The British University in Egypt. November 9, 2024

- **A chair to a session in the Conference “Creating a Sustainable Future: Innovations, Challenges & Opportunities”**, Misr International University. February 17, 2024

- **Coordinator and Session Chair Second Virtual International Family Business Research Day**, in collaboration with Family Business Center MCI | The Entrepreneurial School (Austria) and ESCA Ecole de Management (Morocco). January 30, 2024

- **A chair to the second session “Sustainable Development” in the Annual Conference of Business, Economics and Politics in the Middle East 2023**, The British University in Egypt. October 21, 2023

- **Strategic Management Expert, Economic Governance Activity (EGA), USAID-funded project in Egypt, Short Term Technical Assistance (STTA).**

The Economic Governance Activity (EGA) aims to support the Government of Egypt (GoE) in improving the investment climate through enhancing economic governance and promoting administrative and institutional development in line with Egypt’s Sustainable Development Strategy (SDS) 2030; National Anti-Corruption Strategy 2019-2022; and the Administrative Reform Vision of Egypt.

October 13, 2022 – July 2023

- **Head Consultant of Export Incubator Program EIP**
Egyptian Exporters Association ExpoLink.
July 2020 – April 2022
- **Member of AUC Excellence Scholarships Panels**, The office of Student Financial Affairs and Scholarships, The American University in Cairo. Spring 2023 – 2024
- **Coordinator and Session Chair First Virtual International Family Business Research Day**, in collaboration with Family Business Center MCI | The Entrepreneurial School (Austria) and ESCA Ecole de Management (Morocco). March 14, 2023
It included 11 research papers from Egypt, Morocco, Japan and Austria
- **A chair to the second session “Sustainable Development” in the Annual Conference of Business, Economics and Politics in the Middle East 2023.**
The British University in Egypt. October 21, 2023
- **Mentor "Go-to-Person" in AUC "Life Mentorship Program" (LMP)**
The American University in Cairo. October 2023 – 2024
- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 4) BUSC 4000 - Experiential Learning”.**
School of Business, The American University in Cairo May 14 - 16, 2023
- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 5) BUSC 4000 - Experiential Learning”.**
School of Business, The American University in Cairo May 14 - 16, 2023
- **Moderator, Family Business Webinar Series, “Family Business Histories”, a collaborative research project between New York University Abu Dhabi and the Tharawat Family Business Forum (Dubai, UAE),** School of Business, The American University in Cairo. March 21, 2023
- **Moderator, Roundtable #2 on “The Resilience of the Family Business Mindset in a Disruptive Environment”, 4th AUC Business Forum**
On the Changing Role of Business Schools in a Globally Dynamic and Transformative Environment, AUC New Cairo Campus. 26 - 28 February 2023.
- **Moderator, Family Business Webinar Series, “The Secret to Being a Successful Multigenerational Family Business”,** School of Business, The American University in Cairo. Feb 16, 2023
- **Speaker, Launch of Family Business Campaign, The Business Forward Annual event 2022,** Ewart Hall, AUC Tahrir Campus. December 4, 2022.
- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 3) BUSC 4000 - Experiential Learning”.**
School of Business, The American University in Cairo 28 – 29 November, 2022

- **Joint Moderator of the Willard W. Brown Webinar** “Intergenerational Solidarity in Family Business: A World for All Ages”.
School of Business, The American University in Cairo 7 September, 2022
- **Member of the Committee “Adjunct Faculty Recruitment”, Department of Management**
School of Business, The American University in Cairo March, 2022 – 2023
- **Member of the Scientific Committee** “International Conference on Family Businesses: A Focus on the Arab World”, ESCA Ecole de Management, Casablanca, Morocco.
14 - 15 July, 2022
- **Member of the Committee “Commencement Speaker Selection Panel: Fall 2021 Commencement”**
School of Business, The American University in Cairo. 21 December 21, 2021
- **Member of “MSMEDA - AUC CEI: Steering Committee”**
AUC Center of Entrepreneurship and Innovation -MoU- with Medium, Small and Micro Enterprise Development Agency November, 2021 - 2022
- **Member of “Happy School Task Force”** - Happiness and well-being combined as one of the main pillars of the School of Business strategy 2022-2025
School of Business, The American University in Cairo November, 2021 - Present
- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 2) BUSC 4000 - Experiential Learning”.**
School of Business, The American University in Cairo 28 - 30 November, 2021
- **Member of Global Business School Network GBSN** September 2021 - Present
Building activities, programs and projects that enable the creation of new knowledge, adding to relationships that can transform management education.
- **Member of Academic Impressions** September 2021 - Present
Providing leadership, personal development, and skills-based training opportunities to faculty and staff in higher education.
- **Diana International Research Institute Membership - Babson Collaborative - Babson College.** January 2021 - Present
- **Editorial Membership Award** October, 2021
International Academy of Business and Economics IABE.
- **Member of of the Babson Collaborative for Entrepreneurship Education - Babson College.** Connecting universities around the world that are building and expanding their entrepreneurship ecosystems. September 2020 – Present
- **Associate Member:** International Society for Development and Sustainability (ISDS), Japan. March, 2015 – 2022
- **Judge Panel: Round 6 TIEC Heya Raeda**
Center for Entrepreneurship and Innovation, School of Business, The American University in Cairo. 2 September, 2021

- **Member of the Committee “Commencement Speaker Selection Panel: Spring 2020 Fall 2020 - Spring 2021 Commencements”**
School of Business, The American University in Cairo. 29 August, 2021
- **Judge Panel: Round 4 TIEC Heya Raeda**
Center for Entrepreneurship and Innovation, School of Business, The American University in Cairo. 12 August, 2021
- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 1) BUSC 4000 - Experiential Learning”.**
School of Business, The American University in Cairo. 13 - 17 June, 2021
- **Member of the Committee “AACSB Continuous Improvement Review Report (CIR)”** School of Business, The American University in Cairo.
March 2021- October 2021
- **Member of the Egyptian National Committee for Organizational Development**
Ministry of Planning, Monitoring and Administrative Reform, Egypt.
February 2019 - March 2020
- **Faculty Coordinator for the sections of the Course ‘Entrepreneurship and Innovation’**
September 2020 - January 2021
- **Faculty Academic Advisor**, Joint Program between AUC School of Business and Montpellier Business School, France.
June 2020 – September 2021
- **AUC PATHWAY 3: THE FACULTY INSTITUTE OF LEARNING AND TEACHING**
CLT IMMERSION TRACK- A year-long program of workshops, activities and events within a learning community - The Center for Learning and Teaching (CLT), AUC
September 2019 - April 2020
- **Faculty Coordinator for the initiation of a new AUC core course - Title: Fundamentals of Entrepreneurship - in coordination with the Wadhwani Foundation-** Course number: Core1099-The new course has been added to the schedule of classes starting from the semester Fall 2019.
- **External Examiner** - Executive Master of Public Administration (Arabic) - Mohammed Bin Rashid School of Government – Dubai-United Arab Emirates.
June 2018 – May 2019
- **Community Based Learning Track Certificate**
September 2018
American University in Cairo AUC – Center for Learning and Teaching (CLT)
- **Teaching Enhancement Certificate I**
January 2016
American University in Cairo AUC – Center for Learning and Teaching (CLT)

- **Community Service Activities**

- **Member in the International Panel of Sustainability Experts (GAIN+ 2026)** by the Global Ambassadors of Sustainability (GAoS) in collaboration with the Global Green Chamber of Commerce.
5th July, 2026 - Present
- **Expert Reviewer** for the Accreditation & Evaluation of the “Global Professional Fellowship in Green Impact & Systems Integration”. The Global Professional Fellowship in Green Impact & Systems Integration serves as an advanced "Implementation Lab" designed for Triple-Helix integration across Academia, Industry, and NGOs.
Global Ambassadors of Sustainability and the Global Green Chamber of Commerce.
June 20, 2026
- **Appointed as an External Board Member** of the Quality Assurance Unit at the Faculty of Economics and Political Science, Cairo University.
April 2026 - Present
- **Expert Reviewer** for the Accreditation & Evaluation of the Global Fellowship in Green Urban Innovation & Resilient Entrepreneurship, Global Ambassadors of Sustainability and the Global Green Chamber of Commerce.
January 31, 2026
- **Membership Award of International Panel of Sustainability Experts 2026.**
On behalf of the Global Ambassadors of Sustainability (GAoS) and the Global Green Chamber of Commerce.
January 2026 - Present
- **A Global Ambassador** at Global Ambassadors of Sustainability (GAoS), Canada.
September 29, 2024 -Present
- **Member of the Advisory Committee**, Industrial Engineering and Operations Management Society International' (IEOM), Egypt
October 2023 – 2025
- **A chair to the second session “Sustainable Development”** in the Annual Conference of Business, Economics and Politics in the Middle East 2023.
The British University in Egypt.
October 21, 2023
- **Discussant at the workshop “National Anti-Corruption Draft Strategy 2023-2030”**
USAID/Egypt Economic Governance Activity – EGA.
October 12, 2022
- **Trainer of two sessions at the National Anti-Corruption Academy (NACA)** to enhance the capacity of the Administrative Control Authority (ACA) members in the fields of management and strategic planning.
September 18 and 21, 2022
- **Judge Panel: The semi-finals round of the Babson Collaborative 2022 Global Student Challenge - USA**
April 18, 2022
- **Judge Panel: Round 5 EIP ROUND#5 Competition - Export Incubator Program**
Egyptian Exporters Association ExpoLink, Egypt.
April 7, 2022
- **Faculty Advisor for “UNWomen - Women Economic Empowerment Program”**
Center for Entrepreneurship and Innovation , School of Business, The American University in Cairo.
November 2020 - Present

- **Head Consultant of Export Incubator Program EIP**

Egyptian Exporters Association ExpoLink.

July 2020 – April 2022

- **Judge Panel: Round 6 TIEC Heya Raeda**

Center for Entrepreneurship and Innovation , School of Business, The American University in Cairo.

September 2, 2021

- **Judge Panel: Round 4 TIEC Heya Raeda**

Center for Entrepreneurship and Innovation , School of Business, The American University in Cairo.

Aug. 12, 2021

- **Member of the Egyptian National Committee for Organizational Development**

Ministry of Planning, Monitoring and Administrative Reform, Egypt.

February 2019 - March 2020

- **Judge panel, "Sparta-The Galactic Battle" event** organized by ARCADIA that provides programs dedicated to experiential learning to middle and elementary school children in order to build independent future leaders with entrepreneurial mindsets. During the event the students reflected their academic and experiential tools such as ideation process, presenting business model canvas, and compete in pitching their ideas to panel of judges to announce at the end the winning team.

August 17, 2016

- **Trainer of three days workshops for The General Secretariat of Mental Health & Addiction Treatment / Ministry of Health & Population**, “Management Sciences for Mental Health Hospitals in Egypt”.

April 4-6, 2015

- **Trainer of three days workshops on Strategic Planning for The General Secretariat of Mental Health & Addiction Treatment / Ministry of Health & Population**, in coordination with the World Health Organization WHO, “Development of the National Mental Health Plan in Egypt”.

September 1-3, 2014

- Students Activities - Related Academic Experience

- **Member of the panel of Students’ Interviews for Declaration**, Onsi Sawiris School of Business, The American University in Cairo.

Spring 2024 -Present

- **Faculty Advisor, Heikal Department of Management**, Onsi Sawiris School of Business, The American University in Cairo.

November 2023 - Present

- **A Judge for the top 16 teams of students**, KCC-P&G StandOut Commercial Challenge 2026, El-Khazindar Business Research and Case Center, Onsi Sawiris School of Business, The American University in Cairo.

May 5, 2026

- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 11)”.**

Onsi Sawiris School of Business, The American University in Cairo

April 22, 2026

- **Faculty Coordinator** of Wadhwani Foundation, Onsi Sawiris School of Business, The American University in Cairo.
Fall 2019 – Present
- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP) BUSC 4000 - Experiential Learning”.** Onsi Sawiris School of Business, The American University in Cairo
April 6, 2025
- **Moderator Session: “P&G Brand Building 101”**, Onsi Sawiris School of Business, The American University in Cairo.
May 20, 2024
- **Mentor "Go-to-Person" in AUC "Life Mentorship Program" (LMP)**
The American University in Cairo. October 2023 – 2024
- **Member of AUC Excellence Scholarships Panels for Fall 2023 Cycle**, The office of Student Financial Affairs and Scholarships, The American University in Cairo
Spring 2023 – 2024
- **Moderator “The Role of Family Business in the Economies of MENA Region”**, Session for Manchester Metropolitan University School of Business undergraduate student as a part of their study tour hosted by AUC School of Business. November 6, 2023
- **Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 4) BUSC 4000 - Experiential Learning”.**
School of Business, The American University in Cairo May 14 - 16, 2023
- **Providing a 2 hours session** to 140 students on Business Model Canvas, USAID Scholar Students Annual Entrepreneurship Summit 2022 - AUC School of Business, Center for Entrepreneurship and Innovation
Sept 16, 2022
- **Faculty Advisor of Students’ Organization “MASHROO3 KHEIR AUC”**
American University in Cairo Fall 2020 – Fall 2022
- **Coordinator for the Babson Collaborative Global Student Challenge 2021**
As the faculty advisor of Entrepreneurship Society ES, I coordinated Babson Global Student Challenge 2021. Two of our AUC teams got qualified to participate in the final phase, with only 8 other finalists from around the world. The Babson Undergraduate Challenge is organized by Babson College with the objective of exposing students to the UN Sustainable Development Goals (SDGs) to apply them in the context of business opportunities and startup creation. There are more than 23 universities worldwide participating in this global competition.
Spring 2021
- **Faculty Advisor of Students’ Organization “Entrepreneurship Society ES”**
American University in Cairo Fall 2020 – Spring 2021
- **Moderator of webinar for the Digitization & Innovation: The New Normal- focusing on "Digital events".** This is part of the Spring 20/21 series of Digitization & Innovation: The New Normal webinars that are designed for AUC Entrepreneurship undergraduate students. Center for Entrepreneurship and Innovation , School of Business, The American University in Cairo.
April 6, 2021

- Moderator: Roundtable: “The Future Transformation of Business and Management Education: A Student Perspective”, 2021 Business Forum. February 7- 9, 2021
- Faculty Coordinator, INJAZ EGYPT Innovation Camp, AUC School of Business
October 19, 2020
- OCC Judging panel, The First Online One-Day Case Competition OCC.
Center for Entrepreneurship and Innovation, AUC School of Business, April 22, 2020
- Coordinator for Wadhwani Foundation - Virtual Regional Hackathon on COVID 19 - HACK 19. Center for Entrepreneurship and Innovation - AUC School of Business.
June 4 -7,2020
- Faculty Coordinator of Global Immersion Program: Doing Business in Egypt
Columbia Business School and AUC Venture Lab
Fall 2019
- Faculty Coordinator of Wadhwani Foundation “Start Up Clubs E leaders Day” in collaboration with AUC Center for Entrepreneurship –School of Business
October 26, 2019
- Responsible for conducting series of ‘Guest Speakers Seminars & Practical Workshops’ for the students as integrated parts of their courses in the Management Department.
2009 - 2019
- INJAZ Egypt Company Program Competition 2016 Award for my dedication and support for students.
July 26, 2016
- Coordinator for the Business Faculty Students Activity for INJAZ Company Program 2010-2011: Winning Mobinil Prize in INJAZ / Egypt’s Young Entrepreneurs Competition / Year 2011.

-Participant in the Faculty Development Programs and Webinars

- Inclusive Leadership Certificate Program: Build Your Skills and Self-Awareness – October Cohort, Academic Impressions, USA.
October 5 - 29, 2026
- Advanced Supervision Certificate Program, Academic Impressions, USA.
April 6, 2026 to June 26, 2026
- Webinar “Designing Global Programs That Deliver: A Practical Guide to Developing Cultural Agility”, AACSB, Paula Caligiuri, Professor of International Business, D’Amore-McKim School of Business, Northeastern University. February 12, 2026
- The Turnitin Refresher Session, AUC Center for Learning and Teaching CLT.
October 21, 2025
- AI Pedagogy Session, AUC Center for Learning and Teaching CLT.
September 9, 2025

- The Customer Service Skills Certification Program
It is a four-week online program, Academic Impressions, USA.
September 18, 2025
- The Supervision Certificate Program - An online four-week boot camp, Academic Impressions, USA.
August 1, 2025
- Webinar “A Mosaic Approach to Academic Integrity in the AI Era”, is between Pangram Labs (likely the #1 AI detector in the world) and Assistant Teaching Professor and Learning/AI Strategist Chris Ostro from the University of Colorado-Bolder, USA.
Tuesday June 17, 2025
- A virtual event with Prof. Raffaella Sadun on Reskilling in The Age of AI, Harvard Business School, USA.
Thursday April 17, 2025
- Webinar “Building Trust with Our Teaching and Feedback to Enable Learning”, Peter Felten, Professor of History, Executive Director of the Center for Engaged Learning, and Assistant Provost for Teaching and Learning at Elon University.
AUC Center for Learning and Teaching CLT. Wednesday April 9, 2025
- Webinar “Being Human in the Next Decade: Working out the Co-evolution of People and AI Systems”, Lee Rainie, Director of Elon University’s Imagining the Digital Future Center.
AUC Center for Learning and Teaching CLT. Monday April 7, 2025
- Virtual Program “Supervision Certificate Program” - Academic Impressions, USA.
January 1, 2025 to January 31, 2025
- Webinar “Student Evaluations Demystified: Turn Feedback into Success While Staying True to Your Teaching Style”, Harvard Business Publishing Education., USA.
Jan 29, 2025
- Virtual Program “Higher Education in America: A 4-Day Foundational Course”, Academic Impressions, USA.
October 14 – 17, 2024
- Virtual Program “Design Thinking: Solve Complex Problems Creatively”, Academic Impressions, USA.
July 29, 2024 to 2 August 2024
- Virtual Program “Supervision Certificate Program” - Academic Impressions, USA.
April 1, 2024 to April 25, 2024
- Virtual Program “Inclusive Leadership Certificate Program: Build Your Skills and Self-Awareness” - Academic Impressions, USA.
January 15 to February 9, 2024
- Virtual Program “Foundations of Project Management” - Academic Impressions, USA - Certificate of Completion.
September 10 -14, 2023
- Henley Business School, “Influence and Impact”, Reading University, UK.
June 7 - 9, 2023

- Harvard Business School, “Case Writing Workshop”, Boston, USA.
January 4 -7, 2023
- Webinar “Why Undergraduate Students (and Faculty) Struggle with Active Learning”, Michael Roberto, Harvard Business Publishing Education., USA
November 10, 2022
- Harvard Business School “Global Colloquium on Participant-Centered Learning, Boston, USA.
July 24 - July 29, 2022
- Virtual Program “White Privilege and Allyship” - Academic Impressions, USA - Certificate of Completion.
May 2 - 5, 2022
- Four Weeks Program “Strategic Self-Marketing and Personal Branding” – COURSERA - The State University of New York
March - April 19, 2022
- Workshop powered by the Willard W. Brown International Business Leadership Seminar Series. Title: Adaptive Leadership Workshop - Lecturer: Rasha Kenawi, Founder of RK Leadership Consulting and one of the "Adaptive Leadership Network" of Harvard Practitioners around the world.
Wednesday, April 6, 2022
- Virtual Bootcamp “Navigating Your Career Growth: A Bootcamp for Women Leaders in Higher Education” - Academic Impressions, USA - Certificate of Completion.
January 24 - March 7, 2022
- Virtual Training “The Ins and Outs of Publishing Your Scholarly Work: A training for Faculty Researchers” - Academic Impressions, USA.
January 21, 2022
- Webinar: “Giving Students Real-World Experience Through Simulations: Road-Tested Lessons and Advice - Harvard Business Publishing Education.”
January 20, 2022
- Virtual Training “Cultural Intelligence: A Training for Higher Ed Leaders” - Academic Impressions, USA
December 9, 2021
- Virtual Training “Actualize Your Purpose and Legacy: Workshop on Improving Your Well-Being” - Academic Impressions, USA.
December 7, 2021
- Virtual Conference: “Faculty Mentorship: Incorporating Inclusive Practices to Foster Faculty Success” - Academic Impressions, USA
December 6 - 7, 2021
- Virtual Eduniversal Convention - 14th Eduniversal World Convention, France
November 17-19 2021
- Virtual Conference: GBSN Beyond, Virtual Conference Reimagined - Global Business School Network, USA
November 15-17, 2021
- Virtual Training “Women’s Leadership Success in Higher Education”- Academic Impressions, USA
November 15-16, 2021

- Virtual Workshop “Crafting Your Mid-Career and Beyond as Faculty” - Academic Impressions, USA
November 15, 2021
- Virtual Training “Diversity, Equity & Inclusion: A 10-Day Foundational Program” - Academic Impressions USA - Certificate of Completion.
November 1-10, 2021
- Virtual Training “Conflict Management: A Practical Workshop for Leaders” - Academic Impressions, USA.
November 5, 2021
- Webinar “Babson Academy One Hour Entrepreneurship Educator Webinar Series: The Power of Play in Entrepreneurship Education” , USA
November 3, 2021
- Webinar “Normal Isn't Coming Back. What Can Educators and Students Do to Adapt in Our Ever-Changing Learning Environment?”, Harvard Business Publishing Education., USA
October 28, 2021
- Webinar “The UN Sustainable Development Goals and Small Businesses: Reality and Opportunities” - Pre-Convention Activities - 14th Eduniversal World Convention, France
October 27, 2021
- CLT Workshop “Tips for a Successful Dual Delivery Teaching and Learning Experience” Center for Learning and Teaching (CLT) - American University in Cairo
Thursday, September 16, 2021
- CLT Faculty Workshop “Final Opportunity: Dual Delivery Training” - Center for Learning and Teaching (CLT) - American University in Cairo AUC
Wednesday, September 15, 2021
- Webinar: “Entrepreneurial Thought & Action (ET&A)” Babson College, USA
Tuesday, September 14, 2021
- CLT Faculty Orientation “Classroom Management for Dual Delivery” - Center for Learning and Teaching (CLT) - American University in Cairo AUC
Monday September 6, 2021
- Workshop “Blackboard Build Your Course” - Center for Learning and Teaching (CLT) - American University in Cairo AUC
Thursday, September 2, 2021
- Webinar “Designing Better Courses: Blending the Best of Pre- and Post-Pandemic Pedagogy”, Harvard Business Publishing Education.
Wednesday July 21, 2021
- Technical Training Session for Dual Delivery (DD) Classrooms - A joint training with ACTSS and CLT - American University in Cairo AUC.
Sunday June 11, 2021
- Orientation Session on the Dual Delivery Classrooms and Modality - Center for Learning and Teaching (CLT) - American University in Cairo AUC
Wednesday June 23, 2021

- Faculty Community Conversation around Academic Integrity - Center for Learning and Teaching (CLT) - American University in Cairo AUC

Thursday, February 25, 2021

- Webinar - An Introduction to Case Writing for Authors in the MENA Region – The Case Center, UK Monday 18 January 2021
- The Certificate of Completing The Center for Learning and Teaching's Faculty Institute of Learning and Teaching Sessions - Center for Learning and Teaching (CLT) - American University in Cairo AUC Fall 2020
- Hassel Studio Workshop “Aspirations for the Future Workplaces within AUC” - Faculty Representative of the School of Business in a workshop organized by the Vice President for Management & Operations. Tuesday 8th December 2020
- Attended Series of Harvard Business Publishing Education International Webinars:
 - Adapting Quickly to Teaching Online - Mar 19, 2020
 - An In-Depth Look at How to Use Simulations in Your Online Classroom - Apr 7, 2020
 - Deep Dive into Case Teaching Online - Apr 21, 2020
 - COVID-19's Impact on the Future of Higher Education: What University Leaders Should Be Thinking About Now - May 20, 2020
 - Exploring the Challenges and Opportunities in Online Case Teaching: Insights from Two Case Teaching Experts - Jun 3, 2020
- Workshop “Assessment via the Blackboard Test Tool”, Tuesday, September 8, 2020
Center for Learning and Teaching (CLT) - American University in Cairo AUC
- Zoom Breakout Practice: Monday, June 8, 2020
Center for Learning and Teaching (CLT) - American University in Cairo AUC
- CLT certificate - CLT's Online Summer Institute, Summer 2020, June 2, 2020
Center for Learning and Teaching (CLT) - American University in Cairo AUC
- Peer Observation of Teaching Workshop - Tue Mar 10, 2020
Center for Learning and Teaching (CLT) - American University in Cairo AUC
- Faculty technology training sessions, March 5th, 2020
Blackboard training and Panopto lecture capture
Center for Learning and Teaching (CLT) - American University in Cairo AUC
- Community Based Learning CBL Symposium, March 4, 2020
Center for Learning and Teaching (CLT) - American University in Cairo AUC
- Wadhwani Foundation WF Faculty Development Program
“Fundamentals of Entrepreneurship” 30th July – 28th August, 2019
- Workshop “Draft Manual for National Strategic Planning, Policies, Monitoring and Evaluation”. Ministry of Planning, Monitoring and Administrative Reform
24th March 2019
- BABSON Collaborative Entrepreneurship Summit
American University in Cairo AUC 18th-19th March, 2019

- Workshop “Maharat Min Google Workshop”
Entrepreneurship Unit
American University in Cairo AUC
2nd March, 2019
- Workshop “Entrepreneurship Across the Disciplines”
Entrepreneurship Unit
American University in Cairo AUC
5th February, 2019
- Workshop “Participant-Centered Learning: The Harvard Way”
El Khazindar Business Research and Case Center (KCC)
American University in Cairo AUC
30th October, 2018
- Center for Learning and Teaching (CLT) - American University in Cairo AUC
September, 2018
 - Principles of Community-Based Learning Workshop
 - Assessment of Community-Based Learning Workshop
 - Step-by-Step CBL Activity Design Workshop
 - CBL Faculty Development: Maximizing Benefits and Minimizing Challenges Workshop
- Workshop “Research Impact on International Ranking”
Misr International University
10th September, 2018
- Staff Coach, Emerald Forest Hotel Simulation, Karlshochschule International University, Germany.
5th- 9th February 2018
- Workshop “Compensation and Benefits (part 2)”
Top Talents -Misr International University
5th December, 2017
- Workshop “Compensation and Benefits (part 1)”
Top Talents -Misr International University
28th November, 2017
- Workshop “Trends and References in Employees Recognition and Motivation”
Top Talents -Misr International University
14th November, 2017
- Workshop “Strategies for Recruitment and Selection”
Top Talents -Misr International University
17th October, 2017
- Workshop “Conference Preparation: Steps and Procedures”
Misr International University
20th September, 2017
- Center for Learning and Teaching (CLT) - American University in Cairo AUC
January, 2016
 - The Art of Structuring Learning Outcomes Workshop
 - The Enhanced Lecture Workshop
 - Technology to Support Good Practice in Undergraduate Education Workshop
 - Basics of Course Design Workshop

- 1st Annual Seminar on “Cloud Computing Policies for Socioeconomic Development”, organized by The Regional Academic Network on IT Policies (RANITP), jointly established by the AUC School of Business and Microsoft. 1st-2nd of June, 2015
- “Learning By Doing: The Power of Experiential Learning Summit”, organized by: The American University in Cairo School of Business, Tuck School of Business at Dartmouth and the Global Business School Network. Place of workshop: American University in Cairo AUC
March 16, 2015
- “Strategies for Recruitment and Selection Workshop”
Top Talents November 29, 2014
- “Manpower Planning Workshop”
Top Talents November 22, 2014
- "From Inception to Publication: Case Study Writing and Analysis for International Strategic Management. Workshop presented by Dr Sharynn M. Tomlin at Ca' Foscari University of Venice, Italy.
June 10, 2012
- "Effective Assessment of Students' Performance Workshop"
Misr International University - Fall 2011
- "Effective Assessment of Assignment Assessment Workshop"
Misr International University - Fall 2011
- "Annual Faculty Self Study Report Writing Workshop"
National Authority for Quality Assurance and Accreditation in Egypt NAQAAE
31st January - 4th February, 2010
- "Quality Auditors Qualification" Certificate
Quality Experts Group
February, 2009
- "External Peer Reviewer / Higher Education "
National Authority for Quality Assurance and Accreditation in Egypt NAQAAE
1-5 February, 2009
- "ISO 9001:2000 Quality Management System" Certificate
Quality Experts Group
December, 2008
- "Annual Faculty Self Evaluation Report Standards"
National Authority for Quality Assurance and Accreditation in Egypt NAQAAE
June 29th - July 1st, 2008
- "Annual Faculty Self Evaluation Report Writing Workshop"
Quality Assurance Center-Ain Shams University
March 15th, 2008
- “Program & Course Specifications”
National Quality Assurance & Accreditation Committee
2nd of April, 2007
- “National Academic Reference Standards”
Quality Assurance Center-Ain Shams University
28-29 March, 2007
- Four Workshops in “EDEXCEL Quality Assurance”
Misr International University
Fall/ Spring 2003-2004

-Member of the Following Committees

- A member of the subcommittee responsible for Standard 3: Administrative Body to demonstrate AUC's full compliance with the standards set forth by NAQAAE.
The American University in Cairo. February 2025 – Present
- A member a Core Course Development Working Group that is tasked with development of courses in specific interdisciplinary areas of relevance for our students.
The American University in Cairo. February 2025 – Present
- Member of the Program Review Committee - Assessment and Accreditation Office.
The American University in Cairo
Fall 2022 - Present
- Member of Council of Academic Integrity
Onsi Sawiris School of Business, The American University in Cairo
November, 2021 - 2025
- Member of “MSMEDA - AUC CEI: Steering Committee”
AUC Center of Entrepreneurship and Innovation -MoU- with Medium, Small and Micro Enterprise Development Agency
November, 2021 – 2022
- Member of “Happy School Task Force” - Happiness and well-being combined as one of the main pillars of the School of Business strategy 2022-2025
School of Business, The American University in Cairo
November, 2021 – 2023
- Member of the Committee “Students Interviews - Cooperative Education (CO-OP - Cohort 2) BUSC 4000 - Experiential Learning”.
School of Business, The American University in Cairo
November 28 - 30 , 2021
- AACSB Continuous Improvement Review (CIR) Report Committee
Business School, American University in Cairo
Feb. 24, 2021- 2022
- Cooperative Education (Co-Op) Program Committee
March 3, 2021 - 2022
- Representative of Business School at the Liberal Arts Task Force Committee
American University in Cairo
November 2020 - 2022
- Chair of the Committee ‘Courses Transfer Cases’
Department of Management, Business School, American University in Cairo
16th April. 2020 – August 2022
- Department Research Committee
Department of Management, Business School, American University in Cairo
Fall 2019 - Spring 2021
- Diana International Research Institute Membership -Babson Collaborative / Babson College
January 2021 – Present
- Faculty Advisor for “UNWomen - Women Economic Empowerment Program”
Center of Entrepreneurship and Innovation , School of Business, The American University in Cairo.
November 2020 - Present

- Head Consultant of Export Incubator Program EIP
Egyptian Exporters Association ExpoLink. July 2020 - 2022
- Distribution of Diplomas Student Speaker Selection Committee
Department of Management, Business School, American University in Cairo
December. 12, 2019
- Member of the Egyptian National Committee for Organizational Development
Ministry of Planning, Monitoring and Administrative Reform, Egypt.
February 2019 - March 2020
- "Examination Committee", responsible for the evaluation and approval of all the exams
and their development in the Management Department - Misr International University
Fall 2009 - June 2019
- "Management Graduation Projects Committee", responsible for the graduation projects'
evaluation as an Internal Examiner in the Management Department - Misr International
University
Spring 2011
- "Student Affairs Committee" & "Student Support Committee", responsible for the
evaluation / making decisions regarding the students' complaints and petitions. Misr
International University
Fall 2008 - Fall 2009
- "Assignment Committee", Misr International University, responsible for the evaluation of
the intended learning outcomes and the grading criteria for the Business Faculty
assignments/projects.
Spring 2006
- "EDEXCEL Committee", responsible for implementing the British High National Diploma
EDEXCEL and responsible for teaching the required units in Misr International University.
Fall/Spring 2003–2004

-Coordinator of Marketing Department

Faculty of Business Administration & International Trade- Misr International University

- Responsible to coordinate and monitor all the related administrative work in the Marketing
Department.

September 2006- September 2008

-Senior Teaching Assistant

Faculty of Business Administration & International Trade- Misr International University

- Ranked as the "*Best Senior Teaching Assistant*": Fall - Spring 2001/2002 through the
students 'evaluation in the following courses:

Production /Operation Management, Organizational Behavior, Sales Management, Projects in
Marketing, Marketing Research, Marketing Strategy

Skills

- **Computer skills:** Proficiency in Word, Excel and PowerPoint

- **Languages:**

- Native speaker of Arabic
- Fluent in English
- Fair in French

- **Interests & Activities:** Reading, Travelling, Member of Clubs: Gezirah, Heliopolis,
Shooting, El Ahly, New Giza, Palm Hills and Automobile & Touring clubs in Egypt.