

CURRICULUM VITAE
AHMED FOUAD ELBAYOUMI
ASSOCIATE PROFESSOR OF ACCOUNTING

PERSONAL DATA

- Address: (Business) Youssef Nabih Department of Accounting,
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- Nationality: Egyptian
- Position: Associate Professor, Youssef Nabih Department of Accounting, Onsi
Sawiris School of Business, The American University in Cairo (Egypt).
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ACADEMIC QUALIFICATIONS

- **April 2008**
 - Degree: PhD in Accounting.
 - Department: Accounting Department, Faculty of Commerce, Cairo
University (Egypt).
Completed a portion of the doctoral research on
scholarship at the Department of Accounting, Finance,
and Management, University of Essex, UK (January 2006
– June 2007).
 - Title: “An Analytical Study for the Effect of the Disclosure
about the Comprehensive Income and its Components on
the Decisions Made by the Investors in the Securities
Market”
 - Supervisors: Professor Helmy Elbishbishy (Cairo University, Egypt)
Dr. Hardy M. Thomas (University of Essex, UK).
- **March 1999**
 - Degree: Master of Accounting.
 - Department: Accounting Department, Faculty of Commerce, Cairo
University (Egypt).
 - Title: “The Accounting Measurement of the Impacts of
Privatization Policy on the State Budget in Egypt: An
Empirical and Analytical Study”
 - Supervisor: Professor Hussaien A. Sharaf (Cairo University, Egypt).
- **May 1991**
 - Degree: Bachelor of Accounting (very good with honours).
 - Department: Accounting Department, Faculty of Commerce, Cairo
University, Egypt.

CURRENT ACADEMIC POSITION(S)

- September, 2018 to present: Associate professor, Youssef Nabih Department of Accounting, Onsi Sawiris School of Business, The American University in Cairo (Egypt).
- July, 2018 to present: Associate Professor, Accounting Department, Faculty of Commerce, Cairo University (Egypt).

PREVIOUS ACADEMIC POSITION(S)

- May, 2008 to July 2018: Assistant Professor, Accounting Department, Faculty of Commerce, Cairo University (Egypt).
- July, 2016 to June 2017: Visiting Assistant professor, Youssef Nabih Department of Accounting, Onsi Sawiris School of Business, The American University in Cairo (Egypt).
- July, 2013 to June 2014: Visiting Assistant professor, Youssef Nabih Department of Accounting, Onsi Sawiris School of Business, The American University in Cairo (Egypt).
- January, 2012 to March 2012: Visiting Scholar, Cairo University Faculty Development Program in Accounting, Georgia State University, Atlanta, Georgia (USA).
- September, 2009 to January 2010: Visiting Assistant Professor, Accounting Department, College of Business Administration, Al-Ain University (United Arab Emirates).
- February, 2009 to June 2009: Visiting Assistant Professor, Accounting Department, College of Business Administration, Al-Ain University (United Arab Emirates).
- April, 1999 to May, 2008: Teaching Assistant, Accounting Department, Faculty of Commerce, Cairo University (Egypt).
- November, 1991 to April, 1999: Demonstrator, Accounting Department, Faculty of Commerce, Cairo University (Egypt).

ADMINISTRATIVE EXPERIENCE

- Academic Coordinator for the English Section, Faculty of Commerce, Cairo University, and the joint program between Faculty of Commerce, Cairo University and J. Mack Robinson College of Business - Georgia State University (USA), September 2017 to September 2018.
- Vice Manager of the Quality Assurance Unit, Faculty of Commerce, Cairo University, Egypt. From December 2009 to July 2013.
- Assistant Manager of the Quality Assurance Unit, Faculty of Commerce, Cairo University, Egypt. From December 2007 to December 2009.

LICENSURES AND CERTIFICATIONS

- Bloomberg Spreadsheet Analysis (BQL), Bloomberg for Education, Self-Study Program, August 04, 2026.
<https://portal.bloombergforeducation.com/certificates/zfUYagYqNpQBFW75EdGhQWri>
- Bloomberg Market Concepts (BMC), Bloomberg for Education, Self-Study Program, July 31, 2026.
<https://portal.bloombergforeducation.com/certificates/4RfU9bmxnrDGnKd26zM1M9VF>
- Bloomberg Environmental, Social, and Governance (ESG), Bloomberg for Education, Self-Study Program, July 22, 2026.
<https://portal.bloombergforeducation.com/certificates/EgX4dkgScSxhVxyXn9VEj3Ft>
- Bloomberg Finance Fundamentals (BFF), Bloomberg for Education, Self-Study Program, July 20, 2026.
<https://portal.bloombergforeducation.com/certificates/7y2S3pc39MzPZSwAcRdZ2iA9>
- Fundamentals of Digital Transformation Certificate (Mobile App), Central Unit of IT Training (CUIT), Supreme Council of Universities, in collaboration with the Faculty and Leadership Development Center (FLDC), Cairo University, June 29, 2026 (valid June 2026 – May 2031). Certificate No. 20260629CHYCLD.
- Certificate in Sustainability for Finance, Association of Chartered Certified Accountants (ACCA), Self-Study Program, June 19, 2024.
- Certificate in Data Analytics, Association of Chartered Certified Accountants (ACCA), Self-Study Program, June 10, 2024.
- Certificate in Social & Behavioral Research, Collaborative Institutional Training Initiative (CITI Program), January 18, 2024 to present.
- Licensed Public Accountant, the list of practicing auditors at the Ministry of Finance, Egypt, under no. 32737, October 14, 2014.

PROFESSIONAL MEMBERSHIPS

- Member of the Egyptian Accounting Syndicate, December 30, 1991 to Present.

AWARDS AND HONOURS

- Nominated for the Faculty Merit Award of Excellence in Teaching, The American University in Cairo (AUC), 2025.
- Excellence in Teaching Award, Spring 2024, School of Business, The American University in Cairo.
- Best Paper Award, the Technology Innovation Management and Engineering science International Conference (TIMES-iCON), Bangkok, Thailand, November 28-30, 2016.

PUBLICATIONS

Papers Published in Refereed Journals

- Elbayoumi, A. F., Elmoursy, H., Eljilany, S. M., Bouaddi, M., & Basuony, M. A. K. (2026). Females on board and sustainability performance: Evidence from the emerging markets. *International Journal of Corporate Governance*, 16(1), 67–89.
<https://doi.org/10.1504/IJCG.2026.152096>
- EmadEldeen, R., Elbayuomi, A. F., Farghaly, M., El-Deeb, M. S., & Basuony, M. A. K. (2026). Students' intention to use artificial intelligence in business courses: An extended TAM approach in a developing economy. *Frontiers in Education*, 11.

<https://doi.org/10.3389/feduc.2026.1893741>

- Abobakr, M. A., Abdel-Kader, M., and F. Elbayoumi, A. F. (2026) 'An experimental investigation of the impact of sustainable ERP systems implementation on sustainability performance', *Journal of Financial Reporting and Accounting*, 24(2), pp. 970-990.

<https://doi.org/10.1108/JFRA-04-2023-0207>

- Mamdouh Abdel Hameed, Y., Hany Zaky Said, Y., & Fouad Elbayoumi, A. (2026). Green revenues and financial efficiency: Exploring the impact on cost of capital and market valuation in the S&P 500. *المجلة العلمية للدراسات التجارية والبيئية*, 17(1), 778–825.

<https://doi.org/10.21608/jces.2026.505205>

- Kandil, N.; Basuony, M.A.K.; Bouaddi, M.; Elmoursy, H.; Elbayuomi, A.F. (2025). Examining CEO characteristics and carbon emissions: A quantile approach to UK-listed firms. *Sustainability*, 17(13), 5732.

<https://doi.org/10.3390/su17135732>

- EmadEldeen, R., Elbayuomi, A. F., Elmoursy, H., Bouaddi, M., & Basuony, M. A. K. (2025). Does board diversity drive sustainability? Evidence from UK-listed companies. *Sustainability*, 17(3), 1177.

<https://doi.org/https://doi.org/10.3390/su17031177>

- Elbayoumi, A. F., Eljilany, S. M., & Hegazy, I. R. (2024). National culture and accounting conservatism: New evidences from the banking sector. *Journal of Accounting, Business and Management (JABM)*, 31(2), 64.

<https://doi.org/10.31966/jabminternational.v31i2.1075>

- El-Deeb, M. S., Halim, Y. T., and Elbayoumi, A. F. (2024) 'CGSC, audit quality, and Internet reporting: The mediation and moderation analysis', *Journal of Accounting and Management Information Systems*, 23(1).

<https://doi.org/10.24818/jamis.2024.01004>

- Eljilany, S.M., Hegazy, I. R. and Elbayoumi, A. F. (2023) 'Risk-taking in the banking sector: Do cultural differences matter?', *Journal of Accounting and Management Information Systems*, 22(3), pp. 464-489.

<http://dx.doi.org/10.24818/jamis.2023.03004>

- Abobakr, M. A., Abdel-Kader, M. and Elbayoumi, A.F. (2023), 'Integrating S-ERP systems and lean manufacturing practices to improve sustainability performance: an institutional theory perspective', *Journal of Accounting in Emerging Economies*, 13(5), pp. 870-897.

<https://www.emerald.com/insight/content/doi/10.1108/JAEE-10-2020-0255/full/html>

- Abobakr, M. A., Abdel-Kader, M. and Elbayoumi, A.F. (2022) 'The Impact of Lean Manufacturing Practices on Sustainability Performance: A Natural Resource-Based View', *Journal of Modern Accounting and Auditing*, 18(3), pp. 115–130.

<https://www.davidpublisher.com/Public/uploads/Contribute/62c52e6d28b94.pdf>

- Mohamed S. El-Deeb, Yasser T. Halim and Ahmed F. Elbayoumi (2022) 'Disclosure tone, corporate governance and firm value: Evidence from Egypt', *Asia-Pacific Journal of Accounting & Economics*, 29(3), pp. 793–814.

<https://www.tandfonline.com/doi/full/10.1080/16081625.2021.1934708>

- EmadEldeen, R., Elbayoumi, A. F., Basuony, M. A. K., and Mohamed, E. K. A. (2021) 'The effect of the board diversity on firm performance: An empirical study on the UK', [Special issue] *Corporate Ownership & Control*, 18(3), pp. 337–347.

<https://virtusinterpress.org/IMG/pdf/cocv18i3siart8.pdf>

- Elbayoumi, A. F., E. A. Awadallah, and M. A. K. Basuony. (2019) 'Development of Accounting and Auditing in Egypt: Origin, Growth, Practice and Influential Factors', *The Journal of Developing Areas*, 53(2), pp. 205-220.
<http://muse.jhu.edu/article/703006>
- Basuony, M. A. K., E. K. A. Mohamed, and A. F. Elbayoumi. (2017) 'Ownership Structure, Board Characteristics and Bank Performance in the GCC Countries', *ITMSOC Transactions on Innovation & Business Engineering*, 2, pp. 1-6.
- Elbayoumi, A.F. (2015) 'Determinants of Auditor Appointment by Companies Constituting S&P Middle East and Africa BMI Index', *Egyptian Accounting Review*, 5(5), pp. 1-37.
- Basuony, M. A. K., E. K. A. Mohamed, and A. F. Elbayoumi (2014) 'Corporate Internet Disclosure in the Arabian Gulf: An Empirical Examination of Determinants and Attributes', *Journal of Modern Accounting and Auditing*, 10(7), pp. 747-763.
<http://www.davidpublishing.com/show.html?17436>
- Abdelrhman, Amr N., Khaled Z. Labib, Ahmed F. Elbayoumi (2014) 'Measuring Audit Firms' Intellectual Capital as a Determinant of Audit Quality: A Suggested Model', *Journal of Modern Accounting and Auditing*, 10(1), pp. 59-79.
<http://www.davidpublishing.com/show.html?15463>
- Eldeen, Z.M.A. and Elbayoumi, A.F. (2013) 'Stock Option Fraud Detection and an Analysis for its Reasons: Arabic Republic of Egypt Case', *Int. J. Economics and Accounting*, 4(2), pp. 123-137.
<http://www.inderscience.com/info/inarticle.php?artid=55168>
- Elbayoumi, A.F. and Awadallah, E.A. (2012) 'The Usefulness of Different Accounting Earnings Measures: The Case of Egypt', *GSTF Journal on Business Review*, 2(2), pp.15-23.
<http://dl4.globalstf.org/?wpsc-product=the-usefulness-of-different-accounting-earnings-measures-the-case-of-egypt#more-4845>
- Elbayoumi, A.F. and Awadallah, E.A. (2012) 'Macro and Micro Earnings Manipulation: The Role of Accounting Standard Setting Process', *GSTF Journal on Business Review*, 2(2), pp. 24-32.
<http://dl4.globalstf.org/?wpsc-product=macro-and-micro-earnings-manipulation-the-role-of-accounting-standard-setting-process#more-4847>
- Awadallah, E.A. and Elbayoumi, A.F. (2012) 'An Interpretive Analysis of how Audit Quality is Perceived in Economies in Transition', *GSTF Journal on Business Review*, 2(2), pp. 145-151.
<http://dl4.globalstf.org/?wpsc-product=an-interpretive-analysis-of-how-audit-quality-is-perceived-in-economies-in-transition#more-4881>
- Elbayoumi, A.F. and Awadallah, E.A. (2012) 'The incremental usefulness of other comprehensive income items to the Egyptian investor', *Int. J. Economics and Accounting*, 3(3/4), pp. 295-321.
<http://www.inderscience.com/info/inarticle.php?artid=49075>

Papers Published in Refereed Journals (In Arabic)

- Elmelegy, A.-A. M., Alsibaey, I. M., and Elbayoumy, A. F. (2023) "Studying the impact of bank credit managers' assessment of the extent of commitment to implementing internal corporate governance mechanisms on the decision to grant credit to business establishments." *Scientific Journal of the Faculties of Commerce Sector*, (30), 13-40.
<https://0810gntt2-1103-y-https-search-mandumah-com.mplbci.ekb.eg/Record/1483803>
- Elmelegy, A.-A. M., Alsibaey, I. M., and Elbayoumy, A. F. (2023) "Measuring the effects of bank credit managers' evaluation of Managerial ability and the extent of commitment to applying Governance controls on the decision to grant credit to business Establishments (An experimental study)." *The Academic Journal of Contemporary Commercial Research*, 3(2), 24-41.

https://ajcjc.journals.ekb.eg/article_304695.html

- Yassin, Shaima Saeed Mohammed, Ibrahim Raslan Hegazy, and Ahmed Fouad Elbayoumi. (2019) “A Suggested Approach to Improve the Performance of Accounting Information Systems Based on Both the Balanced Scorecard for Performance and the Data Envelope Analysis Method: A Case Study.” *Accounting Thought*, 23 (1), pp. 379–415.
<https://0810go9ln-1103-y-https-search-mandumah-com.mplbci.ekb.eg/Record/964492>
- Yassin, Shaima Saeed Mohammed, Ibrahim Raslan Hegazy, and Ahmed Fouad Elbayoumi. (2019) “The Role of the Balanced Scorecard for Performance and the Method of Analyzing the Data Envelope in Improving the Performance of Accounting Information Systems.” *Accounting Thought* 23 (1), pp. 416–450.
<https://0810go9ln-1103-y-https-search-mandumah-com.mplbci.ekb.eg/Record/964493>
- Muhammad, Ahmed Nabil Muhammad Kamal, Mansour Hamid Mahmoud, and Ahmed Fouad Elbayoumi. (2018) “An Analytical Study of the Implications of Information Technology Developments on the Methods and Tools of Practicing the Audit Process.” *Scientific Journal of Commercial and Environmental Studies (JCES)*, 9 (1), pp. 106–143.
<https://0810go9ln-1103-y-https-search-mandumah-com.mplbci.ekb.eg/Record/933027>
- Muhammad, Ahmed Nabil Muhammad Kamal, Mansour Hamid Mahmoud, and Ahmed Fouad Elbayoumi. (2018) “An Analytical Study of the Uses of Computer-Based Auditing Methods and Tools in Audit Firms.” *Scientific Journal of Commercial and Environmental Studies (JCES)*, 9 (1), pp. 144–182.
<https://0810go9ln-1103-y-https-search-mandumah-com.mplbci.ekb.eg/Record/933036>
- Amara, Mohamed Rizk Abdel Ghaffar, Hala Abdullah Al-Khouli, and Ahmed Fouad Elbayoumi. (2017) “The Effect of the Ownership Structure on the Level of Tax Planning in Light of the Considerations of the Company’s Reputation.” *Scientific Journal of Economics and Commerce*, December (4), pp. 43–72.
<https://0810go9ln-1103-y-https-search-mandumah-com.mplbci.ekb.eg/Record/1066222>
- Amara, Mohamed Rizk Abdel Ghaffar, Hala Abdullah Al-Khouli, and Ahmed Fouad Elbayoumi. (2017) “The Impact of the Characteristics of the Board of Directors on the Level of Tax Planning in Light of the Considerations of the Company’s Reputation.” *Scientific Journal of Economics and Commerce*, December (4), pp. 73–102.
<https://0810go9ln-1103-y-https-search-mandumah-com.mplbci.ekb.eg/Record/1066223>

Conference Papers:

- Kandil, N., Elbayoumi, A. F., Ali, H., Mohamed, E., & Basuony, M. A. K. (2024). Does CEO characteristics affect the sustainability performance? Evidence from the European Countries. 11th International Conference on Management Studies (ICMS-2024), Istanbul, Turkey, August 10-11.
- Basuony, M., Mohamed, E., and Elbayoumi, A. (2016) ‘Ownership Structure, Board Characteristics and Bank Performance in the GCC Countries’, the Technology Innovation Management and Engineering science International Conference (TIMES-iCON), Bangkok, Thailand, November 28-30.
- Mohamed, E., and Basuony, M. and Elbayoumi, A. (2016). ‘Corporate Governance and Audit Report Timeliness: Evidence from MENA Countries’, American Accounting Association Annual Meeting (AAA), New York, USA, August 6-10.
- Basuony, M. A. K., E. K. A. Mohamed, M. Hussain, and A. F. Elbayoumi. (2015) ‘Corporate Governance Mechanisms and Audit Report Lag: Evidence from Saudi Arabia’, Paper read at Administrative Sciences Association of Canada Annual Conference (ASAC) Conference, 13-16 June, 2015, at Halifax, Nova Scotia, Canada.

- Elbayoumi, A. F., and E. A. Awadallah (2015) 'Factors Affecting the Development of the Auditing Profession in Egypt: An Overview', Paper read at 19th Financial Reporting and Business Communication Conference (FRBC) Conference, 2–3 July, 2015, at Bristol, UK.
- Elbayoumi, A. F., E. K. A. Mohamed, and M. A. K. Basuony (2015) 'Corporate Governance and Audit Report Timeliness: Evidence from Middle East and Africa Emerging Economies', Paper read at the 1st Cairo University International Conference on Accounting, 12–13 September, 2015, at Cairo, Egypt.
- Awadallah, E.A. and Elbayoumi, A.F. (2013) 'An Interpretive Analysis of how Audit Quality is Perceived in Economies in Transition', 49th British Accounting and Finance Association (BAFA) Annual Conference, Newcastle, 9 April, 2013.
- Elbayoumi, A. F., and E. A. Awadallah (2011) 'The Incremental Usefulness of Other Comprehensive Income Items: An Egyptian Context', European Accounting Association, 34th Annual Congress, Rome 20-22 April 2011.
- Elsharkawi, A., Elbayoumi, A. F. and Ahmed, D. (2008) 'Review of Practical Implementation Issues Relating to International Financial Reporting Standards: Case Study of Egypt', United Nations Conference on Trade and Development, 21 August 2008.
http://unctad.org/en/docs/c2isard45_en.pdf

Books

- Hussein, A. A., Nawar, R. S., Elbayoumi, A. F., and Arafa, E. M. (2018) 'Introduction to Financial Accounting'. Edited by Tarek Mohamed Hassanain. 1st ed. Cairo, Egypt: Blended Learning Center of Cairo University.
- Abotaleb, A. M., Elbayoumi, A. F., and Arafa, I. M. (2015) 'Accounting Information Systems' 1st ed. Cairo, Egypt: Open Education Center, Cairo University.
- Elsebaee, I. M., Abdelrasheed, M., and Elabyoumi, A. F. (2014) 'Cost System Design' 1st Ed. Cairo, Egypt: Open Education Center, Cairo University.

Contributed Chapters in International Books

- Elsharkawy, A. E., A. Fouad, and D. Ibrahim. (2010) 'Review of practical implementation issues relating to International Financial Reporting Standards: Case study of Egypt'. In International Accounting and Reporting Issues 2008 Review, edited by UN. Conference on Trade and Development. New York and Geneva: United Nations, 7-20.

EDITORIAL BOARD MEMBER

- Journal of Business Reporting (April 2025 – Present): Oversee peer-review processes and advise on strategic content direction for a peer-reviewed journal focused on business and financial reporting.
<https://www.arfjournals.com/jbr/editorialteam>

GUEST EDITOR

- Special Issue on "Shaping the Future of Accounting and Auditing in Higher Education: Challenges, Innovations, and Ethics," International Journal of Auditing and Accounting Studies (IJAAS), October 2023 – June 2024.
<https://www.arfjournals.com/ijaas/specialissues>

AD HOC REVIEWER FOR PEER-REVIEWED JOURNALS

- Academic Journal of Social Sciences.
- Accounting Research Journal.
- Applied Economics
- Arab Journal for Social Sciences.

- Arab Journal of Administrative Sciences.
- Asia-Pacific Management Accounting Journal.
- Business Strategy and the Environment
- International Journal of Auditing and Accounting Studies.
- International Journal of Corporate Governance.
- Journal of Accounting and Management Information Systems.
- Journal of Developing Areas.
- Journal of Economic and Administrative Sciences.
- Journal of Financial Reporting and Accounting Review.
- Journal of Financial Reporting and Accounting.
- Journal of Humanities and Applied Social Sciences.
- Journal of Infrastructure, Policy and Development.
- Management & Sustainability: An Arab Review.
- Managerial Auditing Journal.

RESEARCH INTERESTS

- Financial Reporting.
- Auditing.
- Market-based Accounting Research.
- Corporate Governance.
- Impact(s) of National Culture on Financial Reporting.
- Sustainability performance.

COMMITTEES AND SERVICE ACTIVITIES

National Level:

- Member of committee formed by The Egyptian Society of Accountants and Auditors (ESAA) responsible for revamping the exams needed to fulfil the requirement of ESAA, October 2021 to present. The accountant who wishes to join ESAA is permitted to apply for the intermediate exam after eighteen months of the full-time work experience or training. The intermediate exam includes tests in five topics (accounting, auditing, taxation, information technology, and cost accounting). The accountant will be permitted to apply for the final exam after eighteen months from passing the intermediate exam. The final exam includes tests in five topics (financial accounting, managerial accounting, auditing, taxation, and law).

University Level

- Member of the task force to prepare the Academic Program Review report for the Department of Accounting, School of Business, The American University in Cairo (AUC), December, 2019 to June, 2020. The academic program review is a process that ensures each degree program at AUC undergoes a comprehensive cyclic process of assessment of quality, potential and sustainability for the purpose of enhancing academic quality and students' experience, and ensuring resources are used efficiently and allocated to support AUC's mission and strategic plan. Both qualitative and quantitative assessment methods are used to evaluate the overall academic program effectiveness.

School Level

- CSB Member (Representing the Department of Accounting), September, 2023 to present. The School of Businesses (CSB) council to create an inclusive environment where all our stakeholders are empowered to actively engage and shape their learning environment. The council acts as both a governing and advisory body for the School of Business. It is comprised of a representative council consisting of the school's faculty, students, and staff to ensure their participation in the school's governance and their inclusion in the decision-making process regarding issues that affect them. The council serves as a focal platform for the dean, who is a non-voting member, to discuss important issues with the school community and to share updates and new school initiatives. The council meets six to eight times annually to discuss, advise on and resolve pivotal issues concerning the School of Business, such as policies, academic programs, students and faculty affairs and intellectual contributions.
- The Faculty Affairs Committee, October 2023 to present. Holds the responsibility of formulating and recommending policies related to faculty matters. This encompasses various aspects, including appointment, annual reviews, promotion, tenure, academic freedom, leaves of absence, retention, professional relations, ethics, and other faculty affairs. The committee is tasked with assessing the current status quo by consulting with the three departments, identifying issues within the specified domains. As there is no existing data, the committee is empowered to create a survey seeking faculty opinions on these matters. The survey will be disseminated through department chairs and members of the CSB faculty affairs committee, facilitating a comprehensive understanding of faculty perspectives. The committee retains the flexibility to determine the survey's structure and approach based on its discretion and goals, ultimately aligning with its mandate to enhance faculty policies, administration, and procedural frameworks.
- The SDG-ESG-DEIB Taskforce, September, 2023 to present. Entrusted with the responsibility of aligning the Department's programs, activities, and initiatives with the Sustainable Development Goals (SDGs), Environmental, Social, and Governance (ESG) principles, and Diversity, Equity, Inclusion, and Belonging (DEIB) practices. The primary theme of their activity is to systematically map and assess the department's contributions to these global frameworks. This involves developing surveys for department chairs, faculty, and unit/center directors to gauge the current alignment and identify areas for improvement. The taskforce also plans consultations with various School of Business units to foster collaboration and ensure a holistic approach to sustainability, responsible governance, and inclusive practices. Additionally, the taskforce engages in research endeavors to analyze faculty publications, applying a survey-based approach to understand the incorporation of SDGs in ongoing and completed research. Their overarching responsibility is to enhance the department's commitment to sustainable development, ethical governance, and diversity and inclusion, fostering a comprehensive approach that aligns with global best practices.
- Team member with the task of designing the Financial Industry Climate Finance & Innovation Capacity Building Program, August, 2023 to present. In my role as a contributor to the design of the Financial Industry Climate Finance & Innovation Capacity Building Program, I took an active role in crafting and preparing the comprehensive training materials essential for the program. This involved thorough research, content creation, and ensuring that the materials align with the specific needs and goals of the Financial Industry Climate Finance & Innovation initiative. Furthermore, I engaged in productive meetings with relevant stakeholders and parties associated with the program to customize the training materials. These collaborative efforts aimed to tailor the content to the unique requirements of the participants, ensuring that the program effectively addresses challenges and fosters innovation in climate finance within the financial industry. Overall, my contributions have been instrumental in shaping a program that not only meets high-quality standards but also addresses the specific nuances of the financial landscape in the context of climate finance and innovation.

- Member of School-level Learning Goals Revamping task force, School of Business, The American University in Cairo (AUC), November, 2018 to January 2019. The task force is responsible for identifying appropriate definitions for the school-level learning goals in compliance with the School's mission and vision, developing a standardized test based on the definitions and learning objectives identified for each learning goal (the standardized test will measure two school-level learning goals, thus it has to cater to all disciplines offered by the different programs across the School of Business), selecting relevant courses to administer the test, and conducting a pilot test in Spring 2019.
- Faculty Advisor to the Accounting Association Club, School of Business, The American University in Cairo (AUC), September, 2018 to present. Accounting Association Club seeks to play the role of bridging the gap between the academic curriculum taught in classrooms and the real-life experiences in the business field. This club offers students the opportunity to learn about the profession of accounting in a relaxed atmosphere. Members are provided with great networking opportunities with chances to meet other business majors and potential employers. The club's primary goal is to promote accounting as a profession and to inform students about the avenues of opportunity available by choosing an accounting career.
- Member of the postgraduate studies and research committee, Faculty of Commerce, Cairo University, October 2017 to September 2018. This committee is required to manage the postgraduate and research interests of the faculty. Also, the committee is required to develop, oversee and monitor processes for the effective implementation of postgraduate studies policy and good practice and to record and monitor the ongoing progress of all postgraduate students in the faculty.
- Various university and faculty responsibilities, including conference organization and other committee memberships (committee of strategic plan for the Faculty of Commerce, Cairo University, 2011-2015 and committee of research plan for the Faculty of Commerce, Cairo University, 2012-2017).

Department of Accounting Level

- Member of promotion committee evaluating case of promotion to the position of Associate Professor (April, 2024 - October, 2024). My responsibilities included thoroughly evaluating the candidate's teaching, research, and service contributions to assess their alignment with the standards required for promotion. This involved reviewing the candidate's academic portfolio, including publications, teaching evaluations, and service activities, as well as engaging in discussions with other committee members to ensure a fair and comprehensive evaluation process.
- Peer Reviewer / Class-Visit Evaluator (conducted classroom observations and prepared formal evaluation reports), Adjunct Faculty Class Visits and Peer Review Reports (Accounting Department). (December 2025).
- Committee Member, Development and Presentation of CSB Proposal on Modernizing Accounting Competencies. (December 2025).
- Committee Member, Instructor Evaluations of Undergraduate Transfer Credit. (January 2025 - December 2025).
- Committee Member, Preparation of Self-Study Report for the Accounting (B.A.C.) Program Review. (December 25, 2025 - January 31, 2025).
- Committee Member, Evaluation Committee Member for Faculty Promotion to Associate Professor (Finance). (October 27, 2025 - December 7, 2025).
- Committee Member, Evaluation Committee Member for Faculty Promotion to Associate Professor (Finance). (October 27, 2025 - December 2, 2025).
- Committee Member, Proposed Program Learning Outcomes (PLOs) and Curriculum Mapping (Undergraduate Accounting Program). (October 2025).

- Department Liaison and Implementation Facilitator (SAP Egypt coordination and faculty enablement), SAP Business Builders Adoption Initiative: Gamified ERP Analytics Integration in Accounting Courses. (July 2025 - October 2025).
- Participant / AUC Strategic Partner Representative, Attendance at ACCA Egypt Members-Only Networking Event (Strategic Partners and Leadership Engagement). (October 25, 2025).
- Committee Member, Student Selection Support for IIA 2026 Global Student Conference Travel Grant. (September 29, 2025 - October 21, 2025).
- Training Lead and Facilitator (designed and delivered the workshop; provided templates and implementation support), Departmental Faculty Training: Using Power BI in Managerial Accounting (ACCT 2002). (September 30, 2025).
- Task Force Member, Development of Core Curriculum Syllabus: Sustainability and Climate Change: Business, Policy, and Society. (September 2025).
- Trainer and facilitator (Departmental faculty development session on Nearpod), Departmental Faculty Training: Using Nearpod in Accounting Courses. (July 2025).
- Committee Member, Proposal Development and Presentation: Integrating SAP (S/4HANA & SAP Analytics Cloud) into the Accounting Curriculum. (March 2025 - June 2025).
- Participant / Department Representative (Professional Engagement), Attendance at ACCA 120th Anniversary Event: Global Talent Trends. (January 29, 2025).
- Member of the hiring committee for "Assistant/Associate/Professor of Accounting" at the Department of Accounting, School of Business, The American University in Cairo (AUC), August 2022 to present. The search (hiring) committee is responsible for writing the job description and qualifications, recruiting for the position, evaluating applicants, participating in the interview process, and recommending finalists. As a search committee member, I should be available to participate fully and consistently in the entire process and to perform duties as assigned by the search chair.
- Mentoring new faculty who join Department, February, 2023 to present. Mentoring provides new faculty with an explicit connection to more senior faculty members to provide guidance, advice, and socialization to the new department and institution. Mentoring offers role models for new faculty, who learn by simply watching the behavior of the more senior faculty. Mentoring offers information transmission; wherein senior faculty share best practices for success with new faculty. Mentoring establishes informal relationships that may offer the new faculty opportunities to collaborate, network, and feel more comfortable in and satisfied with his/her new role. Mentoring creates opportunities for junior faculty to realize their own potential.
- Member of the Accounting Major Student Selection Interview committee, June, 2023 to present. my role involves actively contributing to the refinement of student selection and declaration processes. Specifically, I play a crucial part in the interview process, engaging with prospective students to assess their qualifications, interests, and commitment to the program. Through these interviews, I aim to ensure a thorough evaluation of candidates and contribute valuable insights to enhance the effectiveness of our selection criteria.
- Member of the managerial accounting committee at the Department of Accounting, School of Business, The American University in Cairo (AUC), September 2022 to present. This committee is responsible for assuring that all faculty teaching Managerial Accounting course (multi-sections) adhere to the content and student learning outcomes set forth in the standard course outline. Instructors teaching multi-sections course may vary in their pedagogical approach to the course, providing it is consistent with the standard course outline. Also, the committee has responsibility for course content, for assuring continuity in sequential courses, and for assuring that multiple sections of a course have common student learning outcomes.

- Member of the research committee (standby member) at the Department of Accounting, School of Business, The American University in Cairo (AUC), September 2022 to present. The Research Committee (Standby Member) is entrusted with the theme and responsibilities of assessing and approving grants submitted by faculty members within the Accounting Department. This vital role involves a comprehensive evaluation of research proposals, ensuring their alignment with established criteria, scholarly merit, and potential contribution to the academic and research objectives of the department. As a standby member of the committee, I am prepared to actively participate in the rigorous process of grant assessment, demonstrating a commitment to fostering a research-friendly environment within the department. This responsibility encompasses the facilitation of impactful research initiatives, supporting faculty members in their pursuit of scholarly excellence through the approval and allocation of research grants.
- Member of a task force for a proposed MSc in Accounting, Department of Accounting, School of Business, The American University in Cairo (AUC), May 2022 to January 2023. The task force completed the concept note template required by SMIE, prepared a proposal for the suggested program including: program objectives, learning outcomes, compliance with university strategic plan, list of specific KPIs, program admission requirements, learning and teaching assessment, and program structure. The task force also prepared syllabus for 8 newly suggested courses.
- Member of the academic affairs committee at the Department of Accounting, School of Business, The American University in Cairo (AUC), October 2019 to present. The Academic Affairs Committee in the Department of Accounting at the School of Business, The American University in Cairo (AUC), is tasked with critical responsibilities. The committee is dedicated to the continuous improvement of departmental program curricula, regularly reviewing and updating them to ensure alignment with industry standards and best-in-class programs. It systematically benchmarks our programs against comparable ones to enhance competitiveness. Additionally, the committee meticulously analyzes student learning outcomes, aiming to optimize the educational experience for all students. A core responsibility involves the regular update and refinement of student selection and declaration processes to maintain relevance and efficiency. In summary, the committee plays a pivotal role in shaping and maintaining the academic excellence and relevance of the department's programs.
- Member of the financial accounting committee at the Department of Accounting, School of Business, The American University in Cairo (AUC), October 2019 to August 2022. This committee is responsible for assuring that all faculty teaching multi-section and sequential accounting courses adhere to the content and student learning outcomes set forth in the standard course outline. Instructors teaching multi-section and sequential courses may vary in their pedagogical approach to the course, providing it is consistent with the standard course outline. Also, the committee has responsibility for course content, for assuring continuity in sequential courses, and for assuring that multiple sections of a course have common student learning outcomes.
- Member of the revamping curriculum committee at the Department of Accounting, School of Business, The American University in Cairo (AUC), October 2019 to present. This committee reviews and recommends course additions, revisions, and deletions and recommends policy related to academic offerings. The Committee will assist in the development of the accounting program in accordance with the philosophy, policies, and objectives of the School of Business and AUC.
- Member of the First-Year Review Committee May-November, 2023. In my capacity as a member of the First-Year Committee, key accomplishments revolve around effectively conducting the First-Year Review process. This entails a meticulous assessment of candidates' performance during their initial year, ensuring a comprehensive evaluation of their activities and responsibilities. The committee successfully identifies strengths and weaknesses, providing valuable insights to aid candidates' professional growth. By facilitating constructive feedback, the committee contributes to informed decision-making on extending probationary contracts. The achievement lies in maintaining a rigorous

and fair evaluation process, fostering a supportive environment for candidates, and ultimately contributing to the overall success of the first-year faculty members within the organization.

- Committee Chair to select candidates from the accounting program students for the CMA scholarship, March 2019 to present. The Department of Accounting offers its students the opportunity of taking the CMA exam at no cost by applying to the CMA scholarship exam. Recipients of the CMA Scholarship receive a comprehensive package of benefits enabling them to study for and take the CMA exam at no cost. The benefits include IMA membership for up to 3 years while pursuing completion of the CMA exam, entrance fee to the CMA program, exam support package (an assessment tool that can help assess the content covered on the CMA exam), and registration fees for the first attempt at both parts of the CMA exam.
- Committee Chair, Selecting candidates from the accounting program students for the FMAA scholarship.
- Member of the task force to organize the Department of Accounting reception for all accounting major students, Department of Accounting, School of Business, The American University in Cairo (AUC), March, 2019.
- Member of the task force to set departmental criteria for step increases, Department of Accounting, School of Business, The American University in Cairo (AUC), November 2018 to March 2019. This task force is charged of developing criteria for faculty salary increases. The criteria include a quantitative measure for teaching, research and service.
- Member of the Bylaws & Policies committee, Department of Accounting, School of Business, The American University in Cairo (AUC), July-September 2016. This committee is responsible for preparing and revising the Department of Accounting By-Laws and Policies.
- Member of the conference grant committee at the Department of Accounting, School of Business, The American University in Cairo (AUC), February 2014. This committee is responsible for review the papers submitted to international conferences and find if these papers are eligible according to the regulations made by the university.
- Member of the research grant committee at the Department of Accounting, School of Business, The American University in Cairo (AUC), February 2014. This committee is responsible for review the papers submitted to the committee and find if these papers are eligible according to the regulations made by the university.

Research Community Level

- Discussant, MSA University 3rd Annual International Conference in Higher Education. (September 12, 2024).
- Keynote speaker, IMA Academic Summit 2023," Institute of Management Accountants (IMA). (September 22, 2023).

TRAINING AND PROFESSIONAL DEVELOPMENT

- Workshop, "Instructional Design for Student Motivation," Center for Learning and Teaching (CLT), The American University in Cairo, New Cairo, Egypt. (April 14, 2026).
- Workshop, "Creating a Climate for Students to Thrive," Center for Learning and Teaching (CLT), The American University in Cairo, Online. (April 2, 2026).
- Workshop, "Instructional Strategies for Active Learning," Center for Learning and Teaching (CLT), The American University in Cairo, Online. (March 24, 2026).
- Faculty Internship, "Essentials of Integrated Education," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (March 2, 2026 - March 3, 2026).

- Faculty Internship, "Stress Management," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (February 23, 2026 - February 24, 2026).
- Faculty Internship, "Critical Thinking," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (February 14, 2026 - February 15, 2026).
- Workshop, "Launching the Teaching Effectiveness Framework for AUC," Center for Learning and Teaching (CLT), The American University in Cairo, Online. (February 10, 2026).
- Faculty Internship, "AI Applications in Education and Scientific Research," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (February 4, 2026 - February 5, 2026).
- Faculty Internship, "Egyptian Knowledge Bank (EKB) and Searching for Sources," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (February 2, 2026 - February 3, 2026).
- Faculty Internship, "Sustainable Development in University Education," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (January 26, 2026 - January 27, 2026).
- Workshop, "Publication Strategies for Sustainability-Related Research," The American University in Cairo, New Cairo, Egypt. (December 14, 2025).
- Meeting with AAA CEO, "Meeting with AAA CEO: Academic–Practice Integration and Global Engagement (Dr. Yvonne Hinson)," The American University in Cairo, New Cairo, Egypt. (November 30, 2025).
- Conference Attendance, "Academia in the Age of Digital Transformation: Innovation Bridges," Institute of Management Accountants (IMA) Middle East & Africa, Cairo, Cairo, Egypt. (November 29, 2025).
- Seminar, "Attendance at Brown Bag Seminar: Economic Growth, Poverty Traps, and Wealth Concentration—The Role of Unproductive Assets," The American University in Cairo, New Cairo, Egypt. (November 25, 2025).
- Workshop, "AI & Data Analytics in Business—Bridging the Gap Between Theory and Practice," New Cairo, Egypt. (September 23, 2025).
- Workshop, "CLT Training: Program Learning Outcomes (PLOs) and Curriculum Mapping," The American University in Cairo, New Cairo, Egypt. (September 9, 2025).
- Self-Study Program, "Outlining Cost Management and Profitability Analysis in SAP S/4HANA," SAP. (August 2025).
- Workshop, "Transforming Accounting and Business Analytics Education with AI & Data-Driven Strategies," McGraw Hill LLC, New Cairo, Cairo, Egypt. (June 21, 2025).
- Workshop, "School of Business Research Day," The American University in Cairo, New Cairo, Egypt. (April 8, 2025).
- Seminar, "The Metaverse: A Liquid Consumer Utopia A Journey Into Gen Z's Usage Intention Behavior Using the TRAM Model," The American University in Cairo, New Cairo, Egypt. (February 25, 2025).
- Faculty Internship, "Accessibility for Faculty," The American University in Cairo, New Cairo, Egypt. (October 3, 2024 - December 31, 2024).
- Panel Discussion, "Panel Discussion on the ACCA Certification," The American University in Cairo, Egypt. (November 27, 2024).
- Guest speaker lecture, "The Environmental Sustainability Scene in Egypt," New Cairo, Egypt. (November 13, 2024).
- Workshop, "Mastering Data Visualization with Power BI: Hands-on Workshop," The American University in Cairo, New Cairo, Egypt. (November 12, 2024).

- Self-Study Program, "Course in Climate Finance," Association of Chartered Certified Accountants (ACCA). (June 26, 2024 - July 26, 2024).
- Self-Study Program, "Certificate in Sustainability for Finance," Association of Chartered Certified Accountants (ACCA). (May 19, 2024 - June 19, 2024).
- Self-Study Program, "Certificate in Data Analytics," The Association of Chartered Certified Accountants (ACCA). (June 10, 2024 - June 17, 2024).
- Faculty Internship, "For participating in the Center for Learning and Teaching's Course Redesign Summer Institute," The American University in Cairo, New Cairo, Egypt. (June 9, 2024 - June 13, 2024).
- Workshop, "Getting Started with Canvas," The American University in Cairo, New Cairo, Egypt. (June 2, 2024).
- Workshop, "Canvas Grading and Assessment," The American University in Cairo, New Cairo, Egypt. (May 9, 2024).
- Workshop, "Hands-on workshop on Power B," New Cairo, Egypt. (April 16, 2024).
- Workshop, "Ten Ways to Try AI in Your Classroom Right Now: Learning With AI/Equity Unbound," The American University in Cairo, New Cairo, Egypt. (February 13, 2024).
- Self-Study Program, "Social & Behavioral Research," The Collaborative Institutional Training Initiative (CITI Program). (January 18, 2024).
- Seminar, "Structural and Experiential Diversity of the Board of Directors and SR Disclosure: A Configuration Approach," Abu Dhabi University, Online, Online, Online. (October 12, 2023).
- Conference Attendance, "IMA Academic Summit 2023," Institute of Management Accountants (IMA), Cairo, Egypt. (September 22, 2023).
- Online Training, "AUC Information Security Awareness Training," The American University in Cairo. (May 2023).
- Seminar, "Experiential Learning: New Trends," The American University in Cairo, New Cairo, Cairo, Egypt. (May 8, 2023).
- Seminar, "China's on lockdown and the U.S. is free to roam... Non-GAAP Earnings and Regulatory Discretion," The American University in Cairo, New Cairo, Cairo, Egypt. (February 5, 2023).
- Faculty Internship, "Teaching at AUC," Center for Learning and Teaching (CLT), The American University in Cairo, New Cairo, Cairo, Egypt. (January 24, 2022).
- Training, "Dual Delivery Module," Center for Learning and Teaching (CLT), The American University in Cairo, New Cairo, Cairo, Egypt. (January 23, 2022).
- Training, "Mandatory Anti-Sexual Harassment Training," The Office of Institutional Equity, The American University in Cairo, Cairo, Cairo, Egypt. (January 31, 2021).
- Seminar, "Related Party Transactions and Audit Quality: Evidence on the Efficacy of Auditing Standard 18," Department of Accounting, School of Business, Online Seminar. (October 27, 2020).
- Faculty Internship, "Assessment via the Quiz Feature," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Cairo, Egypt. (September 9, 2020).
- Faculty Internship, "Improving Student Experience: Course Design Features," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Cairo, Egypt. (September 1, 2020).
- Faculty Internship, "CLT's Online Summer Institute: Preparing for Fall 2020," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Cairo, Egypt. (August 21, 2020).
- Seminar, "Artificial intelligence and data analysis applications in various organizations," Scientific Accounting Association, Qatar University, Online Seminar. (August 12, 2020).

- Faculty Internship, "Zoom Breakout Room Practice," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Cairo, Egypt. (July 21, 2020).
- Seminar, "Postgraduate programs and professional certificates and their importance in enhancing the opportunities for students and graduates of the accounting major," Scientific Accounting Association, Qatar University, Online Seminar. (July 18, 2020).
- Seminar, "Power and Responsibility: Teaching Ethics and Adaptive Leadership in a Time of Crisis," Harvard Business Publishing Education, Online Seminar. (July 13, 2020).
- Seminar, "Business continuity plans and associated risks in light of the repercussions of the Corona pandemic," Scientific Accounting Association, Qatar University, Online Seminar. (July 11, 2020).
- Seminar, "Designing a Curriculum for Online and Hybrid Classes," Harvard Business Publishing Education, Online Seminar. (July 9, 2020).
- Faculty Internship, "Conversations Around Alternative Assessments," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Cairo, Egypt. (June 25, 2020).
- Faculty Internship, "Engaging Students Online," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Cairo, Egypt. (June 21, 2020).
- Seminar, "The impact of the Corona pandemic on the accounting profession: now and in the future," Scientific Accounting Association, Qatar University, Online Seminar. (June 13, 2020).
- Seminar, "Tips & Strategies for Effective Online Education," Institute of Management Accountants (IMA), Online Seminar. (March 27, 2020).
- Faculty Internship, "Faculty Training: Online Tools in the Event of Class Suspension," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Cairo, Egypt. (March 14, 2020).
- Seminar, "The Market's Reaction to Changes in Performance Ranking," School of Business, The American University in Cairo, Cairo, Egypt. (December 9, 2019).
- Seminar, "The Market's Reaction to Changes in Performance Ranking," School of Business, The American University in Cairo, Cairo, Cairo, Egypt. (December 9, 2019).
- Faculty Internship, "Teaching and Writing for Transfer Workshop," Center for Learning and Teaching (CLT), The American University in Egypt, Cairo, Cairo, Cairo, Egypt. (October 22, 2019).
- Workshop, "Teaching and Writing for Transfer Workshop," Center for Learning and Teaching (CLT), The American University in Cairo, Cairo, Egypt. (October 22, 2019).
- Seminar, "Did Mandatory CSR Compliance Impact Accounting Conservatism?" School of Business, The American University in Cairo, Cairo, Cairo, Egypt. (October 8, 2019).
- Seminar, "Did Mandatory CSR Compliance Impact Accounting Conservatism?" The American University in Cairo, Cairo, Egypt. (October 8, 2019).
- Seminar, "Principles-Based Accounting Standards and Audit Outcomes: Empirical Evidence," School of Business, The American University in Cairo, Cairo, Egypt. (October 7, 2019).
- Seminar, "Principles-Based Accounting Standards and Audit Outcomes: Empirical Evidence," School of Business, The American University in Cairo, Cairo, Cairo, Egypt. (October 7, 2019).
- Seminar, "Total Factor Productivity (TFP) and Fiscal Consolidation: How Harmful is Austerity?" School of Business, The American University in Cairo, Cairo, Egypt. (September 24, 2019).
- Seminar, "Total Factor Productivity (TFP) and Fiscal Consolidation: How Harmful is Austerity?" School of Business, The American University in Cairo, Cairo, Cairo, Egypt. (September 24, 2019).
- Seminar, "Busy Directors and Shareholders Satisfaction," School of Business, The American University in Cairo, Cairo, Cairo. (March 19, 2019).

- Seminar, "Twenty Years of Corporate Governance Research: Have We Really Learned Much?" School of Business, The American University in Cairo, Cairo, Egypt. (March 19, 2019).
- Seminar, "The Impact of Earnings Announcements on a Firm's Information Environment," School of Business, The American University in Cairo, Cairo, Egypt. (March 12, 2019).
- Faculty Internship, "Legal and Financial Aspects in University Environment," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (June 20, 2018 - June 21, 2018).
- Faculty Internship, "Faculty and Leadership Development Center, Cairo University," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (May 26, 2018 - May 27, 2018).
- Faculty Internship, "Quality Standards in Teaching," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (May 23, 2018 - May 24, 2018).
- Conference Attendance, "Cairo University International Conference on Business Sciences (CUCBS 2018)," Cairo University, Cairo, Egypt. (April 15, 2018 - April 16, 2018).
- Faculty Internship, "International Publishing of Scientific Research," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (January 17, 2018 - January 18, 2018).
- Faculty Internship, "Crisis Management," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (January 13, 2018 - January 14, 2018).
- Seminar, "I don't trust, I feel: An Exploration of Angel Investors' Conceptualizations of Trust in Investment Decision Making," School of Business, The American University in Cairo, Cairo, Egypt. (May 16, 2017).
- Seminar, "Relative Performance Ranking: Insights into Competitive Advantage," School of Business, The American University in Cairo, Cairo, Egypt. (March 28, 2017).
- Seminar, "The Demise of the Unipolar and the Return of the Multipolar International System," School of Business, The American University in Cairo, Cairo, Egypt. (November 29, 2016).
- Seminar, "Diffusion Theory, National Corruption, and IFRS Adoption around the World," School of Business, The American University in Cairo, Cairo, Egypt. (October 4, 2016).
- Faculty Internship, "New Faculty Orientation," Center for Learning and Teaching (CLT), The American University in Egypt, Cairo, Egypt. (August 28, 2016 - August 31, 2016).
- Conference Attendance, "The 1st Cairo University International Conference on Accounting," Cairo University, Giza, Egypt. (September 12, 2015 - September 13, 2015).
- Faculty Internship, "Credit Hours System," Faculty and Leadership Development Center, Cairo University, Giza, Egypt. (August 11, 2014 - August 12, 2014).
- Seminar, "Climate Change and Economic Growth: An Intertemporal General Equilibrium Analysis for Egypt," School of Business, The American University in Cairo, Cairo, Egypt. (February 25, 2014).
- Seminar, "The Adoption of Technological Innovations in a Service Context: An Empirical Study on Higher Education in Egypt," School of Business, The American University in Cairo, Cairo, Egypt. (February 11, 2014).
- Seminar, "Risk Management Challenges after the Financial Crisis," School of Business, The American University in Cairo, Cairo, Egypt. (December 10, 2013).
- Faculty Internship, "New Faculty Orientation," Center for Learning and Teaching (CLT), The American University in Egypt, Cairo, Egypt. (August 28, 2013 - August 29, 2013).
- Faculty Internship, "Faculty development program," Georgia State University, Robinson College of Business, Atlanta, Georgia, USA. (January 11, 2012 - March 11, 2012).
- Workshop, "How to do the Best Revise and Resubmit," Georgia State University, Robinson College of Business, Atlanta, Georgia, USA. (February 16, 2012).

- Workshop, "Does Willful Intent Modify Risk-Based Auditing?" Georgia State University, Robinson College of Business, Atlanta, Georgia, USA. (February 3, 2012).
- Conference Attendance, "India' Supply Chain: Markets and Opportunities Conference (ISCMOC)," The Georgia Institute of Technology, Atlanta, Georgia, USA. (January 23, 2012).
- Workshop, "Harvard case teaching," Georgia State University, Robinson College of Business, Atlanta, Georgia, USA. (January 19, 2012).
- Workshop, "Read All About It: Do Auditors Respond to Press Visibility?" Georgia State University, Robinson College of Business, Atlanta, Georgia, USA. (January 19, 2012).
- Workshop, "Do You Fear Your (Heterogeneous) Peers? An Experimental Investigation About Peer Induced Fairness in a Capital Budgeting Setting," Georgia State University, Robinson College of Business, Atlanta, Georgia, USA. (January 13, 2012).
- Faculty Internship, "Self-study standards and the annual report," Quality Assurance and accreditation Center, Cairo University, Giza, Egypt. (December 29, 2010).
- Faculty Internship, "Conference Organizing," Faculty and Leadership Development Center, Cairo University., Giza, Egypt. (August 10, 2009 - August 12, 2009).
- Faculty Internship, "Examinations Systems and Student Assessment," Faculty and Leadership Development Center, Cairo University., Giza, Egypt. (June 22, 2009 - June 24, 2009).
- Faculty Internship, "The use of technology in teaching," Faculty and Leadership Development Center, Cairo University., Giza, Egypt. (February 2, 2009 - February 4, 2009).
- Faculty Internship, "Modern trends in teaching," Faculty and Leadership Development Center, Cairo University., Giza, Egypt. (September 15, 2008 - September 17, 2008).
- Faculty Internship, "Effective communication skills," Faculty and Leadership Development Center, Cairo University., Giza, Egypt. (August 18, 2008 - August 20, 2008).
- Faculty Internship, "Academic ethics," Faculty and Leadership Development Center, Cairo University., Giza, Egypt. (July 14, 2008 - July 16, 2008).
- Faculty Internship, "Active Learning," Cairo University in collaboration with Georgia State University (J. Mack Robinson College of Business), Giza, Egypt. (January 2008).
- Conference Attendance, "The Annual Doctoral Colloquium," Portsmouth Business School, Portsmouth, England. (April 10, 2006 - April 11, 2006).
- Conference Attendance, "Management Accounting Research Group Conference," The London School of Economics, London, England. (April 6, 2006).

TEACHING EXPERIENCE (UNDERGRADUATE LEVEL)

- Principles of Financial Accounting.
- Intermediate Accounting I.
- Intermediate Accounting II.
- Advanced Accounting.
- Contemporary Issues in Financial Reporting.
- Managerial Accounting.
- Finance and Financial Reporting. (For Actuarial Science students)
- Accounting Information Systems.
- Accounting for Partnership.
- Governmental Accounting.
- Accounting Theory.
- Auditing.
- Operations Research in Accounting.

TEACHING EXPERIENCE (POSTGRADUATE LEVEL)

- Quantitative Methods in Accounting.
- Contemporary Topics in Financial Accounting.
- Accounting Information Systems.

TEACHING INTERESTS

- Financial Accounting.
- Intermediate Accounting.
- Managerial Accounting.
- Auditing.
- Accounting Information Systems.

SUPERVISION EXPERIENCE:

- Senior Project/Thesis Supervisor, "The Effect of Corporate Tax Planning and Corporate governance on Earnings Management: Evidence from Arab countries," Youssef Nabih Department of Accounting. (November 2022 - Present).
Advised: Sarah Khalil
- Master's Thesis Committee Member, "Crowded Agendas: Board Busyness and Dividend Policy Dynamics: Does Gender Matter?." (August 19, 2025).
Advised: Nada Elhag
- Master's Thesis Committee Member, "Stock Market Reactions to Dividend Policy in Responsible Firms: An International Evidence." (August 19, 2025).
Advised: Nada Mahran
- Master's Thesis Committee Member, "Board Characteristics, Industry Context, and Corporate Carbon Commitment: A CRI-based Analysis of S&P 500 Companies." (July 26, 2025).
Advised: Amira Kamel
- Master's Thesis Committee Member, "Board Characteristics, Industry Context, and Corporate Carbon Commitment: A CRI-based Analysis of S&P 500 Companies." (July 26, 2025).
Advised: Mariam Kotb
- Doctoral Dissertation Defense Committee Member, "Corporate Social and Digital Responsibility Disclosure on X: A Machine Learning Approach for Analyzing Extent, Intensity, and Determinants." (June 29, 2025).
- Doctoral Dissertation Defense Committee Member, "Gamification of Accounting Education for Sustainability Learning: A Psychological Perspective Study," Accounting. (January 11, 2024).
Advised: Amira Gad
- Doctoral Dissertation Defense Committee Member, "Institutional Isomorphism, Board Characteristics, and Value Creation: An Analysis of Integrated Thinking and Reporting Level," Accounting. (January 11, 2024).
Advised: Enas Hassan
- Thesis Supervisor, "Measuring the Effects of Bank Credit Managers' Assessment of the Administrative Capacity and the extent of the Commitment to Apply Governance Controls on the Decision to Grant Credit to Business Entities: An Experimental Study," Accounting. (March 2018 - June 2023).
Advised: Lobna El Meleegy
- Thesis Supervisor, "Assessing the Effect of Firm Characteristics on Environmental Accounting Information Disclosure: An Empirical Study," Accounting. (March 2018 - June 2023).
Advised: Yomna El Akkad

- Doctoral Dissertation Defense Committee Member, "The role of income, education, and health in the CSR-CFP relationship: a global study," Accounting. (October 31, 2021).
Advised: Christine Yacoub
- Doctoral Dissertation Defense Committee Member, "IT Governance in the Egyptian Market: An Empirical Study," Accounting. (September 15, 2021).
Advised: Nariman Kandil
- Thesis Supervisor, "The impact of disclosure quality and forward-looking information on firm value : Evidence from Middle East and North Africa (MENA) countries," Accounting. (July 2018 - August 2021).
Advised: Lamis Elsharkawy
- Thesis Examination Committee Member, Accounting. (June 7, 2021).
Senior Project/Thesis Supervisor, "The Impact of Disclosure Quality and Forward Looking Information on Firm Value: Evidence from Middle East and North Africa (MENA) Countries," Accounting. (April 2018 - March 2021).
Advised: Lamees Elsharkawy
- Thesis Examination Committee Member, Accounting. (January 4, 2021).
Senior Project/Thesis Supervisor, "The Effect of Pre-acquisition Financial Statements Comparability of Target Firms on Post-acquisition Performance of the Acquirer Firms," Accounting. (March 2018 - October 2020).
Advised: Noha Mousa
- Thesis Supervisor, "The Effect of Pre-acquisition financial statement comparability of target firms on post-acquisition performance of acquirer firms," Accounting. (July 2018 - October 10, 2020).
Advised: Noha Mousa
- Doctoral Dissertation Defense Committee Member, "A Perception Based Study on Audit Data Analytics Acceptance in the Auditing Profession: A Multi-Theoretical Approach," Accounting. (February 2, 2020).
Advised: Mennatallah Tarek Sabek
- Thesis Supervisor, "A Proposed Approach for the Integration of Balanced Scorecard (BSC) and Data Envelopment Analysis (DEA) Method for Improving the Performance of Accounting Information Systems," Accounting. (August 2019).
Advised: Shimaa Yassin
- Thesis Supervisor, "The Influence of National Culture on Accounting Conservatism and Risk-Taking in Commercial Banks: A Comparative Study," Accounting. (August 2019).
Advised: Somya El-Jelany
- Master's Thesis Committee Member, "The Effect of Client Acceptance Decision and Brainstorming on Auditors' Professional Skepticism with Respect to Fraud: An Empirical Study in Egypt," Accounting. (July 2019).
Advised: Reham Youssef
- Doctoral Dissertation Defense Committee Member, "Conditional Conservatism, Accrual Quality, IFRS Adoption, and Debt Contracting: An International Study," Accounting. (May 2019).
Advised: Noha Zaher
- Thesis Supervisor, "An Empirical Study of the Impact of Enterprise Resource Planning Systems and Lean Manufacturing Practices on Sustainability Performance of Manufacturing Enterprises," Accounting. (January 2019).
Advised: Mohamed Abo Bakr

- Thesis Supervisor, "The influence of national culture on accounting conservatism and risk-taking in commercial banks: A comparative study," Accounting. (November 2016 - November 2018).
Advised: Somya Eljelany

CONSULTING AND PRACTICAL EXPERIENCE

- Participated in bylaws Preparation for the Faculty of Business Administration, Al Ryada University for Science and Technology
- Participated in preparing the Feasibility study for Cairo National University.
- Participated in preparing the Feasibility study for Cairo University International Branch in Sixth of October City.
- Consulting experience has covered participating in the design of cost accounting systems, financial accounting systems, new project feasibility studies and loan facility procurement.
- Participated in preparing the loan facility procurement for the new Egyptian Grand Museum.
- Participated in the design of a cost accounting system for Dar El-Fouad Hospital (Egypt).
- Senior accountant for the Egyptian/American Universities Linkage Project (Grant No. 311) for the period from 1997 to 2001.
- Short-term local junior expert, Europe Aid/120470/C/SV/EG, Raising Corporate Governance Awareness, for the period from August 2008 to September 2008.
- Workshops teaching for 1-day Seminar on Fundamentals of Cost Accounting for Non-Accountants at the Egyptian Ministry of Health.
- Workshops teaching on Fundamentals of Accounting for Non-Arabic language speakers, The Arabic Language Center, Faculty of Arts, Cairo University.