**Angie Abdel Zaher**

ASSISTANT PROFESSOR

THE AMERICAN UNIVERSITY IN CAIRO (AUC)

SCHOOL OF BUSINESS

DEPARTMENT OF ACCOUNTING

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New Cairo 11835,

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[**Angie.zaher@aucegypt.edu**](mailto:Angie.zaher@aucegypt.edu)

# Education

Ph.D. 2009, Florida International University

Major: Accounting (Specialization: Auditing)

Dissertation: Executive Characteristics and Going Concern Opinions

<http://digitalcommons.fiu.edu/etd/93/>

MBA. 2000, American University in Cairo

Major: Marketing and Information Systems

BA. 1997, Florida International University

Major: Accounting

# Academic Work Experience

2012-Present Assistant Professor Tenure Track, American University in Cairo.

2011-2012 Part timeAssistant Professor , American University in Cairo.

2009-2011 Assistant Professor, Fixed Contract, American University in Cairo

2007-2009 Faculty, School of Accounting, Florida International University, Miami, FL.

# Non-Academic Professional Work Expereince

2008-2009, Assistant Director Budgeting & Finance, Florida International University, Miami, FL, USA.

2006-2007, Statistical Consultant, Florida International University, Statistical Consulting, Miami, FL, USA.

2005- 2006, Senior Financial Analyst, Johnson & Johnson, World Wide Finance Group R&D, Skillman, NJ, USA

2004-2005, Cost Accountant, Ingersoll Rand-Atlas Copco, Dallas, TX, USA.

2002-2004, Senior Accountant, Toyota Tsusho Corporation, Miami, FL, USA.

2000-2002, Planning & Controlling Supervisor, Daimler Chrysler Corporation, USA.

1998- 2000, Cost Accountant, 3M Corporation.

1998 –Summer Audit Intern, KPMG LLP.

# ARTICLES PUBLISHED IN REFEREED JOURNALS

A. Abdel zaher and Abdelzaher, D., “Towards a More Accurate Audit Assessments: Can Social Performance Provides Clues?”. International journal of Corporate Governance (ABDC list: B). Accepted (July 2018) Forthcoming  <http://www.inderscience.com/info/ingeneral/forthcoming.php?jcode=IJCG>

A.Abdel zaher and D. Abdelzaher, “Women on Boards and Firm Performance in Egypt: Post the Arab Spring”. Journal of Developing Areas. JDA Vol. 52 No.3 Summer 2018. (ABDC list “B”). <https://www.jstor.org/journal/jdevearea>.

D. Ghosh, A. Arize and A. Zaher, “Asymmetric model of neoclassical trade and optimum tax-subsidy-tariff policy”. The Journal of Economic Asymmetries. [Volume 16](https://www.sciencedirect.com/science/journal/17034949/16/supp/C), September 2017, Pages 87-100. <https://doi.org/10.1016/j.jeca.2017.09.001>. El Sevier Publication.

A. Abdel Zaher, “Going-Concern Opinions, Executive Tenure and Gender”.

Journal of Corporate Ownership and Control. Volume 12, Issue 3, spring 2015.

(ABDC list “B”). <https://www.virtusinterpress.org/IMG/pdf/cocv12i3p2.pdf>

A.Abdel zaher and R. Palliam, “Incentives Compensation and Complex Outsourcing” International Journal of Finance (ISSN# 1041-2743), Accepted (December 23, 2014) forthcoming volume 27 (2), 2015.  <http://www.tijof.org/index.php>. (ABDC list “C”).

A. Abdel zaher, “Executive Profiling and Firm resolutions” *Journal of* Accounting and Finance (ISSN#2158-3625), Accepted (September 23, 2014) forthcoming volume 15(2), 2015.  Cabell’s Publisher. [www.na-businesspress.com](http://www.na-businesspress.com)

A. Abdel zaher, “Financial Executives and auditor’s Concern” International Research Journal of Applied Finance, (ISSN: 2229 – 6891), Volume V(12), 2014. [www.irjaf.com](http://www.irjaf.com)

A. Abdel zaher and D. Abdelzaher “Institutional Ownership And Restructuring Charges Shielding Effect On Executive Cash Compensation” *Journal of* Accounting and Finance (ISSN#2158-3625), volume 13(2), 2013.  Cabell’s Publisher. [www.na-businesspress.com](http://www.na-businesspress.com)

A. Abdel Zaher, “Institutional Ownership Influences and Executive Incentives.” International Research Journal of Applied Finance, Vol II, Issue 5 (May 2011). [www.irjaf.com](http://www.irjaf.com)

D. Ghosh, D. Ghosh and A. Abdel Zaher, “Business, Ethics, and Profit: Are they Compatible under Corporate Governance in our Global Economy?.” *Global Finance Journal*, [Volume 22, Issue 1](http://www.sciencedirect.com/science?_ob=PublicationURL&_hubEid=1-s2.0-S1044028311X00029&_cid=272116&_pubType=JL&view=c&_auth=y&_acct=C000228598&_version=1&_urlVersion=0&_userid=10&md5=b95ef224c2eb85ce3c0cde365217ccd7), 2011, Pages 72-79. (ABDC list “B”). <http://www.sciencedirect.com/science/article/pii/S1044028311000081>

C . Chang, K. Dandapani, D. Ghosh, and A. Abdelzaher, “A Note: Possible Solution for the Foreclosure Crisis: 40-Year GPM,” International Journal of Business, ISSN: 1083-4346, Vol: 16, Issue: 1, 2011 Page: 103. (ABDC list “C”). <http://www.craig.csufresno.edu/IJB/>.

# CONFERENCE PRESENTATIONS OR PROCEEDINGS

Effects of Cultural Differences on Cooperation in Labor Markets: Evidence from a Dyadic Real- Time Experiment Across Two Countries". AAA 2019 Management Accounting Section Midyear Meeting on January 3-5, 2019 in Fort Lauderdale, Florida. <http://aaahq.org/Meetings/2019/Management-Accounting>.

Effects of Cultural Differences on Cooperation in Labor Markets: Evidence from a Dyadic Real-Time Experiment Across Two Countries. American Accounting Association- Accounting Behavior and Organizations Section 2018. Phoenix, Arizona October 11-13, 2018.[*http://aaahq.org/Meetings/2018/ABO-Research-Conference/Program*](http://aaahq.org/Meetings/2018/ABO-Research-Conference/Program)

"Effects of Cultural Differences on Cooperation in Labor Markets: Evidence from a Dyadic Real-Time Experiment across Two Countries”. American Accounting Association 2018 Annual meeting at the Global Emerging Scholars Research Workshop in Washington, D.C. August 5, 2018.

[Seeking an Accurate Audit Assessment: Can Corporate Social Performance Provide Clues?](https://www2.aaahq.org/AM/abstract.cfm?submissionID=15322)”. 2018 AAA Annual Meeting in Washington, D.C. Research Interaction Forum. August 6-8. <http://aaahq.org/Meetings/2018/Research-Interaction-Forum?url.forumno=403>

How Spirituality Impacts Consistent Employee Performance in Family Business during Turbulence?. In *Academy of Management Proceedings* (Vol. 2017, No. 1, p. 15575). Academy of Management.

Auditor’s Risk? Have Auditor’s Failed To Consider The Corporate Social Performance?

European Accounting Association  2017. Valencia, Spain May 10-13th, 2017. <http://www.eaacongress.org/UserFiles/EAA%202017%20-%20Programme%20Book%20-%2019.04.17%20-%20FINAL.pdf>

Does corporate social performance matters?

American Accounting Association

2017 Auditing Midyear Section Meeting

Orlando, Florida Jan 12-14th, 2017

<http://aaahq.org/Meetings/2017/Auditing-Section-Midyear-Meeting/Program>

Women on Boards and Firm Performance in Egypt: The Market Does Not Discriminate

American Accounting Association

2017 Auditing Midyear Section Meeting

Orlando, Florida Jan 12-14th, 2017

<http://aaahq.org/Meetings/2017/Auditing-Section-Midyear-Meeting/Program>

Corporate Social Performance and Audit Pricing

American Accounting Association

2016 Annual Meeting

Global Emerging Scholars Research Workshop

New York, August 6-10, 2016

http://aaahq.org/Meetings/2016/Annual-Meeting/Program1

How Board Diversity Affects Firm Performance in Emerging Markets

CIK AUC Conference

14-17 March 2016

<http://www.cyrusik.org/conference2016/files/2014/09/CIK-AUC-Conference-Program-2016-Final.pdf>

Executive Profiling and Firm Resolutions

2014 AAA Southeast Regional Meeting

St. Petersburg FL on April 3–5, 2014

http://www2.aaahq.org/southeast/2014/program.cfm-[‘

The Association between Audit Opinion and Executive Turnover.

2011 AAA SouthEast Regional Meeting

Destin, Florida

April 7-9.

<http://aaahq.org/southeast/2011/program.htm>

Institutional Ownership and Restructuring Charges Shielding Effect on Executive Cash Compensation

[**March 2011 Annual Meeting Program**](http://acct.tamu.edu/smith/swaaa/swaaa2011.doc).

Houston, Texas

March 6-9.

<http://acct.tamu.edu/smith/swaaa/swaaa_mp.htm>

The Effect of Restructuring Charges and Corporate Governance Mechanisms on CEO Pay for Performance Sensitivity.

2010 AAA International Accounting Conference.

Palm Springs, California

January 28-30, 2010.

<http://aaahq.org/meetings/2010IAS_program.htm>

The Effect of Restructuring Charges and Corporate Governance Mechanisms on CEO Cash Compensation”.

2nd Balkans and Middle East Countries Conference

on Auditing and Accounting History Istanbul, Turkey

September 15-18, 2010. <http://aux.zicklin.baruch.cuny.edu/tinker/2010fifthanlp/program.htm>

The conference proceedings (2BMAC) are published in 3 volumes.

Abdel Zaher, A., Corporate Governance Characteristics Influence on CEO Cash Compensation”. 2008 Florida International University, Chapman Graduate school of Business, Tuesday, January 15, 2008.

**AWARDS**

May 2016. American University- Faculty Research Appreciation Award.

April 2, 2014, American University -Presenting in the school of Business Brown Bag Seminar.

May 7, 2011, American University- Faculty Research Appreciation Award.

May 2010, American University –Faculty appreciation award fromt the department.

February 2003, Toyota Tshusho Corporation-Achievement Award, Miami, FL.

March 2000, 3M corporation, Service Award.

# Conference or Worshop Participation:

* Effects of Cultural Differences on Cooperation in Labor Markets: Evidence from a Dyadic Real- Time Experiment Across Two Countries". AAA 2019 Management Accounting Section Midyear Meeting on January 3-5, 2019 in Fort Lauderdale, Florida. <http://aaahq.org/Meetings/2019/Management-Accounting>.
* Effects of Cultural Differences on Cooperation in Labor Markets: Evidence from a Dyadic Real-Time Experiment Across Two Countries. American Accounting Association- Accounting Behavior and Organizations Section 2018. Phoenix, Arizona October 11-13, 2018. <http://aaahq.org/Meetings/2018/ABO-Research-Conference/Program>
* "Effects of Cultural Differences on Cooperation in Labor Markets: Evidence from a Dyadic Real-Time Experiment across Two Countries”. American Accounting Association 2018 Annual meeting at the Global Emerging Scholars Research Workshop in Washington, D.C. August 5, 2018.
* 2018 AAA Annual Meeting in Washington, D.C.

Research Interaction Forum. August 5-8.

<http://aaahq.org/Meetings/2018/Research-Interaction-Forum?url.forumno=403>

* Global Businss School Network, Association of African Businss School, AABS Case Teaching and Writing Workshop Programme 13 - 15 March 2018. <https://gbsn.org/events/aabs-case-teaching-writing-workshop-2/>
* American Accounting Association. Annual meeting 2017, San Diego, California. August 5-9, 2017. <http://aaahq.org/Meetings/2017/Annual-Meeting/Program>
* Abdelzaher, D., Abdelzaher, A., & Walker, J. (2017, January). How Spirituality Impacts Consistent Employee Performance in Family Business during Turbulence?. In *Academy of Management Proceedings* (Vol. 2017, No. 1, p. 15575). Academy of Management.
* Auditor’s Risk? Have Auditor’s Failed To Consider The Corporate Social Performance? European Accounting Association  2017. Valencia, Spain May 10-13th, 2017. <http://www.eaacongress.org/UserFiles/EAA%202017%20-%20Programme%20Book%20-%2019.04.17%20-%20FINAL.pdf>
* AAA 2016 Annual Meeting August 6-10, 2016. Corporate Social Performance and Audit Pricing. <http://aaahq.org/Meetings/2016/Annual-Meeting/Program1>.
* <http://aaahq.org/southeast/2014/program.cfm>
* CIK AUC Conference, 14-17 March 2016. <http://www.cyrusik.org/conference2016/files/2014/09/CIK-AUC-Conference-Program-2016-Final.pdf>
* AUC Research Day, Poster Presentation. Women on Boards and Firm Performance in Egypt: The Market Does Not Discriminate. March 30th, 2016. <https://www.aucegypt.edu/research/research-day>. <https://documents.aucegypt.edu/Docs/Research_ResearchDay/Book%20of%20Abstracts%20-%20to%20be%20added%20to%20the%20website.pdf>
* AAA 2014 SOUTHEAST REGION April 3-5, 2014. Executive Profiling and Firm Resolutions. <http://aaahq.org/southeast/2014/program.cfm>
* AAA 2011 SOUTHEAST REGION. April 7-9, 2011. *The Association between Audit Opinion and Executive Turnover.* <http://aaahq.org/southeast/2011/program.htm>
* AAA 2011 SOUTHWEST REGION. March 9-13, 2011. Institutional Ownership and Restructuring Changes Shielding Effect on Executive Cash Compensation. <http://acct.tamu.edu/smith/swaaa/swaaa_mp.htm>
* 2nd Balkans and Middle East Countries Conference on Auditing and Accounting History Istanbul, Turkey. September 15-18, 2010. “The Effect of Restructuring Charges and Corporate Governance Mechanisms on CEO Cash Compensation”. <http://aux.zicklin.baruch.cuny.edu/tinker/2010fifthanlp/program.htm>
* AAA 2010 Annual Meeting at San Francisco, California AAA international section. August 2-4, 2010. http://aaahq.org/AM2010/concurrent02.cfm
* AAA 2010 International Accounting Section, Mid-Year Conference. January 28-30, 2010  
  Hilton Palm Springs | Palm Springs, California. <http://aaahq.org/meetings/2010IAS_program.htm>.
* AAA 2008 Auditing SectionMidyear Conference.January 17-19, Austin, Texas <http://aaahq.org/meetings/2008AUD_program.htm>

# SERVICE TO THE DISCIPLINE

* Asian Review of Accounting-  Emerald paper “Moderating Effect of Board Competencies on Risk Reporting Practices”.
* Do bullet trains affect earnings management? Evidence from China APE-2017-0902. FEB 2018
* Journal of Developing Areas “Oil price dynamics and the Nigerian banks profitability”. November 2017
* Applied Economics. Do investors value corporate environmental performance in China? Evidence from the Beijing haze event AEL-2017-0252. July 2017
* Excess Insider Control and Corporate Social Responsibility: Evidence from Dual-class Firms. AAA Ohio regional Meeting. 2017
* Executive and director cash compensation and tax aggressiveness of Chinese firms: Applied Economics Journal.2017
* A Systematic Review on Corporate Social Responsibility in the Middle East: Conceptual Gaps and Challenges.". Business Ethics: A European Review. Feb.2017.
* [Security Market Regulation: Antecedents for Capital Market Confidence in Frontier Markets](http://meetings.aib.msu.edu/aib/2017/rev/download.php?submissionid=68&reviewerid=579): AIB 2017 conference, Dubai, UAE.
* [Board Capital, Ethnic Diversity and Strategic Change in South African Firms](http://meetings.aib.msu.edu/aib/2017/rev/download.php?submissionid=708&reviewerid=579). AIB 2017 conference, Dubai, UAE
* Audit Firm Tenure, Intertemporal Comparability, and Corporate Bond Rating Properties. AAA Auditing Section
* Credit Ratings and Corporate Disclosure Behaviour: Evidence from Regulation Fair Disclosure in Korea. Applied Economics Journal.
* Asymmetric relation between executive earnings management and compensation: A panel threshold regression approach.
* Deployment of Financial Reports by Small and Medium Enterprises in Rural Canada
* Maximizing Mentoring in Public Accounting: Gender Differences and Structural Impacts on Job Outcomes. 2014 SOUTHEAST REGION.
* Abnormal" Abnormal Returns Following Repurchase Announcements: An Interesting Observation of the First-Month Effect. 2014 SOUTHEAST REGION.
* A Cross-Cultural Comparative Study of Internal Auditor Skills: U.K. vs. Korea. 2014 Southeast Region.
* The effect of conservatism on cost of capital: MENA evidence. Journal of Applied Economics.
* Audit Technique Guide Addresses Capitalization vs. Repair". 2011 American Accounting Associaiton Southwest Region.
* The Impact of Audit Committee Characteristics on Accounting Conservatism: The Case of Jordanian Industrial Companies. 2011 American Accounting Associaiton Southwest Region.
* Earnings Management and Pro Forma Reporting: Do Managers Twist More Than One Dial?". 2011 American Accounting Associaiton Southwest Region.
* Classification Shifting In An International Setting: Legal Systems And Auditors’ Influence. 2010 Mid-Year Conference and 6th Annual Doctoral/New Faculty Consortium of the International Accounting Section of the American Accounting Association in collaboration with the International Association for Accounting Education and Research.
* Corporate Boards, Ownership Structure And Firm Performance In An Environment Of Severe Political And Economic Uncertainty. 2010 Mid-Year Conference and 6th Annual Doctoral/New Faculty Consortium of the International Accounting Section of the American Accounting Association in collaboration with the International Association for Accounting Education and Research.
* [CFO's short and long–term incentives and behaviour of earnings management](http://aaahq.org/AM2010/reviewer.cfm?submissionTypeID=1&submissionID=150&reviewerID=5663), 2010 American Accounting Association Annual Meeting, auditing section.
* [The Association Between Audit Fees and Managerial Shareholding: Evidence from Hong Kong](http://aaahq.org/AM2010/reviewer.cfm?submissionTypeID=1&submissionID=159&reviewerID=5663), 2010 American Accounting Association Annual Meeting and Conference on Teaching and Learning in Accounting.
* Gender Diversity on US Corporate Boards and Cost of Capital, 2010 American Accounting Association Annual Meeting and Conference on Gender Issues and Worklife Balance Section.

# PAPERS DISCUSSED FOR CONFERENCES:

* Discussant for the SouthEast Region Meeting of AAA 2014. April 3-5. **Session 4.04: Auditing II.** Audit Quality and Specialist Tenure. Jennifer J. Gaver, The University of Georgia. Steve Utke, The University of Georgia. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014. April 3-5. **Session 4.04: Auditing II.** The PCAOB Audit Reporting Model: Evolution Toward Expanding Auditor Responsibilities for SME. Maria L. Bullen, Dominican University of California. Greg Kordecki, Clayton State University. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014. April 3-5. **Session 4.04: Auditing II.** Principles-Based Accounting Standards and Auditor Expertise. Hua-Wei Huang, National Cheng Kung University. Yi-Hung Lin, National Cheng Kung University. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014. April 3-5. **Session 4.04: Auditing II.** Eliminating the Form 20-F Reconciliation and Audit Pricing. Yi-Hung Lin, National Cheng Kung University. Hua-Wei Huang, National Cheng Kung University. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014. April 3-5. **Session 8.05: Accounting Behaviour and Organizations II.** Audit Firm Concentration in Latin America. Maria T. Caban-Garcia, University of South Florida St. Petersburg. Rogelio J. Cardona, University of Puerto Rico-Rio Piedras Campus. Karen C. Castro-Gonzalez, University of Puerto Rico. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014. **Session 8.05: Accounting Behaviour and Organizations II.** *The Effects of Interruption on Audit Efficiency and Effectiveness.* James H. Long, Auburn University. Guy Matthew McClain, Auburn University. DeWayne L. Searcy, Auburn University. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014.**Session 8.05: Accounting Behaviour and Organizations II.** *Market Orientation Effects on Organizational Performance: Views from Accounting Chairpersons and Deans of Public and Private Business Schools.* Robert L. Webster, Ouachita Baptist University. Kevin L. Hammond, The University of Tennessee at Martin. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014.**Session 8.05: Accounting Behaviour and Organizations II.** *Investigating Cultural Similarities versus Sector Specific Contextual Differences in Singaporean Strategic Investment Decision Making.* Christine Soh, University of Edinburgh Business School. Chris Carr, No Affiliation. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the SouthEast Region Meeting of AAA 2014. *First-Month Repurchase Announcements.* Lingxiang Li, SUNY College at Old Westbury. <http://aaahq.org/southeast/2014/program.cfm>.
* Discussant for the Auditing Accounting Section of the AAA 2010 Annual Meeting at San Francisco, California. PaperTitle Strategic fee discounting of the Big 4 audit firms in Private client segments on Monday August 2, 2010 — 4:00 pm-5:30 pm. <http://aaahq.org/AM2010/concurrent03.cfm>
* Discussant for the Public Interest Section of the AAA 2010 Annual Meeting at San Francisco, California Paper Title Internal Control Material Weakness, Analysts’ Accuracy and Bias, and Brokerage Reputation on Tuesday August 3, 2010 — 2:00 pm-3:30 pm. <http://aaahq.org/AM2010/concurrent05.cfm>
* Discussant for the Financial Reporting Section of the AAA 2010 Annual Meeting at San Francisco, California Paper Title: [Audit Committees and Earnings Expectations Management](http://aaahq.org/AM2010/detail.cfm?view=Paper&submissionID=1527) Tuesday August 3, 2010 — 4:00 pm-5:30 pm. <http://aaahq.org/AM2010/concurrent06.cfm>

# CONFERENCE SECTIONS CHAIRED

Moderator for the European Accounting Association  2017,

Valencia, Spain May 10-13th, 2017. http://2017.eaacongress.org/userfiles/EAA%20Programme%202017.pdf

Moderator for the 2017 Mid Year Auditing Meeting, Orlando, Florida. http://aaahq.org/Meetings/2017/Auditing-Section-Midyear-Meeting/Program

Moderator for Second Responsible Management Education Research Cultivates Global Discussion on Inclusive Business. 7-8 September 2015**.**

Moderator for Second Responsible Management Education Research Cultivates Global Discussion on Inclusive Business. 7-8 September 2015**.**

For the Session 4.04: Auditing session at The Southeast Region Meeting, held in St. Petersburg FL on April 3–5, 2014.

For the **Session 8.05: Accounting Behavior and Organizations II** at The Southeast Region Meeting, held in St. Petersburg FL on April 3–5, 2014.

For the Auditing Accounting Section of the AAA 2010 Annual Meeting at San Francisco, California Session Title: Audit Committee: Composition, Quality and Performance Tuesday August 3, 2010 — 4:00 pm-5:30 pm. <http://aaahq.org/AM2010/concurrent06.cfm>

For the Auditing Accounting Section of the AAA 2010 Annual Meeting at San Francisco, California Session Title: Private Clients on Monday August 2, 2010 — 4:00 pm-5:30 pm. <http://aaahq.org/AM2010/concurrent03.cfm>

For the International Accounting Section of the AAA 2010 Annual Meeting at San Francisco, California. Session Title: IFRS Adoption: The influence of country level factors at Tuesday August 3, 2010 — 10:15 am-11:45 am. <http://aaahq.org/AM2010/concurrent04.cfm>.

For the International Accounting Section of the AAA 2010 Annual Meeting at San Francisco, California. Session Title: Stock Options: The influence of country level factors at Monday August 2, 2010 — 2:00pm-3:30pm. <http://aaahq.org/AM2010/concurrent02.cfm>

**Courses Taught**

* Intermediate Accounting I, undergraduate course since Fall 2013 till to date, American University.
* Introduction to Managerial Accounting, undergraduate course, fall 2010 till to date. American University
* Cost Accounting, Undergraduate, spring 2010, fall 2011.
* Auditing, Undergraduate course. American University.
* Introduction to Financial Accounting, undergraduate course, fall 2009, spring 2010, fall 2010. American University.
* Contemporary Issues in Accounting, undergraduate capstone course, fall 2009.
* Managerial Accounting, undergraduate course at Florida International University, spring 2009.
* Accounting for Managers and Investors, undergraduate Introduction course to both financial and managerial Accounting, fall 2008.
* Accounting for Managers and Investors, undergraduate Introduction course to both financial and managerial Accounting. Summer 2008, Class size 46 students; course Overall evaluation (4.55/5.0).
* Accounting for Managers and Investors, undergraduate Introduction course to both financial and managerial Accounting. Spring 2008, Class size 60 students; course Overall evaluation (4.52/5.0).
* Introduction to Financial Accounting, undergraduate course, fall 2007, Class size 88 students; course Overall evaluation (4.23/5.0).

# SERVICE TO THE ACADEMIC INSTITUTION

Co-Chair of the Research and Grant Committee since fall 2012 to Spring 2013

Member of El-Khazindar Business Research and Case Center (KCC) Editorial Board.

Organized a Panel presentation for Florida International University students exchange program attended by 15 FIU undergraduate students on Dec.13th 2010.

# SERVICE TO THE DEPARTMENT & UNIVERSITY

* Member of the Provost Search Committee March 2017 to June 2017.
* Chair of the University budget Committee Fall 2016 to theAugust 2017. <https://documents.aucegypt.edu/Docs/about_Senate_members/Senate%20committees%202016-2017%20may%2026.pdf>
* Member of the University Executive Committee 2016-2017.
* Member of School business task force for evaluating conferences within the accounting discipline for promotion and reward purposes.
* Member of the faculty senate and member of the University Budget Committee since Fall 2015-August 2017.
* Member of the School of Business Council since Fall 2013 to Spring 2015.
* Member of the Assurance of learning committee and AACSB accreditation task force 2010 to the present.
* Member on the Departmental committee in developing and drafting the Departmental Strategic Plan. April 2014.
* Member of PRIME working Group since Fall 2013.
* Member of the Research and Grant committee of the School of Business council 2010-2011, 2013, 2014, 2015, 2016, 2017
* Coorganized the 2010 AUC seventeenth Annual research conference “Tax reforms and Accounting profession” taking place April 19, 2010.
* Served on the Research & Grant committee in the Accounting Department. 2009-present.
* Course coordinator for the Introduction to Managerial accounting from 2009 to 2013.
* Served on FYE (Freshman year orienation for 2 semesters Fall 2011 & Fall 2012, Fall 2013, Spring 2014, Fall14, Spring 2015). <http://in.aucegypt.edu/student-life/first-year-experience/faculty-and-facilitators>
* Departmental Convocation Representative for the class of 2018, 2019, 2020 that took place in Fall14 and Spring 15, Fall 16
* Graduation Ceremony, Feb 2015, Feb 2016.